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FT Weekend tomorrow
Saatchi blunders: his new self-made art movement is an embarrassment



Gerhard Schröder
It all comes down to the economy
Page 2



European TV shows
Producing entertainment that crosses borders
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Set to fall again this year
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WORLD NEWS

Commission intact but wounded after MEPs' censure vote

The European Commission emerged wounded but intact yesterday from its clash with the European Parliament over allegations of fraud and mismanagement, after suffering a substantial protest vote. **Europe, Page 2**
Censure motion, Page 10
Editorial Comment and Observer, Page 11

US economy still strong

Americans continued their three-year spending spree at the end of 1998 as the US economy completed another year of consumer-driven growth. **Page 7**
How immune is Wall Street? Page 11

US rejects French line on Iraq

Washington rejected the suggestion that Iraq's principal arsenals were already eliminated - the apparent assumption in French proposals for lifting the oil embargo. **International, Page 4**

Brazil decision heartens Malaysia

Malaysia's resolve to keep selective capital controls has been stiffened by Brazil's decision to devalue its currency, said second finance minister Mustapa Mohamed. **Asia-Pacific, Page 6**

Obuchi reshuffles his cabinet

Japan's prime minister Keizo Obuchi finally reshuffled his cabinet, setting the stage for passage of the 1999 budget and public debate on sensitive defence issues. **Asia-Pacific, Page 6**

Gulf soldiers prone to symptoms

British veterans of the 1991 Gulf war are more likely than other UK military personnel to report fatigue, headaches, memory problems and joint pains, says a study. **Britain, Page 8**

Schröder unveils nuclear deal

German chancellor Gerhard Schröder acknowledged problems within his coalition but seemed to be over the worst of them as he unveiled a deal on nuclear policy. **Europe, Page 2**

Heinrich opposes EU tax proposals

Finland, which takes over the European Union presidency in June, said it opposed extending qualified majority voting to income and corporation taxes. **Europe, Page 3**

Arab leaders target Saddam

Arab leaders plan to isolate Iraq's government while easing the plight of its population as part of a strategy aimed at bringing down President Saddam Hussein. **International, Page 4**

OECD's advice to Greece

Greece could increase its gross domestic product 10 per cent by restructuring the public sector, the OECD said. **Europe, Page 3**

Strikes hit Air France

Air France was forced to cancel many domestic flights after a surprise strike by some of the carrier's maintenance workers.

Australian unemployment rate falls

Australia's unemployment rate last month dropped to the lowest level in more than eight years. **Asia-Pacific, Page 6**

Japan town halls to switch loans

Some Japanese local authorities are set to force through a restructuring of long-term loans. **Asia-Pacific, Page 6**

BUSINESS NEWS

Thyssen is hit by falling steel prices and weak demand

Thyssen, the German industrial group, dented investors' expectations for its forthcoming merger with Krupp as it reported a drop in first-quarter sales and orders because of falling steel prices and weakening demand. **Companies and Markets, Page 13**

Scania, the Swedish heavy truck

manufacturer, warned that market conditions in Latin America were likely to deteriorate. **Companies and Markets, Page 13**
Lex, Page 12
Mixed signals fail to divert Scania, Page 16

Telstra, the Dutch-Swiss

consortium, vetoed the state's nomination for chairman of SPT, the country's telecommunications monopoly. **European companies, Page 16**

Vodafone, the UK-based wireless

carrier, may improve its \$55bn offer for AirTouch, the US cellular operator, and structure the deal as an acquisition rather than a merger. **Companies and Markets, Page 13**
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Rich pickings, Page 14

Dassault has won an order for 28

Rafale fighters, the new generation combat aircraft, from the French government after long negotiations. **Europe, Page 3**

Eastman Kodak vowed to intensify

cost-cutting efforts as disappointment over the US photographic group's latest quarterly earnings wiped 10 per cent from its share price. **Lex, Page 12**

Two of China's leading internet

companies plan to list on overseas stock markets. **Companies and Markets, Page 13**

Unilever, the US computer and

services group, reported its first full year of profitability since 1993. **US companies, Page 14**

Nissan Motor, Japan's second

largest carmaker, publicly recognised for the first time tangible benefits from an equity link with DaimlerChrysler. **Asia-Pacific companies, Page 18**

The US stepped up the dispute

over trade in bananas with plans to seek World Trade Organisation authority to impose retaliatory sanctions on EU exports. **Trade, Page 4**

Total Fina, the oil and chemicals

group being formed through the takeover of Belgium's PetroFina by Total of France, plans to dispose of Fina-Fin (10bn/€762m/\$1.52bn, \$892m/\$178m) of assets over two years. **European companies, Page 18**

Metra, the diversified Finnish

industrial group, warned full-year profits would fall short of market expectations. **European companies, Page 16**

Marks and Spencer, Britain's

biggest clothing retailer, announced a surprise profits warning and a severe drop in sales. **UK companies, Page 18**
Lex, Page 12

Euro Prices

A comprehensive statistical guide to the euro currency zone, covering foreign exchange, bond and equity markets. **Page 21**

RESCUE PACKAGE IN DOUBT • SCEPTICISM OVER BUDGETARY TARGET • NERVOUSNESS HITS WORLD MARKETS

IMF sending crisis team to Brazil

By Stephen Fidler in Washington and Geoff Dyer in São Paulo

The International Monetary Fund is poised to send a delegation to Brazil after the country's unexpected devaluation on Wednesday threw into doubt a \$41bn international rescue package agreed by the fund in November. Scepticism is growing about Brazil's ability to meet the tough budgetary targets that are the basis for the package. The agreement with the IMF ruled out a devaluation, and the Fund was not consulted before Wednesday's decision. Its mission, due to arrive in the next few days, will be led by Teresa Ter-Minassian, deputy director for the western hemisphere. Investors yesterday continued to take a pessimistic view of the new Brazilian currency policy,

pushing shares in Brazil down sharply and prompting weakness in markets in the US and Europe. However, analysts said foreign investors were taking a much more negative view than domestic investors. The IMF and Brazil would not confirm whether the country's economic targets would need to be revised as a result of the devaluation. "I don't know if the change will make a complete revision necessary," said Altamir Lopes, chief economist at the Brazilian central bank. On Wednesday Brazil, in the face of a new attack on its currency and a growing recession, abandoned its foreign exchange policy, moving from a narrow trading band, which allowed the Real to depreciate gradually against the dollar, to a widened band, which

permitted an immediate devaluation of 8.3 per cent and 12-15 per cent over the next year. After a strong start yesterday, the Real weakened slightly to trade at \$1.32 to the dollar, the upper limit of the new band. Shares on the São Paulo stock exchange were suspended yesterday afternoon after a fall of 10 per cent in share prices triggered a circuit-breaker. Interest rates shot up to 80 per cent in the futures market on fears of a new rate rise. Investors had been initially encouraged by the news that \$1.1bn had left the country on Wednesday, following predictions of a capital outflow of \$2bn. However, markets turned negative after Standard & Poor's, the US ratings agency, downgraded Brazil's long-term foreign currency debt from B+ to BB.

Foreign investors continued to be concerned about heavy capital flight and predicted that the government would be unable to control the devaluation. "The chances of the devaluation being successful are limited, without, at the very least, follow-up on the fiscal front," said Paulo Leme, economist at Goldman Sachs in New York. "Other developing countries have shown that, by itself, devaluation does not work." In its statement on Brazil, Standard & Poor's said the devaluation had increased the risks for the economy and cast doubt on the government's ability to meet the targets set by the IMF. The agency also cut its ratings on a string of Latin American banks. Economists said if the government could not keep the currency

within the new band, it might be forced into adopting tougher capital controls or, as a last resort, a rescheduling of domestic debt. Meanwhile, Alexandre Dupeyron, finance secretary of Minas Gerais, the Brazilian state which last week declared a moratorium on its debts to the federal government, said he could not guarantee the full repayment of a \$100m international bond that matures in February. His statement was immediately contradicted by the state's deputy governor, Newton Cardoso. Reports and analysis, Page 7
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US economy and Lex, Page 12
Cloud cast on telecom auctions, Page 13
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World stocks, Page 31

Farm subsidies may be poised for radical change

Policy shift by Germany and Spain seen as breakthrough

By Michael Smith in Brussels

Far-reaching changes to the European Union's €40bn annual farm subsidies regime is likely following policy shifts by Germany and Spain, until recently among the staunchest opponents of reform. Supporters of the restructuring of EU agricultural policy say the change of tack signals a breakthrough in the year-old talks - although France continues to hold out. The European Commission believes reform of the subsidies regime and other areas of spending is essential to enable the union to expand into central Europe and to increase food exports. Germany was until recently the leading opponent of reform and against change to the union's controversial milk regime. This week it said it could see the case for increases in milk production quotas and indicated support for a deep cut in beef prices. Spain, previously considered one of the countries least open to reform, has also softened its negotiating stance. It said it

would consider more radical reform to the milk regime than that suggested by the Commission in return for increased production. It also indicated support for large cuts in beef prices. The changes of position were outlined in Brussels this week at the first meeting of a "high level" group of national agriculture representatives formed to negotiate change. They have increased confidence among EU officials that a deal on reforms to the common agricultural policy and other areas of spending can be achieved before the end of Germany's EU presidency in June and possibly as early as March. Guy Legras, the Commission's farms director-general, told the group the Commission could not compromise on proposals for cuts in guaranteed prices. It has suggested a 30 per cent cut for beef, 20 per cent for cereals and 15 per cent for milk. Mr Legras said that 20 per cent cuts in beef prices, suggested by some countries, would allow only a small increase in exports and "would solve absolutely nothing". Leaving the milk regime unchanged, as suggested by

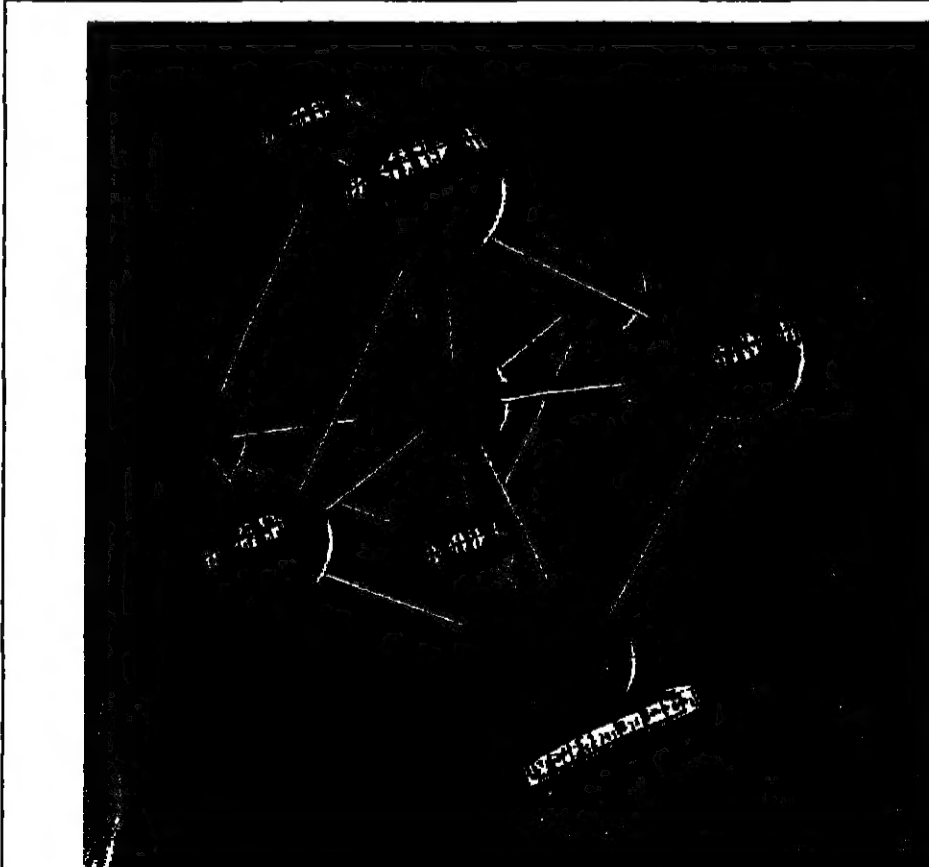
France, was "not an option". Other countries more ready to negotiate change included Belgium, previously considered a hardline opponent, and Finland. Spain's shift is thought to have been influenced by fears that it risked being marginalised unless it took a more assertive negotiating role. Germany told this week's meeting the new government understood the need for a quota increase and agreed milk should be part of the reform package. The Commission has suggested quotas rise by 2 per cent. Germany's policy change on milk leaves France looking increasingly isolated. Diplomats believe that Germany's more conciliatory approach is influenced by its desire to achieve a deal on EU finances during its six-month presidency. Gerhard Schröder, German chancellor, yesterday warned of grim consequences if "a fair compromise" was not reached on the cohesion of fund payments. Commission survives, Page 2
Europe's censure motion, Page 10

China's airline chiefs face Y2K test flight

By James Kyrie in Beijing

China has given its airline bosses the ultimate incentive to solve the "millennium bomb" computer problem by ordering them to take a flight on New Year's day 2000. "All the heads of the airlines have got to be in the air on January 1, 2000," said Zhao Bo, in charge of dealing with the problem at the Chinese ministry of information industries. "We have to make sure there are no problems in aviation." The directive coincides with a push by Beijing to minimise the risk of chaos if computer systems and electronics fail to recognise the date change from December 31, 1999 to January 1, 2000, also known as the Y2K problem. A particular difficulty lies in the amount of pirated software in China, which analysts say represents over 90 per cent of the software in use. Technicians cannot consult the manufacturers and must work out how to defuse the bomb, Mr Zhao said. Small regional airlines in China - under pressure because of fierce ticket price wars and insufficient flight frequencies - may not be able to afford to upgrade computers, which are vital for air traffic control and avionics systems.

Mr Zhao's ministry has trained more than 5,000 computer technicians to fan out across China to fix computers, and the government is about to publish a list of emergency procedures which include saving and backing up information days before the new millennium. The Chinese government's order follows the decision by Jane Garvey, head of the US Federal Aviation Administration, to fly across America on New Year's eve to demonstrate the safety of the country's systems. However, aviation experts warn that aircraft are not the principal problem. The world's leading manufacturers, Boeing of the US and Airbus Industrie, the European consortium, have worked hard to ensure aircraft onboard systems are safe. "There's no question whatsoever of aircraft falling out of the sky," says Peter Cooke, head of year 2000 steering committee of the International Air Transport Association. Mr Cooke says if problems do occur, it will be because airport and air traffic control systems have not been brought up to date or because telecommunications or electricity fail.



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WORLD MARKETS

STOCK MARKET INDICES	
New York: Dow Jones	9231.88 (+118.15)
NASDAQ Composite	2311.06 (+5.72)
Europe and Far East	
UK: FTSE 100	3807.06 (+38.34)
Germany: DAX	4912.75 (+18.05)
France: CAC 40	3820.2 (+25.9)
Japan: Nikkei 225	11701.81 (+11.6)
Nikkei 225	13736.86 (+335.28)
US LUNCHTIME RATES	
Federal Funds	4.75%
3-month Treasury Bill	4.40%
Long Bond	105.13
Yield	5.09%
OTHER RATES	
UK 3-month Interbank	5.4%
UK 10 yr Govt	137.48
BBA Eurobond	3.4%
Germany 10 yr Bund	108.10
Japan 10 yr JGB	101.09
NORTH SEA OIL (Argus)	110.19
Brent Dated	110.945

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Euro-zone target price (€15. Prices in local currency as shown)	
Spain	201.300
Belgium	201.300
France	201.300
Germany	201.300
Italy	201.300
UK	201.300
US	201.300
Japan	201.300
South Africa	201.300
Sweden	201.300
Denmark	201.300
Finland	201.300
Portugal	201.300
Greece	201.300
Poland	201.300
Czech Republic	201.300
Slovakia	201.300
Hungary	201.300
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Latvia	201.300
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OECD REPORT YEARLY REVIEW SAYS GDP COULD RISE BY 10% IF PLANNED REFORMS OF OVERSTAFFED STATE CORPORATIONS WERE ACCELERATED

Greece urged to restructure state enterprises

By Kerin Hope in Athens

Greece could increase its gross domestic product by at least 10 per cent by radically restructuring inefficient public sector enterprises, the Organisation for Economic Co-operation and Development said in a report released yesterday.

Planned reforms of the energy, transport and telecommunications sectors, which are dominated by overstuffed, state corporations, must be accelerated if Greece is to close the economic gap with other European Union members.

The cost of inefficient state enterprises "consists not only of an annual drain on the budget of about 3.5 per cent of GDP, but a sizeable brake on activity as the economy is often deprived of essential inputs at low cost," the Paris-based OECD said in its yearly review of the Greek economy.

Even if the Socialist government achieves the target of euro-zone membership in January 2001, "an even bolder and wider-ranging structural reform effort" would be needed to raise the Greeks' per capita income to the EU average.

The poorest EU country, Greece was the one member state to be involuntarily excluded from the first wave of countries joining economic and monetary union because it failed to meet the economic criteria for membership.

Tight fiscal policies and an economic growth rate above 3 per cent of GDP have helped reduce the budget deficit and public debt. But high labour costs and low productivity at public sector enterprises have slowed the effort to curb inflation.

In contrast with Greece's financial sector, which has seen rapid restructuring and privatisation of state-owned banks, reforms have lagged at public enterprises. Resistance from vested interests, including labour unions and leading suppliers, remains strong.

Inflexible pricing policies, excessive pay rises and lax accounting practices were to blame for the weak financial position of public enterprises, the report said. Despite high levels of investment amounting to 3.5 per cent of GDP yearly, including substantial EU transfers, almost all state corporations report losses. Public enterprises owed over Dr700bn (\$2.5bn) to Greek banks, equivalent to 2.5 per cent of GDP, at the end of 1997.

France orders 28 Rafale aircraft

By Robert Graham in Paris

The French government has placed a firm order with Dassault for 28 Rafale fighters, the new-generation combat aircraft, after long drawn-out discussions about cost and production schedules.

Alain Richard, defence minister, also announced the government had taken an option on 20 further Rafale fighters. The defence minister said the cost of all 48 aircraft would be FF16bn-FF17bn (£3.4bn-£3.6bn) (\$2.8bn-\$3bn) to be delivered between 2003 and 2007.

Final details for the contract are expected to take another two months to complete. But the go-ahead has been given by the finance ministry.

The contract was broadly agreed two years ago by the previous rightwing government. But ever since the Socialist government led by Lionel Jospin took office in June 1997 it has sought to make defence cuts and delay implementation of programmes to create savings.

The Rafale was developed by Dassault, in which the state holds a 46 per cent stake, after France decided against joining the Eurofighter project backed by Britain, Germany, Italy and Spain. The Eurofighter project has to date sold 620 aircraft.

In 1996, the total cost of the programme to equip both the French air force and navy with Rafale aircraft was estimated at FF202bn.

The Jospin government had hoped to go ahead with procurement against the prospect of firm export orders to offset some of the costs. However, efforts to sell the Rafale to the United Arab Emirates appear to have failed, although the latter recently agreed to place orders for advanced French Mirage fighters.

The state is in the process of transferring its share in Dassault to Aerospatiale.

Finns oppose majority voting over EU taxes

By Andrew Parker, Political Correspondent

The Finnish government, which takes over the European Union presidency in June, yesterday said it would oppose an extension of qualified majority voting to income and corporation taxes.

Paavo Lipponen, Finnish prime minister, insisted income tax must remain a member state competence, adding that majority voting should not apply to corporation tax rates.

"Income taxes should be left to the national decision makers. Qualified majority voting should definitely not apply to the [corporation tax] rate," Mr Lipponen said in an interview with the Financial Times.

His intervention will be welcomed by the UK government, which has rejected calls by France and Germany for an extension of majority voting to taxation matters.

Mr Lipponen said France and Germany would be "much more credible" if they pushed for an extension of majority voting to trade policy.

He said: "The first question would be to increase qualified majority voting in trade policy, to include trade

in services and intellectual property."

Mr Lipponen said Finland would support further political integration. Reform of the EU's institutions would be the top priority of Finland's presidency as part of preparations for EU enlargement.

He indicated Britain and other member states with two European commissioners should be prepared to give up one as part of the reform. "The institutions of the EU are important for a small country. In principle, a small country gains from the deepening of integration. It ties the big member countries into following common rules and subjecting themselves to common decisions."

On the future financing of the EU, Mr Lipponen indicated that Britain should be prepared to relinquish its cherished budget rebate.

Praising the UK's active engagement in the EU, notably on defence and foreign policy, Mr Lipponen said Britain's role had been strengthened.

But he warned: "The importance of the euro is even greater than we thought, not only internally but also the external importance. This may be food for thought for the British public."

Yeltsin and Clinton share worries on impeachment

The steps being taken against the Russian president may follow a similar path to those in the US, writes John Thornhill

Boris Yeltsin and Bill Clinton like to present themselves as bold, reforming presidents who have discarded old ways of thinking and steered new courses for their countries.

But the Russian and US leaders have something else in common: they are both under threat of impeachment by their opponents.

While Mr Clinton battles to defend his presidency in the US Senate, Mr Yeltsin is trying to fend off attacks from the Duma, the lower house of the Russian parliament. This week, a parliamentary commission resumed its investigations into Mr Yeltsin's alleged offences, promising to conclude its work next month.

Mr Yeltsin's enemies led by the Communist party - claim he is guilty of five treasonable charges: destroying the Soviet Union in 1991; forcibly dissolving the Supreme Soviet in 1993; conducting an illegal war in Chechnya; undermining the country's armed forces, and presiding over the "genocide" of the Russian people.

The impeachment process has to overcome several procedural obstacles and is unlikely to succeed. Two-thirds of the Duma's 450 deputies must first vote for Mr Yeltsin's removal. The

Supreme Court must then confirm that the president has committed an act of treason or a state crime.

The Constitutional Court would then review the legality of all these proceedings before handing the matter over to the Federation Council, the upper house of parliament, for a final decision.

Gennady Seleznev, speaker of the lower house of parliament, predicts the impeachment moves against President Yeltsin may follow a similar path to those in the US. The lower house of parliament may vote for impeachment - if only on the issue of Chechnya - but the initiative will be killed in the Federation Council.

"Talk about this matter is one thing. Providing legal justification for each article of impeachment is quite another," Mr Seleznev says.

As in the US, the impeachment proceedings appear to have been driven by political hatred as much as the compulsion to observe constitutional propriety. Most of the charges against Mr Yeltsin are political allegations rather than legal accusations.

The Duma set up the impeachment committee as a "defence mechanism" last year when Mr Yeltsin was threatening to dissolve parliament if it did not approve

the executive. But other observers point out the striking contrast between the popular will and the probable political outcomes in the US and Russia.

Even though opinion polls show that the majority of American voters support Mr Clinton, he still remains hostage to an unpredictable Senate vote. By contrast, Mr Yeltsin has lost almost all his support among the Russian electorate but appears in little danger of being removed from office before his term expires in the summer of next year.



Mr Yeltsin's enemies claim he is guilty of five treasonable charges

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WORLD TRADE

US seeks WTO backing for sanctions in banana war

By Guy de Jouglares

The US yesterday stepped up pressure on the European Union in their dispute over trade in bananas by formally announcing plans to seek World Trade Organisation authority to impose retaliatory sanctions on EU exports worth \$820m a year from the start of next month.

The European Commission said that if Washington went ahead with its request, at a January 25 meeting of the WTO's disputes settlement body, Brussels would immediately bring a WTO challenge against US Section 301 trade legislation, on which the threatened sanctions are based.

Peter Scher, special US trade ambassador, said the request for WTO sanctions authorisation, which cannot be blocked by other members, was fully consistent

with US rights under the organisation's rules.

However, a spokesman for Sir Leon Brittan, EU trade commissioner, strongly disputed the claim. "The US has no justification for seeking to put in place sanctions on European industry," he said.

The US says it is entitled to retaliate because the EU has not complied with a WTO dispute ruling in 1997 against its banana import regime, which favours imports from former British and French colonies in Africa, the Caribbean and the Pacific.

The EU modified the regime at the start of this year, but Washington claims it still discriminates against Latin American fruit distributed by Chiquita Brands and other US companies.

The EU says US sanctions would violate world trade

rules, because no WTO dispute panel has found that the amended import arrangement does not comply with the 1997 judgment against the previous regime.

The proposed US sanctions would consist of 100 per cent tariffs on a diverse selection of exports, ranging from candles to cashmere sweaters and pens. The US said yesterday that it was adding pork to the list of products. The sanctions would cover exports from all EU members except Denmark and the Netherlands, which did not vote in favour of the banana regime.

Mr Scher said the US would also ask the EU on January 25 to hold consultations in the WTO, in a last-ditch effort to resolve the dispute by negotiating further changes to the banana regime. But EU officials dismissed the proposal.

They said that if the US wanted to discuss the matter, it should participate in one of the dispute panels recently established to examine whether the regime complied with WTO rules.

One of the panels was established at the request of Ecuador, which is challenging the regime, and the other at the request of the EU. Mr Scher insisted that the US was entitled to impose sanctions against the EU while the panels were still sitting. That is disputed by Brussels and by some independent trade lawyers.

The differing US and EU legal interpretations in the conflict arise from lack of clarity in WTO rules. These permit retaliation against members who flout dispute judgments, but are ambiguous about how compliance with such decisions should be determined.



Sir Leon Brittan: US has no justification for seeking sanctions on European industry

Cold war high technology curbs return to haunt US exporters

A Congress investigation has led to tighter restrictions on sales of sensitive technology, writes Stephen Fidler

A Congressional investigation into allegations that US national security was harmed by transfers of sensitive technology to China has intimidated officials and slowed decisions on export licensing, according to a senior US official.

William Reinsch, under-secretary for export administration at the Department of Commerce, said licensing was likely to be further held up as the conclusions of a new congressional report were digested and acted on.

A 700-page classified report from a select committee of the House of Representatives has concluded that US national security was damaged by transfers of militarily useful technology by US companies and others to China, according to Christopher Cox, the committee chairman.

Mr Reinsch said the report

had already had an impact on export licensing. It had intimidated everybody. "People are afraid to say Yes to perfectly sensible applications that wouldn't have raised an eyebrow 10 months ago."

Steps likely to be taken because of the report, together with some already ordered by Congress, would cause US companies "a lot of grief," he said. Businesses have been pressing Washington since the end of the cold war to ease the restrictions on exports of high technology products with possible military applications.

In a strong defence of practices used by the Commerce Department in the licensing for export of so-called dual use technology - technology with potential commercial and military applications - Mr Reinsch was critical of lawmakers he described as

"cold warriors on the Hill". There was, he said, "clear faction in Congress who believe that they [the Chinese] are the Soviet Union of the next century - the new bear in the woods. They want to force a realignment of all our policies against China."

Two important developments since the end of the cold war had forced changes in the export licensing once governed by CoCom, an offshoot of Nato which blocked technology transfers to the Soviet bloc.

Controlling technology exports was more difficult because it was less clear who the enemy was and there was less agreement among western governments about the subject. Moreover, even those recognised as security threats, such as Iraq and North Korea, were small, more disparate and potentially more irresponsible, he said.

Economic globalisation had also altered the picture. US export licensing had for

40 years taken account of the foreign availability of products; now other countries had developed their own high technology industries.

For example, the US licenses exports of high performance computers between 2,000 and 7,000 mips (million theoretical operations per second) to countries such as China. But he said: "If you spend 10 minutes on the internet you can see in the secondary market 2,000 mips being sold by countries that are not necessarily allies of ours."

If you want to control the market in computers up to 7,000 mips to China, effectively you have to control the whole world."

With the US defence budget shrinking, US companies no longer could be profitable simply by selling to the Pentagon. "What keeps them in business now is exports."

He said the primary national security consideration was how far ahead the US was of its potential adversaries - and high end

products remained out of their hands of adversaries because their export was banned.

Mr Reinsch said that some aspects of the licensing regime had already been adjusted - though some changes, such as those providing for end-user inspections of supercomputers exported from the US, would be difficult to administer.

The Pentagon now reviewed a far higher percentage of export licences than it did a few years ago, he said. In the 1995 fiscal year, the Pentagon reviewed 18 per cent of licences; in 1997, 91 per cent. Only 2 per cent of licences rose to the political level for decision making, he said, and none in the Clinton administration had ever risen beyond the level of assistant secretary in government departments, he said.

Asked about claims sensitive technology was transferred to China in satellite launch discussions by two companies, Hughes and

Loral - now under Justice department investigation - he said these concerned possible unauthorised transfers.

Moreover, he added, the problems with satellite technology transfers occurred before jurisdiction over satellites had been shifted from the State Department to Commerce in 1996. Congress has since ordered that satellite exports should be returned to the State Department's munitions list, a decision that will slow approvals.

"I think we have fixed the problem. I don't think the Cox committee has identified any post-96 problem," he said.

But he said that if the Cox committee did provide evidence that national security was threatened, "obviously we want to work with the committee to fix the problems." However, some recommendations would undoubtedly apply to other countries, and finding agreement with US allies would not be easy.

NEWS DIGEST

WORLD STEEL PRODUCTION IN 1998

Global economic turmoil takes toll of steel output

World crude steel production fell in 1998 as economic turmoil in Asia and other emerging economies took its toll in the second half of the year. The latest estimates from the United Nations Economic Commission for Europe put world steel output last year at 778.2m metric tons, 2.5 per cent below the 1997 record of almost 800m tons.

Due partly to a surge in imports from Japan and elsewhere, US production saw its first decline since 1991, though the drop was a modest 1 per cent to 97.5m tons. In Japan itself steel output slumped by more than 10 per cent to its lowest level since 1972, while South Korean production fell - by nearly 8 per cent - for the first time in 32 years. Among the few bright spots were China, the world's biggest producer, where production rose 5.7 per cent to 114m tons and the European Union where, despite increased imports from Asia and eastern Europe, higher steel demand spurred a 1.1 per cent rise in output.

Frances Williams, Geneva

GLOBAL CELLPHONES

Rival standard to be developed

Ericsson, Lockheed Martin and Matra Marconi Space yesterday planned to develop a new global standard frequency for hand-held satellite cellular telephones. The three technology companies are linking with Asia Cellular Satellite and Euro-African Satellite Telecommunications, two regional satellite operators, in the development.

The consortium intends to develop the new standard, GMSS (Global Mobile Satellite Standard), to enable mobile phone users to communicate in those parts of the world where the standard is operating. It is hoped that other regional satellite operators will sign up to GMSS thereby providing global coverage for users.

However, the initiative faces stiff competition from the multi-billion dollar global satellite systems for cellular phones that have either launched or are in preparatory stages. These include Iridium, which launched three months ago, and Globalstar, due to launch later this year. Christopher Price, London

BALTIC DISPUTE

Latvia drops pork quota plan

The Latvian government has defused a trade row with its Baltic neighbours Estonia and Lithuania by dropping plans to impose quotas on pork imports. The quotas threatened to scuttle relations between the three countries, whose trade is regulated by the Baltic Free Trade Agreement, introduced in December 1997. Vils Kristopans, Latvia's prime minister, said the government had decided to drop plans for pork quotas because it could invite retaliation, and damage the free trade agreement. The Latvian government had initially proposed import quotas on the meat, with a tariff of 42 per cent levied on additional imports. Latvia has a negative trade balance in farm products with Estonia. The Latvian government now plans to grant a one-off subsidy to local pork producers. The economies of the three Baltic states have been hit by the sharp fall in trade with Russia, the second biggest recipient of Baltic exports. Matej Vipotnik, Riga

INTERNATIONAL

Arab leaders plan to ostracise Baghdad

By Mark Hubbard in Cairo

Arab leaders plan to intensify the isolation of Iraq's government while easing the plight of its sanctions-hit population as part of an emerging strategy aimed ultimately at bringing down President Saddam Hussein.

Despite demands by Iraqi government officials that they be included in ministerial talks which ended yesterday in Cairo, regional leaders want to prevent Iraqi involvement in meetings they believe Baghdad could exploit to divide Arab opinion.

Foreign ministers from Egypt, Syria, Saudi Arabia, Yemen and Oman met overnight yesterday to prepare a common strategy in advance of an Arab League foreign ministers meeting in Cairo on January 21. The strategy will be to drive a wedge between Iraq's government and the population whose suffering has inflamed public opinion throughout the region.

A war of words between Egypt and Iraq escalated

yesterday into an exchange of insults between Baghdad and Saudi Arabia's leaders, which has further exposed the extent to which region's leaders have opted for open confrontation with President Saddam.

"Saddam misjudged Arab opinion when there were protests against the bombing of Baghdad in December," said a senior Arab official yesterday. "He thought Arabs were supporting him. But in fact they were just supporting the Iraqi people."

Mohammed Saad al-Sahaf, Iraqi foreign minister, on Wednesday denounced the five-nation consultations in Egypt, which he said "can only be described as the insistence of some states not to follow a sound Arab course in the framework of the Arab League and to continue a policy of creating axes and blocs."

In response, an editorial issued by Saudi Arabia's official news agency yesterday said Iraq should be excluded from discussions. The editorial described President Saddam Hussein as a "disease

that should be removed so peace and security can return to Iraq and its people. The holding of an Arab summit or a ministerial meeting in which Saddam Hussein and his gang take part will not be successful under the circumstances," it said.

Tariq Aziz, Iraq's deputy prime minister, yesterday criticised the Arab League, Egypt and Saudi Arabia for failing to invite Baghdad to such meetings. "It is the aim of such successive meetings is to ease the plight of the Iraqi people, why have they not contacted Iraq and discussed their ideas and proposals?" Mr Aziz wrote in the ruling Baath Party newspaper al-Thawra yesterday.

Arab states have largely ignored an apparent softening of Iraq's stance on the issue of dialogue with its opponents, notably the US, Iraq said on Wednesday it would accept "unconditional and balanced dialogue" with the US and Arab states.

William Cohen, US defence secretary, yesterday reaffirmed the US intention of backing opposition to President Saddam.

Russia blames 'inept' US spies

Russia responded defiantly yesterday to US sanctions and a threat of further action over alleged Russian exports of missile and nuclear technology to Iran, and said inept US spying might explain the row. Reuters reports from Moscow.

Russia is building a civilian nuclear reactor in Iran which the US has long feared is a cover for Tehran to get sensitive Russian nuclear technology.

"We hope that such a situation is the result of a misunderstanding, and perhaps, defective work of the American special services," the Federal Security Service, successor to the Soviet KGB, said.

Washington banned aid and commercial links with three Russian scientific institutes on Tuesday.

Yesterday the US added a new threat to halt space launches of US satellites aboard Russian rockets after this year unless Russia ended the alleged co-operation.

But a spokesman for Russia's Atomic Energy Ministry said yesterday Russia would increase its staff at Boshur, Iran, the site of an \$800m nuclear energy reactor under construction, to 1,000 people from about 300 now.

The moves came only weeks after a US decision to bomb Iraq provoked Moscow into recalling its ambassador briefly from Washington, amid some of the chilliest rhetoric between the two capitals since the cold war.

The sanctions against the three institutes were not unprecedented. Washington took similar action against seven Russian organisations last July, and US officials have said Russian co-operation on the issue has been scant since then.

US officials said the Scientific Research and Design Institute of Power Technology and the Mendeleev University of Chemical Technology had made "material contributions to Iran's nuclear weapons programme".

Outpost of the conflict in the Middle East darkens the shores of the fairest Cape

South Africa's radical Moslems, angry at western policy toward Islamic countries, are even more disaffected than they were in the apartheid days, writes Victor Mallet

A decade ago young South African Moslems took to wearing Palestinian scarves and shouting slogans in support of Ayatollah Khomeini of Iran when they demonstrated in Cape Town against the white minority government and its western allies.

South Africa became a non-racial democracy in 1994, but the Western Cape's Moslem youths are more militant and more disaffected than ever. This time their sympathies lie with Iran's old enemy Iraq. They are protesting against the government of the African National Congress - and the same western allies.

Last week, Moslem demonstrators clashed with police during protests against the visit to South Africa of Tony Blair, UK prime minister, who had sent British aircraft to participate in the US bombing of Iraq.

Yusuf Jacobs, a 22-year-old member of People Against Gangsterism and Drugs (Pagad), an Islamic vigilante group, was hit in the head by a policeman's plastic bullet and seriously injured. Pagad leaders, their words reinforced by a salute of pistol and shotgun fire from their followers, said Moslems would take to the streets and make the country ungovernable if he died. Mr Jacobs died in hospital on Tuesday.

Pagad has now withdrawn its threat, but tension between the authorities and Cape Town's Islamic radicals remains high. Qibla, another Moslem group, has announced plans for a march today from a Cape Town mosque to the South African parliament and the US and British diplomatic missions, although the city council has denied permission for the protest.

The crime and gang warfare which for years has plagued the Cape flats, the featureless suburbs behind Table Mountain where most blacks and "coloureds" (the apartheid label for mixed-race people) live, have started to



Teens, flowers and razorwire after the bomb outside the Planet Hollywood restaurant in Cape Town last August

Hollywood restaurant at the Waterfront, a complex of shops, restaurants and hotels popular with foreign tourists; the explosion followed US missile attacks on purported terrorist targets in Sudan and Afghanistan.

Since then there have been two attacks which damaged Kentucky Fried Chicken stores - like Planet Hollywood, a US brand - and one at a synagogue. On New Year's Day, three people were injured in a car bomb explosion, again at the Waterfront.

The crime and gang warfare which for years has plagued the Cape flats, the featureless suburbs behind Table Mountain where most blacks and "coloureds" (the apartheid label for mixed-race people) live, have started to

things don't happen in a vacuum," says Ibrahim Francis, one of the group's leaders, referring to the anti-Blair protests. "Cape Town is known for its viciousness on issues that people feel very passionately about. The likes of Tony Blair are not welcome on our shores."

For the government, however, Pagad is part of the problem. It was formed three years ago to combat the crime that this police seem unable to tackle, but its supporters have contributed to the violence by assassinating and attacking suspected drug dealers. Its critics say it has become a gang itself. There were more than 600 explosions and other attacks in the Cape Town area last year, many of them blamed on Pagad, but no one was convicted.

Other, smaller groups such as Moslems Against Global Oppression and Moslems Against Illegitimate Leaders have also sprung up. A caller who said he represented Mago claimed responsibility for the Planet Hollywood bomb, although Mago denied it. A further complication is that several leading Moslem radicals support the Pan-Africanist Congress, one of the parties opposed to the ruling ANC.

South Africa's police force this week launched Operation Good Hope in an attempt to crack down on criminals in the Cape and curb the terrorism that is threatening the region's thriving tourist industry. The plan, costing an additional R4.3m (\$740,000) a month, is to send in extra troops and police and to enforce new laws against paramilitary organisations.

Pagad, too, wants crime to be curbed but says it is unimpressed by the government's efforts. "The emphasis is going to be to pin down and ban what they perceive to be political threats," says Mr Francis. "Basically, it's back to the apartheid years."

US questions French case for lifting oil embargo

By Michael Littlejohns at the United Nations in New York

The US yesterday rejected the suggestion that Iraq's principal arsenals were already eliminated - the apparent assumption in French proposals for lifting the oil embargo.

As the United Nations Security Council began discussing the plan, and US fighter jets attacked Iraqi air defence systems for a fourth day, Peter Burleigh, US delegate, said: "We do not believe that Iraq is disarmed." The most dramatic case in point was that UN arms inspectors had not closed their file on biological weapons.

While acknowledging that

some elements of the plan to institute a new inspection system alongside lifting the ban on oil exports were interesting, Mr Burleigh emphasised that Washington was committed to implementation of all UN resolutions on Iraq and wanted to be assured this was the French position also.

"We aren't saying, forget it," in reacting to the proposals, he said, adding that the US appreciated that France had refocused council attention on the issues.

During yesterday's closed-door meeting, the US offered proposals to increase funding for Iraq's needs in food and medicines, including short term loans from the UN to make up for a steep

shortfall in revenues, resulting from low oil prices.

In remarks to journalists, Mr Burleigh accused Baghdad of ignoring civilian needs by stockpiling medicines and withholding distribution of these and other humanitarian products, as well as spurning offers of private donations from states in the region.

Benon Sevan, the UN programme director, confirmed that medical supplies worth \$270m were in storage in Iraq, but he said the government recognised a distribution problem.

He disclosed that only \$1.82bn had been raised from Iraqi oil exports, against \$5.31bn allowed every six months.

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Editor: Mallet

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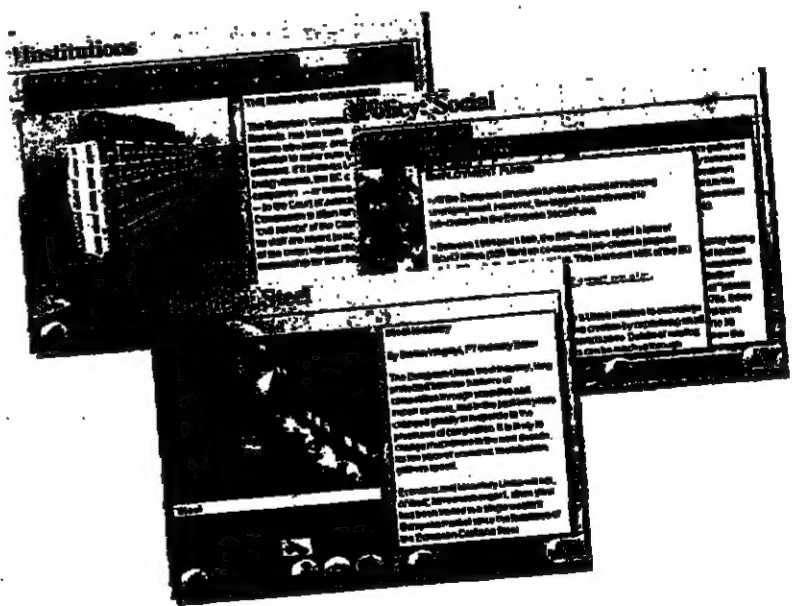
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ASIA-PACIFIC

DEBT RESTRUCTURING EARLY REDEMPTION PLANNED OF TRUST FUND BUREAU LONG-TERM BONDS IN SEARCH FOR LOWER INTEREST RATES

Japan's local authorities to switch loans

By Gillian Triggs in Tokyo

Some of Japan's local government authorities are poised to force through a restructuring of their long-term loans because they are struggling to meet the interest payments.

In particular, the local governments bodies are planning an early redemption of several trillion yen worth of long-term bonds issued to the Trust Fund Bureau at high interest rates, and instead raise cheaper short-term finance from regional banks and state institutions.

The move - believed to be the first such quasi-restructuring made by Japan's local authorities, which are

dogged by spiralling debt levels and falling tax revenues - highlights the pressures building in Japan's public financial structures as the economy deteriorates.

The move has also triggered friction between different parts of the Japanese government, which is increasingly alarmed about the country's spiralling deficit. This government budget deficit is forecast to reach 10 per cent of gross domestic product this year, although this understates the total because it excludes some local government debt.

Some officials at the Ministry of Finance, which controls the Bureau, argue that an early redemption by local government bodies will be

illegal. And although the likely size of the loans involved will be less than ¥7,000bn (\$61bn), it could alarm investors in the Japanese government bond markets, which are becoming increasingly sensitive to credit risk.

Japanese government bonds issued to private investors have always carried a clause allowing for early redemption in theory. But in practice the markets have always assumed that Japanese central and local government would not make use of this clause. And although the bonds to the Trust Fund Bureau are not traded on the open market, an early redemption could fuel credit concerns across

Japan's vast government bond market as early repayment penalises bondholders.

However, the Ministry of Home Affairs (MHA), which oversees local government affairs, has forced the Finance Ministry to accept early redemptions by warning that regional governments urgently need to restructure their funding to avert a crisis. As Kunji Okue, economist at Dresdner Kleinwort Benson, says: "The government is using everything to stop local governments going into bankruptcy now."

The relationship between the Trust Fund Bureau and local government bodies has traditionally been a cornerstone of Japan's vast and

opaque system of public finances. The bureau collects money from the state pension scheme and postal savings system, and lends this to other state institutions. At present, for example, it has around ¥70,000bn of outstanding long-term loans to local government and another ¥30,000bn of short-term loans.

Since the cost of the loans is pegged to bond yields, interest rates on new loans have fallen sharply in recent years. However, about a tenth of the loans was taken out in the mid-1980s when interest rates were 7 per cent or more.

In an attempt to appease the Ministry of Finance, the MHA will permit early

redemptions only on loans taken out before 1985 and if the governments "have an extremely heavy burden on debt servicing costs", according to the private agreement between the two ministries. However, almost all the country's 47 prefectures are expected to meet this condition.

The MHA has also promised that local governments which make early redemptions will be barred from bureau loans for three years, except in "exceptional" circumstances. The government's fiscal 1999 budget has already been drawn up assuming that bureau short-term lending will rise sharply this year because tax revenues are slumping.

Obuchi reshuffle cements coalition

By Michio Nakamoto in Tokyo

Keizo Obuchi, Japan's prime minister, finally reshuffled his cabinet yesterday, setting the stage for passage of the 1998 budget and public debate on sensitive defence issues.

The reshuffle, which resulted in only one new cabinet member, followed long drawn out efforts to form a coalition government by the ruling Liberal Democratic party and the minor Liberal party.

The birth of the coalition boosted share prices in Tokyo, where investors were heartened by expectations that key bills would be passed through the Diet, which reconvenes next week. The benchmark Nikkei average gained 2.5 per cent to close at 13,788.93.

The coalition is expected to help the LDP, which lacks



Noda: appointed to home affairs minister job

a majority in the upper house, to pass controversial legislation through the Diet. The ruling party is particularly concerned about the passage of bills to implement new defence guidelines agreed with the US, which allow Japan's Self-Defence

Forces to provide greater support to US troops in emergency situations.

The government has been unable to pass the measures because of opposition from the previous coalition members and a more pressing need to tackle Japan's financial and economic woes.

William Cohen, US secretary of defence, who was in Tokyo yesterday, highlighted US impatience with the Japanese government's delay in implementing the bills and urged Mr Obuchi to take "quick, responsible and decisive action" on the bills.

Although the chances of passing the legislation appeared better as a result of the coalition, the agreement between the two parties on defence issues left sufficient ambiguity for differences to re-emerge in the days ahead.

The Liberal party has appeared the most willing

among opposition parties to support the government's stance on implementing the guidelines.

However, Ichiro Ozawa, Liberal party leader, has disagreed strongly with the LDP on several critical issues, such as what troops are permitted to do under Japan's peace constitution in the event of a crisis and whether or not there is a need for cabinet approval for certain troop activities.

The wide gap between the two parties has raised concerns that uncertainty about the coalition's fragility could distract from efforts to rebuild the economy.

Takeshi Noda, Liberal party secretary-general, who was appointed home affairs minister, is a former finance ministry official known as an expert on economics and finance.

However, as well as the



Ozawa: disagreements with LDP partners over activities of Self-Defence Force

possibility that differences over defence will continue to preoccupy key members of the coalition government,

the Liberals' participation in government is likely to spur further political manoeuvring within the LDP.

DEVALUATION OF REAL CAPITAL CONTROLS TO BE FINE-TUNED

Malaysia heartened by Brazil

By Peter Montagnon, Asia Editor, in London

Malaysia's resolve to keep its selective capital controls has been stiffened by Brazil's decision to devalue its currency, Mustafa Mohamed, second finance minister, said in London.

The controls imposed last September had worked, and Malaysia remained nervous of another bout of speculation hitting financial markets, he told journalists. There was no need to dismantle the controls in the near future.

But Mr Mustafa confirmed that Malaysia was considering "fine-tuning" the controls to discourage large outflows of portfolio

funds once this is permitted in September, the anniversary of the imposition of restrictions.

The controls in effect locked portfolio investors into the country for at least 12 months, but economists have estimated that between \$5bn and \$10bn could leave the country as soon as that period has elapsed.

Mr Mustafa said that Malaysia was considering a number of refinements including the creation of an exit tax that could allow a staggered withdrawal and more incentives for long-term investors, but he said any eventual package would have to be comprehensive and based on a realistic assessment of how much money was really

poised to flow out.

Some foreign investors would want to remain, he said, especially since Malaysia's economy was expected to recover. Malaysia's foreign reserves had increased by \$500m, or 30 per cent, since controls were imposed and were likely to rise further given the country's large payments surplus, said Zaki Akhtar Aziz, deputy governor of Bank Negara, the central bank.

"Even if there was an outflow, we feel we can withstand it," he said.

The two officials rejected market criticisms that Malaysia had created a false dawn by trying to stabilise its economy through the imposition of capital

controls and strong pressure on banks to lend domestically.

Banks had been asked to increase their lending by at least 8 per cent last year, Mr Mustafa said, but this was half the rate informally proposed by the International Monetary Fund and current indications were that the target would be missed by a wide mark.

Bank lending grew by less than 1 per cent last year, Ms Aziz estimated. This was largely because of a collapse in consumer lending by finance companies - the total fell 14 per cent in the first 11 months. Lending by commercial banks was up by 6 per cent during the same period.

Australia jobless at lowest in 8 years

By Gwen Robinson in Sydney

Australia's unemployment rate last month dropped to the lowest level in more than eight years, in a further sign of the country's economic resilience.

Official figures published yesterday showed that unemployment dropped half a point to 7.5 per cent in December, the lowest level since September 1990 and the biggest monthly fall in more than a decade.

Job vacancies, meanwhile, continued to rise, according to separate figures which showed that vacancies in the three months to November rose nearly 11 per cent.

High unemployment, which has remained above 8 per cent for most of the decade, has been frequently cited as one of the weak spots in Australia's robust economic growth over the past few years.

The latest figures, which showed that nearly 54,000 people found jobs in December, exceeded market expectations and prompted economists to revise earlier expectations of an interest rate cut in the first half of the year.

The growth in job vacancies indicated that employment growth would continue for some months, with some industries such as computers and services suffering labour shortages, economists said.

Andrew Pease, senior economist at Nomura Australia, said the numbers showed the delayed impact of strong economic growth in mid-1998.

Australia recorded economic growth of nearly 5 per cent last year - a pace the government has warned will slow to about 2.5 per cent in the current year.

The government welcomed the drop in unemployment, but warned that the extent of the decline indicated growing volatility in the labour market.

"These are a one-month set of figures. They always need to be treated with caution. But this is a very solid drop and welcome news," said Tim Fischer, the deputy prime minister.

Mr Fischer also warned on the effect of Brazil's currency devaluation and market turmoil.

Australia's direct exposure to Brazil was "very limited," he said.

But there were concerns about the indirect impact in areas such as commodities trade.

Delhi cross-shareholding plan 'hurts private sales'

By Krishna Gohra in Bombay and Mark Nicholson in New Delhi

Plans in India to raise money by selling government-owned shares to public sector companies, creating cross-shareholdings between different enterprises, could hurt efforts to sell shares in these companies to private investors, investment bankers warned yesterday.

"They said the government arranged marriages would make it difficult to take planned public issues of shares in Indian Oil, the state oil refiner, VSNL, the telecommunications company and GAIL, the gas supplier, to the market. It is a choice," said a senior banker. "One or the other."

India's cabinet earlier this week decided to sell blocks of its shares in cash-rich oil and telecommunications companies either to the companies themselves or to other state-owned companies in related industries.

The government intends to sell 12.5 per cent of its holding in ONGC, an upstream oil company, 10 per cent of

Indian Oil and GAIL, and 5 per cent of telecommunications companies VSNL and MTNL. In this way, it hopes the sales will lift privatisation receipts to Rs80bn (\$1.85bn).

The government could raise about Rs55bn simply by selling shares in Indian Oil to ONGC. This would help plug the gap in the fiscal deficit - which the government has already admitted is likely to overshoot the target of 5.6 per cent of GDP - reducing government borrowing and pressure on interest rates.

"Under present circumstances, and market conditions, there is not a great deal more you can expect," said an economist.

However, investment bankers - already aggrieved by delays and low fees for open market sales - attacked the new plan.

"Frankly cross-shareholdings are an absolute disaster," said a banker. "You force companies to commit capital for return." The Ministry of Petroleum is pressing Indian Oil, ONGC, and possibly GAIL

as well, to adopt cross-shareholdings. This would depress earnings at Indian Oil.

"Buy-backs, which could enhance earnings, create fewer problems," the banker added. Management at VSNL and MTNL - understood to oppose cross-shareholdings - are likely to follow this route, with the support of the telecommunications ministry. Buy-backs could be followed by future open market sales.

"Buy-backs is not really very sensible," said one banker, who added that there were plenty of investment opportunities in India's underdeveloped core sectors.

Moreover, buy-backs will not transfer ownership from the public sector to the private sector. Many analysts see this as necessary if companies are to focus on improving efficiency.

G. V. Ramakrishna, the marginalised head of India's two-year-old disinvestment commission, said state-owned companies should be privatised first, then allowed to choose their own partners.

"It should be a love marriage not a forced one," he said.

BUSINESSES FOR SALE

DIGITAL PRINTING BUSINESS

For Sale

The Joint Administrators of Export Digital Limited, William Duncan and Martin Lloyd offer for sale the business and assets of the company which include:

- Leasehold premises situated in Derby
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Interested parties should contact William Duncan or Sheila Smith at: Pannell Kerr Forster, Pannell House, 6 Queen Street, Leeds LS1 2TW. Tel: (0113) 228 0000 Fax: (0113) 228 4242 E-mail: smiths.leeds@pkf.com

PANNELL KERR FORSTER

CONTRACTS & TENDERS

INVITATION FOR BIDS

The Lithuanian Road Administration now invites sealed bids from suppliers for the following contracts:

- Lot 1: 17 units wheel tractors - not less than 6.5 tons. Date of delivery to Lithuania: 90 days after the date of signing the Contract.
- Lot 2: 5 units of trucks (6x4, loading capacity not less than 16 tons) for snow ploughing and salt spreading works. Date of delivery 120 days after the date of signing the Contract.
- Lot 3: 17 units of motor graders, not less than 16 tons. Date of delivery 150 days after the date of signing the Contract.
- Lot 4: 7 units of Salt Spreaders, capacity dry material hopper - 7m³, operated by hydraulic system of the truck. Date of delivery 90 days after the date of signing the Contract.
- Lot 5: 13 units of Salt Spreaders mounted on the truck Mar 5551. Date of delivery 90 days after the date of signing the Contract.

Tendering of contracts is open to international companies. Bidders are permitted to tender for one or several Lots.

Tender documentation packages may be obtained at the address below upon payment of a non-refundable fee of US\$ 250 (excluding bank tax) for each of the Lot1, Lot2, Lot3 and a non-refundable fee of US\$ 100 for each of the Lot4, Lot5 with an irrevocable bank cheque for the foreign bidders, until January 29, 1999.

If requested, the documents will be promptly despatched by air mail, but no liability can be accepted for loss or late delivery. Only parties who purchase the tender documentation packages will be considered eligible to submit the bids.

All tenders must be delivered at the address given below on or before 11 a.m. local time on March 01, 1999, when they will be opened in the presence of the bidders' representatives who wish to attend.

Prospective bidders may obtain further information from and buy tender documentation packages by contacting Mr Juozas Kondrotas, Director of State Property and Service Division, Lithuanian Road Administration, 3622 Bazanavicius Street, LT-2009 Vilnius, Lithuania. Tel: +370-2-337565, +370-2-235849, fax: +370-2-231362

LEGAL NOTICE

IN THE MATTER OF FOX MILTON AND CO LIMITED

formerly LEFTREND LIMITED

AND IN THE MATTER OF THE INSOLVENCY ACT 1986

Pursuant to Rule 11.2 of the Insolvency Rules, 1986, NOTICE is hereby given that the last date for proving debts against the above named company, which is being wound up, is 15th March 1999 by which date claims must be sent to the undersigned for consideration of the Liquidator. Claims should be made in writing to the Liquidator, c/o Messrs. Pannell Kerr Forster, 6 Queen Street, Leeds LS1 2TW, or to the Liquidator, c/o Messrs. Pannell Kerr Forster, 6 Queen Street, Leeds LS1 2TW.

Dated 11 January 1999.

PETER FULFORD Liquidator

For more information on business advertising please call: Tel: +44 171 675 3349 Fax: +44 171 873 3064

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FT/S&P ACTUARIES WORLD INDICES QUARTERLY VALUATION

The market capitalization of the national and regional stock exchanges of the FT/S&P Actuarial World Indices as at DECEMBER 31, 1998 are expressed below in US dollars and as a percentage of the World Index. Stock figures are provided for the preceding quarter. The percentage change for each US dollar index value since the end of the calendar year is also provided.

NATIONAL AND REGIONAL STOCK EXCHANGES (Index of 100)	Market cap. as at 31/12/98 (\$Bn)	% of World Index	Market cap. as at 30/09/98 (\$Bn)	% of World Index	% change in \$ index since 31/12/97
Australia (79)	229,630.0	1.16	189,935.7	1.15	-0.40
Austria (21)	21,953.8	0.11	20,711.2	0.13	-2.89
Belgium (22)	177,701.8	0.91	146,783.3	0.92	64.55
Canada (17)	54,415.9	0.28	54,955.7	0.34	-44.26
Denmark (24)	39,929.7	0.21	31,217.7	0.19	-11.72
Finland (25)	7,829.6	0.04	6,599.1	0.40	-10.59
France (78)	111,157.9	0.57	74,929.0	0.47	108.59
Germany (85)	72,789.6	0.37	59,405.2	0.37	36.73
Greece (26)	2,729.6	0.01	7,229.4	0.04	11.72
India (17)	42,335.5	0.22	28,824.2	0.18	-30.53
Indonesia (28)	20,768.3	0.10	15,989.7	0.10	-13.90
Ireland (18)	7,757.2	0.04	3,921.6	0.02	-24.12
Italy (53)	44,871.7	0.23	34,537.7	0.24	37.32
Japan (145)	1,073,587.8	10.13	1,512,674.7	9.47	52.04
Mexico (29)	5,038.2	0.03	4,823.4	0.03	-4.36
Netherlands (26)	51,726.0	0.26	42,822.4	0.26	29.21
New Zealand (19)	1,899.0	0.01	1,236.1	0.01	-29.78
Norway (37)	2,581.2	0.13	2,245.7	0.15	-31.26
Philippines (22)	4,730.1	0.04	4,353.0	0.03	12.88
Portugal (18)	3,897.2	0.02	2,247.8	0.02	0.00
Singapore (41)	8,436.4	0.04	6,714.4	0.04	-3.98
South Africa (36)	29,033.1	0.15	20,265.5	0.12	-30.53
Spain (28)	21,474.3	0.11	13,548.7	0.08	47.15
Sweden (44)	60,436.5	0.31	47,338.0	0.29	6.92
Switzerland (30)	5,468.0	0.03	2,718.4	0.02	21.69
Thailand (25)	1,947,289.9	10.00	1,727,930.7	10.02	14.00
United Kingdom (207)	1,083,429.3	53.19	944,993.9	52.92	27.85
USA (619)	10,835,968.8	55.82	8,866,312.3	55.53	24.80
Europe (728)	5,924,191.9	31.28	5,103,726.9	31.97	24.84
Europe (145)	3,183,310.2	16.35	2,595,184.8	16.21	0.00
Europe (22)	42,594.6	0.22	37,229.9	0.22	13.16
Europe (36)	249,934.6	1.27	192,947.8	1.22	18.16
Europe (41)	357,784.4	1.82	273,106.7	1.75	15.94
Europe (53)	1,072,425.5	5.09	703,106.7	4.45	26.94
Europe (78)	4,468,330.0	21.29	3,782,151.8	21.14	25.33
Europe (85)	2,908,800.6	14.93	2,515,564.2	15.76	0.00
Europe (145)	9,616,518.3	49.84	8,187,721.1	49.84	17.15
Europe (207)	51,026.0	0.26	41,887.1	0.26	-17.15
Europe (22)	1,636,959.3	8.05	1,337,645.2	8.79	0.00
Europe (36)	91,197,458.8	46.01	75,167,692.2	47.06	13.96
Europe (41)	173,480,608.6	80.87	142,877,124.4	80.18	21.75
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Latest act in long and bitter dispute over Real

By Geoff Dyer in São Paulo and Stephen Fidler in Washington

Fernando Henrique Cardoso had been planning to spend the next week on the tropical beach of Estância, in north-eastern Brazil. Instead, his holiday lasted around four hours. After a quick dip in the sea and a game of cards on Tuesday evening, the Brazilian president was interrupted by news of the looming economic crisis.

The trigger was the information that more than \$1bn had left the country on Tuesday, the start of the fourth assault on the Brazilian currency in 18 months and one that the government knew it would be unable to resist.

But when it came, the government's decision to devalue the Real caused barely concealed exasperation in Washington. Neither the International Monetary Fund nor the US Treasury, which together put together a \$41.5bn financial package in November to defend the old exchange rate, was consulted before the decision.

Both agencies were "informed" on Tuesday evening ahead of the announcement the following day.

But while from abroad the devaluation seemed a piece

of on the spot improvisation, it was the culmination of several months of intense conflict at the highest levels of the Brazilian government.

Ever since the Russian default in August put Brazil under immense pressure, ministers had been at loggerheads over the exchange rate.

While Pedro Malan, finance minister, and Mr Gustavo Franco, the then president of the central bank, insisted on holding tight, Luiz Carlos Mendonça de Barros, then communications minister, and José Serra at the health ministry began pushing for a devaluation.

While Mr Malan was sent to Washington to negotiate a bailout from the International Monetary Fund on the understanding that there would be no change in policy, Mr Cardoso started planning the creation of a new super-ministry to run all the state's economic activities, including its development banks. The new ministry of production, which was to be headed by Mr Mendonça de Barros, would have been a powerful counter-point to the finance ministry and central bank and would have ensured near-constant tension over currency policy.

However, a scandal over the July privatisation of Telebrás forced a change of plan. When the press published taped conversations of Mr Mendonça de Barros appearing to manipulate the auction, he was forced to resign from the government.

The IMF package was announced on November 13. But before long, concern and frustration grew in Washington at legislative delays and setbacks to the economic programme.

The decision to stick with the old exchange rate policy - which allowed for a gradual 7% per cent annual slide - had come in November after an extensive debate, which left senior officials in Washington with some doubts. One agreed that the policy, at the time, appeared to be "the least bad option".

The government's budget cutting strategy was also not taking hold. Congress rejected an important proposal in December and giving them a pay rise.

When Itamar Franco, the former president and now governor of Minas Gerais, declared a moratorium last week on the state's debts to Brazil, the accumulation of political setbacks for the government sent markets

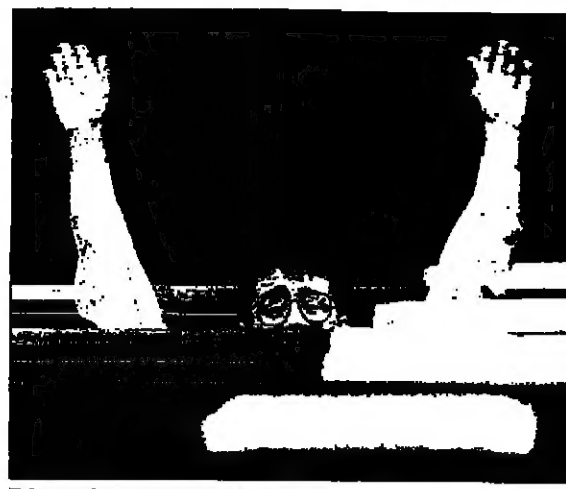
into a tailspin.

With a devaluation looking ever more likely, Mr Franco the architect and principal defender of the strong currency policy, found himself increasingly isolated within the government, even with colleagues at the central bank.

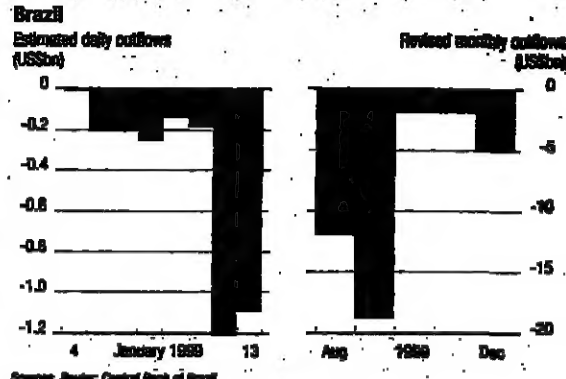
His replacement on Wednesday by Francisco Lopes, his effective number two at the bank, represents considerable professional and personal continuity. Both men were born into the political elite (Mr Lopes' father was finance minister, Mr Franco's a presidential adviser); they both went to Harvard and used to teach at the Catholic University in Rio, along with Mr Malan. They also played central roles in the design of the Real plan, Brazil's anti-inflation economic programme.

However, relations had cooled in recent months, as Mr Lopes has come to argue for a more flexible currency policy and rumours gathered pace of Mr Franco's imminent departure. Mr Franco, who would have been pushed had he not taken the initiative, chose to deliver his resignation speech on his own, rather than alongside his successor.

The constant target of ever



Exhausted currency trader in Rio de Janeiro



more vitriolic attacks from businessmen, trade unions and politicians alike, Mr Franco, 42, reflected on the emotional and psychological pressure he had found himself under. "People do not realise the extent of the stress and solitude that comes from the defence of principles and policies

directed at the majority, which are opposed by powerful interests," he said. Mr Franco said the IMF will have to pick up the pieces, hoping that a further run on the currency does not force a further devaluation.

Companies & Finance Page 15

Schröder urges G7 action on 'architecture'

By Frederick Stüdemann in Berlin

Gerhard Schröder, German chancellor, said yesterday the latest bout of emerging market financial volatility, spearheaded by the Brazilian devaluation, was further proof that *laissez-faire* policies alone was not enough to help the developing world.

Speaking in Berlin, Mr Schröder said recent developments underscored the need for the Group of Seven leading industrial nations to reach an agreement at their Cologne summit in June over the establishment of a global financial "architecture".

Germany currently holds the chair of G7. Mr Schröder said he hoped the Cologne summit would produce an agreement on greater transparency in financial markets, more co-ordination between governments to avert crises and greater involvement of the private sector in assuming risks.

His remarks came ahead of a meeting today and tomorrow of Asian and European finance ministers in Frankfurt. Mr Schröder said the meeting would be one of several significant steps towards agreeing an international financial architecture. The chancellor, who met earlier this week with Keizo Obuchi, Japan's prime minister, said there was common agreement among the leading industrial nations. "The basic principle that *laissez-faire* is not a correct policy for these markets has established itself."

Mr Obuchi recently toured European capitals to raise support for his proposals of "tripartite co-operation" between Japan, Europe and the US aimed at providing greater stability in the world currency markets.

Mr Schröder said a solution to volatility in emerging markets required greater consideration of social and political factors. He said there would be "no harmonious development in poorer regions of the world if one believes one needs to only take consideration of narrow economic questions."

There would be further crashes and turmoil if social and ecological questions were not taken into consideration as well. Mr Schröder said the Cologne summit would also include deliberations on "social dumping" and child labour.

Investors' response gives cause for hope on 'contagion effect'

By Peter Montagnon, Asia Editor, in London

In the bad old days, which means as recently as last summer, Brazil's devaluation would have sparked a chain reaction around many of the world's emerging markets.

Yesterday followed that pattern, but only partially. Asian currencies showed little change on the day but equities fell sharply in some cases.

Seoul shares closed down 4.5 per cent, Manila was off 4.8 per cent, and Jakarta 2.5 per cent. But Hong Kong slipped less than 1 per cent

and Bangkok managed a marginal gain in sympathy with a stronger Japanese market.

That hardly reeks of panic, and investors' relatively muted response raises questions of whether the contagion that hit the markets in the wake of Thailand's devaluation 18 months ago is now largely a thing of the past. Several factors speak in favour of this.

But it is early days yet, and some in Asia yesterday warned that celebrations might be premature. Much depends on whether Brazil's new exchange rate holds. "Confidence is misplaced,"

said Kate O'Donoghue of Barclays Capital in Singapore.

"It seems unlikely that people are going to accept that [a] 9 per cent [devaluation] is enough."

Thus, one risk is that fresh pressure on the Brazilian Real will eventually spill over into Argentina which, like Hong Kong, has a currency board arrangement for fixing its exchange rate.

That could spell trouble for Hong Kong's peg just at a time when the territory is already grappling with the consequences of a weak economy and the bankruptcy of Citic, the heavily

indebted Chinese finance company.

Ma Guonan, regional economist at Salomon Smith Barney in Hong Kong, agreed that a period of instability could lie ahead as the Brazilian currency was likely to fall further. But, he added, some things had changed since the crisis was at its height.

In particular, the yen, the weakness of which aggravated the problems of other Asian currencies last year, has recovered strongly, allowing the crisis-ridden countries to cut their domestic interest rates sharply in recent months.

Hong Kong, whose fixed currency makes it a natural target for speculators, has learned to manage market liquidity much better than before, so its interest rates do not soar to quite such exorbitant levels at times of currency pressure.

Besides, not everyone believes the Real has to fall further. According to Stuart Parkinson of Deutsche Bank in London, one important factor will be the need for Brazilian corporate borrowers to acquire foreign exchange to repay or hedge debts.

Such a scramble for foreign exchange by domestic

borrowers after an initial depreciation was the undoing of many an Asian country, including Thailand, Indonesia and South Korea. But so far, European and US banks are not worried about losses on Brazilian lending and are less inclined to pull back credit than they were in Asia.

"The hedge funds don't have the fire power [to target currencies] any more," said Arbab Banerji of Foreign and Colonial in London. "Money centre banks are reluctant to push out loans as they did in the past."

That said, bankers still acknowledge a high degree

of risk. Brazil, with its relatively low dependency on exports, has little direct impact on Asia.

But a period of uncertainty in the markets, coupled with continuing recession, could add to pressures on countries to introduce capital controls that would ultimately deter new investment.

If the currency problem spread to Mexico, a much larger exporter than Brazil, the knock-on effect on Asia would be considerably greater, Mr Parkinson added.

More generally, bankers said, any large losses incurred by international

lenders in Brazil could add to the general mood of risk aversion which is inhibiting credit flows to the rest of the world. Yesterday's credit downgrade by Standard & Poor's was not encouraging in this respect.

Such large losses would hurt countries such as Thailand and South Korea, which still have large debts and need capital inflows to revive their crippled economies.

Even if Brazil does not spark a more generalised market crisis, its devaluation will have done little for the cause of a much needed economic recovery.

Consumers propel US growth

By Gerard Baker in Washington

Americans continued their three-year spending spree at the end of 1998 as the US economy completed another year of consumer-driven growth, according to figures published yesterday.

A leap in car purchases lifted overall retail sales in December by a seasonally adjusted 0.9 per cent, the Commerce Department said. But even excluding cars, spending remained buoyant, rising by 0.4 per cent last month. For the year as a whole, sales rose by 5.1 per cent, following a gain of 4.3 per cent in 1997.

However, consumer exuberance did not stop inflation dropping to a 13-year year low. The consumer price index rose by just 0.1 per cent last month, and by 1.6 per cent in the year to December, the Labor Department reported. A sharp fall in energy prices kept overall increases tame; excluding fuel costs, the increase was 0.3 per cent in December and 2.4 per cent for the whole year.

The inflation figure for the year was the best since 1986, and followed a small increase in 1997. The performance in both 1997 and 1998 was the best set of back-to-back annual figures since the mid-1960s.

The figures complemented others in the last week that gave a clear picture of the US economy at the end of 1998 enjoying sustained - and perhaps accelerating - growth, in the teeth of some of the most unfavourable international conditions in many years.

In the final three months of the year, total retail sales grew at an annual rate of almost 9 per cent, while unemployment fell to a 30-year low. Economists estimate overall demand in the economy expanded by more than 3.5 per cent - the third

straight year of substantially above trend growth, and December's strength marked the 32nd consecutive month of growth, making the current upswing the longest peacetime expansion this century.

The only question remains how much longer this period of inflation-free strong growth can continue. The manufacturing sector has been hit by the international economic crisis, and this week's financial troubles in Brazil are likely to make that worse.

New Income in Wall Street? Page 11

Warring Republicans fear a backlash over impeachment

Richard Wolfe reports from New Hampshire on disarray in the party at the start of presidential campaigns for the 2000 election



In the sleepy, snow-covered capitol of New Hampshire, the state's Republican party ought to be celebrating the start of a new legislative session.

After winning another commanding majority in the state House, as well as the re-election of its Washington senator and congressman, the party should today be sitting back to enjoy the impeachment trial of President Bill Clinton.

Instead, New Hampshire's Republicans are in deep turmoil. As the presidential campaigns for the 2000 election begin, Republican leaders fear the impeachment process could damage the party's image with voters, at a time when it has deep splits between its conservative and moderate wings.

Donna Sytek, Republican speaker of the state House, said: "As bad as Clinton is, the Republicans are not coming out of this smelling like roses. This has backfired. There's a backlash against the Republicans for picking on the president, and it is not good for the party. Maybe it's a vast leftwing conspiracy."

While their representatives in Washington are fighting against their Democratic opponents over the president's fate, Republican representatives in New Hampshire are largely fighting with one another.

Now the Republican clashes, over issues such as abortion, tax cuts, and local control of public services, threaten to block political compromise on problems ranging from censoring President Clinton to local education funding.

Many of the arch-conservatives are identified with Pat Buchanan, the popular right-wing television host who won the Republican presidential nomination in New Hampshire in 1996. Party officials blame the infighting for the loss of control of the state senate in November - for the first time since 1912.

"There are such divisions between the hard-core social conservatives with a right-wing agenda," Mrs Sytek said. "We have the balkanisation of our Republican caucus. We had a state representatives' meeting last week and many people told me they would rather be having root-canal work than attend the meeting. It's an ideological split: the social conservatives would rather be in the minority than compromise."

Other Republican officials fear that the party has become too distanced from the political mood of the wider voting public.

Wayne McDonald, chairman of the Republican committee in prosperous Rockingham County, said: "A friend of mine, very conservative, predicts it will totally destroy the credibility of the party if we did not move hard on impeachment, and that censure is unacceptable. I think since we have taken things so far we have to go further, but censure is better than nothing."

"The big thing about impeachment is that people are tired of hearing about this whole Monica thing. The economy is going well, maybe the president is not attending to business as much as he should be, but he cannot be doing too badly, because people have jobs and can buy what they want. If we let this drag on for too long, there's potential for a backlash."

In New Hampshire, impeachment feels like last year's battle. The presidential campaigns for 2000 have already begun to attract attention, as candidates canvass support and finance. New Hampshire holds a critical role in the presidential race with its first-in-the-nation vote in the primaries

to select party candidates.

Stephen Duprey, party chairman in New Hampshire, said: "Everyone has written off this president. I think both parties have, even the Democrats just want him to get out because they cannot defend him." Bob Smith, New Hampshire's conservative Republican senator, has promised to stand as a presidential candidate, but seems to have little support even in his home state. An opinion poll among the state's Republican voters this week placed him in third place for the party's presidential nomination. The senator trails Elizabeth Dole, wife of former presidential candidate Bob Dole, and George W. Bush, governor of Texas and son of former President Bush.

Neither Mrs Dole nor Mr Bush have declared they will run. But New Hampshire Republicans appear so hungry for a candidate who could unify party factions that campaigning has already begun. A movement called Draft Elizabeth Dole 2000 has been launched in the state by the same people who were unsuccessful in their attempt to convince retired General Colin Powell to stand in 1996.

Mrs Sytek said: "Last week I saw a couple of our Republican members wearing Elizabeth Dole badges. One was among the most right-wing Republicans, the other our most liberal representative. I saw them looking at each other in wonder. The Republican party is like the Israelis in the desert right now. We're waiting for a Moses to take us to the promised land."

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BRITAIN

INSURANCE MARKET REGULATOR INVESTIGATES 'GROSSING UP' CASE INVOLVING \$2M

Lloyd's slams 'offence' by brokers

By Andrew Bolger,
Insurance Correspondent

Regulators at Lloyd's said yesterday they were determined to crack down on "grossing up" by brokers - overcharging clients by misrepresenting the premium paid to underwriters.

David Gittings, director of regulation at Lloyd's, said grossing up was the "number one offence" his department had to deal with when he yesterday presented Lloyd's regulatory plan for 1999.

The report says trans-

actions with high brokerage costs have been monitored. "As a result of this process, we have identified two major cases of 'grossing up' this year [1998], the largest amounting to over \$3m, which are currently under investigation."

Guidance on this issue has already been issued to the market, generating several disciplinary cases. "More needs to be done, however, in clarifying the legal position, encouraging full disclosure and issuing guidance in relation to complex commission arrangements," says the report.

The regulators say the 1998 underwriting year has seen some of the worst underwriting conditions for at least a decade, not just at Lloyd's, but throughout the global insurance industry. "It is inevitable that some syndicates, perhaps many, will suffer underwriting losses," says the report. "Such a market has an effect on the behaviour of market firms, which we will continue to monitor to ensure that the interests of policyholders and capital providers are not put unduly at risk."

The report says weak market conditions and tough

competition are causing difficulties for a number of the 170 Lloyd's brokers, who control some £18bn (\$30bn) of insurance assets.

"Consolidation has led to the emergence of a small number of dominant brokers, and financial pressure on small and medium sized brokers is expected to intensify in 1999. In 1998 some 50 per cent of brokers made a pure operating loss and relied on investment income to make a profit. However, continuing low interest rates will reduce these returns."

Mr Gittings said Lloyd's was considering whether it

would be possible to introduce different regulatory arrangements for individual and corporate capital, since limited liability capital this year accounts for 73 per cent of the market's capacity.

He said: "Lloyd's needs a system of regulation appropriate to tomorrow's market, not yesterday's. Lloyd's is a wholesale, professionals' market and must be regulated as such. We cannot, in the late 1990s, continue to operate without question the regulatory arrangements that were introduced to address the problems of the 1980s."

Blair is hailed for shunning 'isolation' in Europe

By Ralph Atkins in Bonn

Tony Blair, the prime minister, has been awarded this year's prestigious Charlemagne prize by the German city of Aachen because of his role in recognising "the importance of the European unification process for the future of the continent".

The citation said Mr Blair "has turned away from the self-isolation of Great Britain and strives instead for a more active, constructive role in Europe". The prize has been won previously by Francois Mitterrand when president of France, and ex-chancellor Helmut Kohl of Germany, as well as Sir Edward Heath and Sir Winston Churchill, both former British prime ministers.

The citation praised Mr Blair as an outstanding politician, "who wants to join actively and constructively in shaping the future development of the European integration process in the context of the European Union". Mr Blair had "brought Great Britain closer to Europe again".

For the first time "in many years" the UK government was playing a decisive role in determining the course of the European Union. The prize, which includes an award of DM5,000 (£2,556, \$2,994) will be presented in Aachen on May 13.

Mr Blair was also commended for his "Europeanisation" of the UK through constitutional reform, including embedding the European human rights convention in British law. The French-German-UK triangle had been given a "new swing". The premier had also helped "decisively" to bring peace in Northern Ireland.

The prize has been awarded almost every year since 1960 to prominent Europeans who have contributed to unification.

Gulf war's toll of pain persists, say researchers

By Alexander Nicoll,
Defence Correspondent

Servicemen who served in the 1991 Gulf war are much more likely than other UK military personnel to report symptoms such as fatigue, headaches, memory problems and joint pains, according to an academic study published today.

The authors say their research, carried out at King's College, London, and published in the medical journal *Lancet*, proves that service in the Gulf affected servicemen's health. However, they found no evidence of a unique Gulf war syndrome.

The epidemiological study, funded by the US Defense Department, is one of the most comprehensive analyses of Gulf war illnesses carried out.

The researchers, led by professors Tony David and Simon Wessely, compared results of questionnaires sent to 4,350 British Gulf war veterans with those from two samples of the same size: UK servicemen who went to Bosnia as peace-

keepers, and military personnel who served in neither the Gulf nor Bosnia. The response rate was 65 per cent. Respondents were not examined but asked to report symptoms.

Gulf veterans were twice as likely as the other groups to complain of fatigue, back pain, poor sleep, headaches, memory loss, joint pains, asthma, arthritis and ulcers. They were between two and three times more likely to have symptoms of post-traumatic stress or psychological distress. Results from the Bosnia and non-deployed groups did not differ much from each other.

The vast majority of respondents remained able to function "perfectly adequately", the researchers said. "There is as yet no evidence of an increased rate of adverse outcomes such as unemployment or marital breakdown." Nor could the researchers pinpoint a specific cause of illnesses from among the many possible hazards of the Gulf conflict. These included exposure to chemical or nerve agents, smoke from oil-well fires,



Tower Bridge, one of London's most famous landmarks, was opened briefly yesterday to allow the Royal Navy frigate named after the capital to sail into it along the river Thames for the last time. The Type 22 Frigate, the fourth Royal Navy ship called London, was the flagship of the UK task force in the Gulf War of 1991. The 12-year-old ship is being retired under government defence cuts and may be offered for sale. The two platforms which form the road through the 105-year-old bridge are seldom moved, but had to be held vertically to allow the ship through.

vacines, nerve agent protection pills, insect repellents and alarming experiences such as Scud missile attacks and chemical attack alerts.

A commentary in the medical journal *The Lancet* said service in the Gulf war was more hazardous than the death toll would suggest.

"Perhaps it was the very lack of mutilation and death in that war that permitted the true physical and emotional costs of battle to be revealed."

● The British Army's new battle tank has passed field trials needed before it goes into front-line military ser-

vice, the Ministry of Defence announced yesterday. Challenger 2, built by Vickers Defence Systems, "significantly exceeded" all its requirements during battle-field trials, the ministry said. The tests were part of the contract to supply the Army with 386 tanks.

Contrite bank is fined heavily by regulator

By James Mackintosh
In London

The Lloyds TSB banking group was ordered yesterday to pay nearly £1.5m (\$2.47m) in fines, compensation and costs for failures in its unit trust arm.

The order came from the Investment Management Regulatory Organisation, which warned that the government's launch of the Individual Savings Account created the potential for other fund managers to make similar mistakes.

The fine is particularly embarrassing for Lloyds as it comes just four months after Abbey Unit Trust Managers, another part of the group, was criticised and forced to pay \$613,500 for almost identical problems. Lloyds TSB itself was fined £325,000 by Imro last January for mis-selling pensions.

Lloyds TSB is accused of a series of errors linked to poor administration of personal equity plans.

Money was paid to the wrong customers, dividends were paid late, invalid personal equity plans opened, unit trusts overcharged and records of complaints and regulatory reviews not kept properly.

Several of the problems related to small computer programming mistakes that

Biggest Imro fines (£000)

£2,000	Morgan Grenfell	1997
£750	Invesco MIM	1998
£740	Noble Lowndes	1993
£700	Jardine Fleming	1995
£425	Lloyds TSB	1998

*Owned by Deutsche Bank. Source: Imro

snowballed, including entering Imro instead of April as the beginning of the tax year. In all, £920,000 was refunded to 5,486 investors adversely affected between 1993 and November 1998.

"The potential [for more mistakes] is there for as long as because you have got the tax wrapper as well as ours," said Judy Delaford, head of media relations for Imro. "It is something firms are going to have to be very careful of and something we will be monitoring closely."

Imro, now part of the Financial Services Authority, the City super-regulator, said the fine was lower than it otherwise might have been because the bank co-operated with the investigation.

A spokesman for Lloyds TSB said it was "extremely sorry" for the errors. "New procedures and systems have been introduced."

No executives were disciplined as a result of the problems, either internally or by Imro.

NEWS DIGEST

NORTH SEA OIL

Scottish revenue warning to pro-independence party

An independent Scotland would enjoy a much smaller share of the UK government's North Sea oil revenues than the Scottish National party has claimed and would be seriously disadvantaged by low crude prices, according to a new academic study. The study, conducted for *The Economist* magazine by Professor Alex Kemp of Aberdeen University, says Scotland would receive only 67 per cent of UK North Sea oil and gas revenues at current oil prices of under \$14 a barrel.

This compares with repeated SNP claims that Scotland could benefit by around 90 per cent. The SNP campaigns for full independence for Scotland in the European Union, and oil revenues are an important component of its case that the country could prosper outside the UK.

Prof Kemp says UK government oil and gas revenues fluctuate not just with the prices of oil and gas but with the amount that oil companies are investing in development which they offset against their tax liability. His study uses a different division between Scottish and English waters from the SNP's.

● Sean Connery, the movie actor, is to be allowed to continue giving money to the Scottish National party even though he lives outside the UK. Political parties agreed yesterday to bar what they called "foreign donations" to the campaign for the first elections, due in May, to the Scottish parliament. But Mr Connery will be allowed to contribute to the campaign because he will be entitled to vote in the elections. James Buxton, Edinburgh

BOARDROOM BENEFITS

Survey reveals pension burden

One in four executive directors cost FTSE 100 companies almost twice their basic pay because of pension payouts, according to a survey by PwC, the accountancy firm. This 97 per cent rate compares with an average cost of just 8 per cent for all employees.

The generous executive payouts are likely to hit shareholders, many of whom have been calling for greater disclosure on the issue for some time. PwC's survey found that pensions for some 527 directors in the FTSE 100 cost an average of 54 per cent of a basic wage of £308,000 (\$508,200) last year. John Shuttleworth, actuarial partner at PwC, said that this significant cost had previously been hidden in company accounts. "This research shows that shareholders have not been getting value for money."

Revisions to the London Stock Exchange listing requirements for companies which reported after June 30 1997 said they should either publish the actual cost of executive pensions or provide enough information for it to be worked out. However, only 40 per cent of FTSE 100 companies chose to fully disclose the transferable cost of pensions to executives last year. Jane Matheson, London

ILLEGAL IMMIGRATION CRACKDOWN

Warning by haulage groups

Government plans to fine hauliers for carrying illegal immigrants will cost business tens of millions of pounds a year, haulage associations said yesterday. Blue-chip companies with just-in-time systems, which depend on regular deliveries, could be badly hit, they said.

The UK government announced plans this month to fine truck drivers £2,000 (\$3,300) for each illegal immigrant found on their vehicles. Trucks would be impounded until the driver or owner paid the fine, or proved they could pay it within a reasonable time.

The Freight Transport Association claimed yesterday the cost to business would be at least £32m. "Given that 8,000 illegal immigrants were discovered in lorries last year, the cost of the fines themselves will amount to at least £16m a year," it said. Sathnam Sanghera, London

MINIMUM WAGE REGULATION

Employers free of obligation

I THINK I'M GETTING BELOW THE MINIMUM WAGE BUT I CAN'T AFFORD TO STOP LONG ENOUGH TO FIND OUT



Most low paid workers will not have to be informed by their employer what their hourly earnings are under the government's statutory minimum wage regulations which come into force in April. Ministers have rejected - after employer lobbying - claims that there should be a legal requirement on an employer to tell every worker their average hourly earnings in their pay slip. The regulations, to be published shortly, also say that most workers do not have to be informed by their employer of the number of hours they have worked itemised on their pay slip.

This would have enabled them to calculate more easily whether they were receiving the £3.60 (\$5.95) an hour adult or £3.00 an hour statutory minimum rates for 18 to 21-year olds. Robert Taylor, London

LONDON PARKING

Charges 'will have to treble'

A trebling of parking charges, a tax of £5,000 (\$8,250) a year on each workplace parking space and a congestion charge of up to £7.50 a day will be needed to reduce traffic levels in London by 15 per cent, the London Planning Advisory Committee said yesterday. Even then pollution levels from exhaust emissions will be above the targets set in the government's national air quality strategy, the committee admitted. Charles Batchelor, London

Research begins on CJD treatment

By Clive Cookson,
Science Editor

Glaxo Wellcome, the largest UK drugs group, is beginning a project with St Mary's Hospital, London, to find treatments for Creutzfeldt-Jakob disease, the incurable brain disorder linked to BSE (mad cow disease).

The researchers will use a robotic screening system developed at St Mary's to test tens of thousands of Glaxo chemicals for any that could prevent rogue "prion protein" destroying the brains of CJD victims. They will also test drug candidates in laboratory mice.

The research will lay the foundations for a drug development programme, which could be scaled up rapidly if there turns out to be an epidemic of new variant CJD (nvCJD) among people who ate BSE-contaminated beef in the 1980s.

Scientists hope to discover the extent to which latent infection is lurking within the UK population by screening thousands of tonsils removed in routine operations over the next couple of years.

Diagnostic results from the St Mary's prion unit, published today in the medical journal *The Lancet*, con-

firms that a biopsy on a small tissue sample, removed from the tonsils in a minor operation, can distinguish reliably between nvCJD and other degenerative brain diseases. This will allow earlier diagnosis of nvCJD, which has until now depended on an analysis of the patient's brain tissue.

The St Mary's researchers believe that signs of nvCJD are present in tonsils well before it begins to affect the brain. They plan therefore to use the test to obtain a first estimate of the level of infection by examining a random anonymous sample of tonsils removed for other reasons.

John Collinge, head of the St Mary's unit, said yesterday: "If we were to screen several thousand tonsils and found that several were positive that would be a real cause for concern." But because so many unknown factors were involved, a negative result would not necessarily mean there was no danger of an epidemic. Official statistics show that 35 people had died of nvCJD by the end of last November. The St Mary's group has identified five patients still alive with the disease, on the basis of tonsil biopsies.

Drugs cut risk, Page 20

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FINANCIAL TIMES

No FT, no comment.

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صكنا من الامم المتحدة

Out of great disasters can come fruitful fresh starts. The fire that destroyed much of Windsor Castle in 1992, the final straw in the Queen's *amnis horribilis*, and the public's response to the subsequent restoration - who pays? - forced the royal family to rethink its image, its financing, and, as a minor coda, the fate of the royal art collection.

Although only one painting was lost in the fire the collection was suddenly in the spotlight: its ownership, its role and its accessibility became live issues. In fact since 1983, with the opening of the Queen's Gallery in Buckingham Palace, efforts have been made to turn the greatest family-owned art collection in the world, with 8,000 pictures, engravings and drawings, plus exquisite furniture, porcelain, armour, jewels, etc, into a public collection. Today no major work of art, and very few minor objects, have not been available to the public at constant, or temporary, view. Now, thanks to the Windsor fire, there will be a permanent exhibition in London in a rebuilt Queen's Gallery.

After the fire came the formation of the Royal Collection Trust, chaired by the Prince of Wales, which set about raising revenue from the better presentation of the art collection to help pay for the restoration at Windsor.

With the proceeds from the summer openings of Buckingham Palace and the fee charged for access to Windsor Castle, the trust has channelled millions into repairing Windsor, enabling the project to be completed six months early, and £3m under the estimated cost of £40m. The most obvious was doing something about the Queen's Gallery. It is a small, convoluted structure, built over the royal chapel which had been bombed during the second world war. It is tucked away, and the occasional exhibitions held there attract comparatively few visitors - less than 150,000 last year.

The new Queen's Gallery, designed by architect John Simpson, will cost £15m and be open by February 2002 to help celebrate the Queen's golden jubilee. The cost will be met from the admissions income to Buckingham Palace and from Windsor.

The new building may not please the architectural press. It dares to be resolutely conservative, and merges effortlessly into John Nash's original designs for the site in 1831. Indeed the most eye-catching feature, a pavilion which will act as the entrance, is copied from a similar structure that Nash designed in 1814 for the Prince Regent. The rest of the building is equally tasteful, with many of the interior mouldings taken from Nash designs. The main point is that it extends the space for the Queen's Gallery



A fresh start: an artist's impression of the interior of the planned new gallery

The Queen's new treasure chest

Antony Thorncroft casts an eye over the plans for the new home for the royal family's art collection

about fourfold, and in the process covers up some ugly and unnecessary buildings.

Filling the new space presents some problems. Undoubtedly some of the great royal paintings will be on semi-permanent display, perhaps the great equestrian portrait by Van Dyck of Charles I, and similar royal portraits by Lawrence.

But the director of the royal collection, Hugh Roberts, will not want to lessen the impact of the displays at Windsor and Buckingham Palace. The Renaissance

paintings at Hampton Court deserve a more prominent showing and could be moved to the new gallery, and there are hundreds of pictures in stock which could plug gaps.

With a collection that ranges from Raphael to Michelangelo, from Titian to Mantegna, from Holbein to Canaletto, Gainsborough to Reynolds, the new Queen's Gallery will be able to present a collection of art equal to anything on display in national museums in the UK or abroad.

In addition to the permanent display there will be three or four special exhibitions a year; a gallery for works on paper, which will sometimes include the Queen's greatest treasures, the drawings of Michelangelo and Raphael; and an electronic micro-gallery, a sign that the computerisation of the collection is the next project for the accumulating profits, to be followed by improved conservation.

The new gallery will do nothing to unsettle the architecture of Buckingham Palace. The archi-

tecs were chosen from a shortlist of six by a secretive gathering of courtiers, and the Prince of Wales, with his interest in architecture and as chairman of the trust, will have been the decisive voice.

Before the old gallery closes later in the year there will be two more specialist exhibitions, which run up its attractions and altitudes. At the end of the month, "The King's Head: Charles I, King and Martyr", examines the importance of icons in 17th century politics. This will be fol-

lowed by a display of Raphael drawings.

The royal collection still exists in a charmed limbo. It is, in theory, accessible to all, but still tucked away; it is owned by the Queen, but in trust to the nation; it reflects past connoisseurship rather than present enthusiasm.

Thanks to the Windsor fire the nation now has a greater awareness of the treasures held by the royal family, and the family has a greater willingness to share its inheritance.

closure. Missing from Weir's arsenal is a knack for what literary critic Frank Kermode called a "sense of ending".

A few notable successes: Stephen de Pledge took a cool, literal approach for his portion of Jonathan Harvey's "Tombeau de Messiaen", scored for piano and tape. It worked. Australian pianist Mark Kruger, as a single concert, gave canny treatment to Charles Ives's Concord Sonata; and the Quartet Saxophone Quartet, wearing matching hipster suits, played Gary Carpenter's jaunty, carnival tinged "Une semaine de Bonté", based on a set of surrealist paintings by Max Ernst.

With concerts in early January, the series seems to have found an open niche in the calendar, although only a few performances got anywhere near audience capacity.

Pierre Ruhe

OPERA RINALDO

Bartoli as the main attraction

Birmingham has stolen a march on London by securing the first UK performance of this *Rinaldo*, which is on tour around Europe. Rumour has it that Cecilia Bartoli, its main attraction, has a preference for the acoustics of Symphony Hall (who can blame her?).

Among Handel's operas, *Rinaldo* ranks as one of the semi-familiar, getting the occasional airing on stage, although it is more likely to be known from recordings. Christopher Hogwood and the Academy of Ancient Music have been the prime movers in taking this concert performance on the road, though it is not difficult to see the hand of a record company in the background. A recording is indeed imminent, albeit with big changes to the cast.

Bartoli herself will remain, as she will be the prime selling-point. Those who are interested in the prospect of a recording of Handel's original 1711 version of *Rinaldo* might like to note that she does not sing the title-role, but the secondary role of Almirena, which lies more comfortably for her a little higher in the voice.

In its varied solos she was as vivid and imaginative as ever, though the trick of sounding breathless has become an annoying habit. The big advantage of Bartoli's move into Handel is that she is Italian. In Handel's own day this would have been the norm, but how many Italians do we hear singing his music now? And what a difference it makes when the singer is aware of the power of the language: one positively looks forward to all those recitatives.

In the title-role here - though not on the forthcoming recording - Eva Podles offered a contrasting mezzo voice that is deeper and larger, more the old-fashioned kind of Handel's contralto. Her heartfelt singing of *Rinaldo*'s big arias made a considerable impact, but could hardly have been termed stylish, however generously one might try to bend the definition.

It is hard to see why the bass Gerald Finley should be replaced, as his Argante was one of the cast's brightest features. Eilary Summers sang Gotfredo with measured dignity and Maria Costanza Nocentini (signed up for Glyndebourne next year, always a good pointer to future promise) brought vocal cut-and-thrust to the role of the sorceress Armida. Of the two counter-tenors, Daniel Taylor was self-effacing to a fault; as Eustazio, and Robin Blaze sang the Magician with Oxbridge choral purity.

Though their profile has dropped markedly in the past few years, Hogwood and his period-instrument orchestra still know how to play Handel. The performance was lively and theatrical without being hard-driven in the manner of some other "authentic" conductors. Of course, they were fortunate to have a Baroque score so full of variety to play: it is remarkable to think Handel was only 25 when he wrote it. London will finally get its chance to hear this *Rinaldo* when it turns up at the Barbican in the spring; it will feature the cast of the recording.

Richard Fairman

MUSIC IN LONDON THE PARK LANE GROUP'S NEW YEAR SERIES

Young artists show the way forward

Five evenings of concerts at the South Bank's Purcell Room, this year's edition of the Park Lane Group's Young Artists New Year Series, ended last Friday. The 64 pieces played across 10 concerts - from modernist classics to premieres, by dozens of musicians (all under 30), solo or in ensemble - make detailing each performance impossible. The programmes were consistently enjoyable, the highlights unexpected.

This event was about young performers, with the added benefit of giving some fresh composers their first broad exposure. As it's not a composers' forum, no service was paid to cutting-edge radicalism. But not unexpectedly,

the young composers heard last week distanced themselves from the pointy abstraction of their fathers' generation: the likes of Brian Ferneyhough or Harrison Birtwistle, also programmed, have lapsed into the old-guard.

Opening night has already been discussed in these pages. Day two brought a strong combination of performer and composer with the premiere of "Reflection" by Huw Watkins (b.1976), a forceful, engaging work and companion to his recent "Coruscation". Both were played by the composer at the piano and violinist Daniel Bell, the latter with a firm, burnished tone. They made their way with equal insight and commitment

through Arnold Schoenberg's *Pantasy* and Elliott Carter's *Duo*. One distinction this year was the inclusion of two virtuosic harpists, both French-educated, both commanding their instrument more surely, more heroically, than any of the other instrumentalists. Catherine Beynon's staggeringly animated account of Luciano Berio's "Sequenza II" had everything: she played all the notes and musical subtleties usually missing in performance. Martyn Harry's flowery "Regenstimmchen", in its premiere, didn't demand as much technique from Beynon, but she conveyed it in idiomatic sounds, as if it were gentle folk-guitar music from the 1960s.

Two evenings later, harpist Anne-Sophie Bertrand gave the premiere of Franz Geyssens' "Hep-tomnomia", a flowing, quasi-minimalist piece that didn't venture far from traditional dulcet harp technique - a contrast with the banging and aggressive plucking of Maria Constant's "Harpalyce" and Carter's mischievous, teutonic-sounding "Bariolage". Interestingly, unexpectedly, the most notable players - with the most compelling repertoire of the week - were solo harpists.

James Olsson, a 16-year-old composer who excitedly tried to say a lot in his "Ambrosia", shared a program with the 89-year-old Minna Keel, who didn't say

nearly as much in her "Wind Quintet". The Galliard Ensemble handled both in taut, well-rehearsed form. From Judith Weir came two works of imaginary, cheery folk music: "Airs from Another Planet", (splendidly played by the Marina Ensemble), and "The Bagpiper's String Trio", in an insecure reading by Chamber Domine. For all her music's buoyant lightness, episodic warmth, and polished craft, it rarely leaves a satisfying or substantive impression. One problem for me is how she wraps up a piece. Her music seems to beg for a reason to move onwards, for a drive towards its finale, which would give the listener a sense of

Pierre Ruhe

INTERNATIONAL Arts Guide

BERLIN

EXHIBITION
Hamburger Bahnhof
Sensation: works from the Seattle collection of Young British Artists including Damien Hirst and Rachel Whiteread. Originated at the Royal Academy in London last year, where it attracted 350,000 visitors and maximum publicity; ends Jan 17.

BIRMINGHAM

EXHIBITION
Birmingham Museums and Art Gallery
Tel: 44-121-235 2834
Sir Edward Burne-Jones: comprising more than 200 works by the Pre-Raphaelite artist, including tapestries and jewellery as well as paintings; ends Jan 17, then transfers to Paris.

CHICAGO

OPERA
Lyric Opera of Chicago
Tel: 1-312-332 2244

www.lyricopera.org
Mefistofele: by Boito. György Györfi/Ruth conducts a revival staged by Peter McClintock. Samuel Ramey sings the title role; Jan 16, 19.

COLOGNE

OPERA
Oper der Stadt
Tel: 49-221-221 8240
Die Vögel: first modern staging for Walter Braunfels's opera. Premiered in 1920, it was banned by the Nazis and largely forgotten until a recent recording. This production is conducted by Bruno Weil and staged by David Mouchtar-Semoral; Jan 15.

LONDON

CONCERTS
Barbican Hall
Tel: 44-171-538 8891
● BBC Symphony Orchestra and Chorus: conducted by Andrew Davis in works by Messiaen. With piano soloist Stephen Osborne; Jan 16.
● BBC Symphony Orchestra and Chorus: conducted by Andrew Davis in works by Messiaen. With piano soloist Yvonne Loriod; Jan 17.
● San Francisco Symphony Orchestra: conducted by Michael Tilson Thomas in works by Ives, Mendelssohn and Prokofiev. Featuring violin soloist Gil Shaham; Jan 21.

CHICAGO

EXHIBITIONS
Royal Academy of Arts
Tel: 44-171-300 8000
Charlotte Salomon's selection of

gouaches by the Berlin-born artist, who died in Auschwitz in 1943 after living in hiding in France for three years; ends Jan 17.

Tate Gallery

Tel: 44-171-887 8000
John Singer Sargent: large-scale retrospective containing 150 paintings, including major public and private loans. Includes late landscapes and American and British society portraits from the 1880s to the early 1900s; ends Jan 17.

OPERA

English National Opera, London Coliseum
Tel: 44-171-632 8300
La Traviata: by Verdi. Paul Daniel conducts a staging by Jonathan Miller; Jan 20.

LOS ANGELES

OPERA
L.A. Opera, Dorothy Chandler Pavilion
Tel: 1-213-972 8001
www.laopera.org
Madama Butterfly: by Puccini. Conducted by Marco Guidarini and directed by Christopher Harlan. With a cast including Yoko Watanabe, Richard Leach and John Atkins; Jan 16, 19.

MADRID

EXHIBITION
Fundación Juan March
Tel: 34-91-435 4240
Marc Chagall: Jewish Traditions. 40 paintings by the Russian-French painter;

produced between 1909 and 1976. They detail Chagall's progression through such styles as Expressionism, Cubism and Surrealism; from Jan 15 to Jan 11.

MILAN

EXHIBITION
Palazzo Reale
Tel: 39-02-8691 5738
L'Anima e il Volto: (The Soul and the Face): major exhibition of portraits, comprising 370 works ranging over 400 years. Artists represented include Titian, Caravaggio, Van Dyck, Picasso and Francis Bacon; to Mar 14.

MUNICH

CONCERTS
Philharmonie Gasteig
Tel: 49-89-5481 8181
● Munich Philharmonic Orchestra: conducted by Ivan Fischer in works by Stravinsky and Bartók; Jan 15.
● Munich Philharmonic Orchestra: conducted by Kent Nagano in works by Liszt, Prokofiev and Stravinsky. With violin soloist Kyung-Wha Chung; Jan 21.
● Philharmonia Orchestra London: conducted by Christoph Eschenbach in works by Mozart, Prokofiev and Brahms. With piano soloist Tzimon Barto; Jan 17.

OPERA

Bayerische Staatsoper
Tel: 49-89-2185 1920
www.staatsoperbayern.de

Lohengrin: by Wagner. Peter Schneider conducts a staging by Götz Friedrich. Cast includes Adrienne Pieczonka and Waltraud Meier; Jan 15, 19.

NEW YORK

CONCERTS
Avery Fisher Hall, Lincoln Center
Tel: 1-212-875 5030
www.lincolncenter.org
New York Philharmonic: conducted by Riccardo Muti in works by Brahms, Busoni and Ravel; Jan 20, 21.

EXHIBITION

Metropolitan Museum of Art
Tel: 1-212-879 5500
www.metmuseum.org
Dossio Dossi, Court Painter in Renaissance Ferrara: includes rarely lent masterpieces from the Borghese Gallery in Rome and other European collections; to Mar 28.

OPERA

Metropolitan Opera, Lincoln Center
Tel: 1-212-362 6000
www.metopera.org
Werther: by Massenet. Donald Funnies conducts a staging by Paul-Emile Deiber. Cast includes Susan Graham and Thomas Hampson; Jan 15, 19.

PARIS

CONCERTS
Salle Pleyel
Tel: 33-1-4561 6589
Orchestre de Paris: conducted by Neeme Järvi in works by

Tchaikovsky and Franck, with violin soloist Régis Pasquier; Jan 20, 21.

PRAGUE

DANCE
National Theatre of Prague
Tel: 420-2-2108 0131
www.anet.cz/nd
The Nutcracker: by Tchaikovsky, in a staging by Russian choreographer Jurij Grigorovich, with sets and costumes by Simon Vrsaladze; Jan 15, 16.

ROME

EXHIBITIONS
Palazzo delle Esposizioni
Tel: 39-06-474 5903
Valori Plastici: taking its title from that of a short-lived magazine published by Roman art dealer Mario Broglio, who managed such names as De Chirico, this show includes sculpture and paintings, mainly by Italian artists, but also including little-known works by Picasso, Klee and Grosz; ends Jan 18.

Palazzo Ruspoli
Tel: 39-6-6830 7344
www.palazzoruspoli.it
The Denis Mahon Collection: last stop for the touring exhibition of more than 80 Italian baroque paintings collected by Denis Mahon. Includes works by Guercino; ends today.

SAN FRANCISCO

CONCERT
Davies Symphony Hall

Tel: 1-415-864 6000
www.sfsymphony.org
San Francisco Symphony Orchestra: conducted by Michael Tilson Thomas in works by Ives, Bernstein and Prokofiev; Jan 15.

WASHINGTON

OPERA
Washington Opera, Kennedy Center
Tel: 1-202-295 2400
www.co-opera.org
The Crucible: by Robert Ward. New production by Bruce Beresford, conducted by Daniel Borkway; Jan 15, 17, 20.

TV AND RADIO

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BBC World Service radio for Europe can be received in western Europe on medium wave 648 kHz (463m).

EUROPEAN CABLE AND SATELLITE BUSINESS TV

● **CNN International**
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At 08.20 Tanya Beckett of FTTV reports live from LUFFE as the London market opens.

COMMENT & ANALYSIS



PHILIP STEPHENS

Judges be judged

An unintended but welcome result of the Pinochet case is that it advances the cause of radical reform of Britain's judicial system

Two months ago Britain's highest court lit a beacon for justice by denying General Augusto Pinochet immunity from prosecution. Now this tribunal of distinguished law lords is to revisit the crimes of the former Chilean dictator. Its duty is to keep alive the flame.

Yet those who then praised the quality of British justice - and the applause was heard across the civilised world - must now admit that this case has thrown up an uncomfortable paradox. Even as it made "modern" law in asserting the primacy of certain basic human rights over the convenience of politicians, the House of Lords inadvertently exposed the anachronistic quality of its own proceedings. Its wisdom, we learned, was built on crumbling foundations. So, and here is the unintended irony, an important consequence of this affair will be to advance the case for radical reform of Britain's judicial system.

Surviving victims of the Pinochet regime, of course, will have other things on their minds when the judges reconvene on Monday. Who can blame them? The most pressing requirement of these new proceedings is an unequivocal reaffirmation of the judgment denying him legal sanctuary. The lower courts can then move on to test the evidence presented by the Spanish government for his extradition to Madrid.

A reversal of the Lords' initial ruling would be a blow not just to the victims of one heinous dictatorship. It would insult the principle, painstakingly established over the past several decades, that some crimes allow no hiding place. Setting General Pinochet free would defile the solemn declaration of the

Nuremberg Tribunal that "the principle of international law which, under certain circumstances, protects the representatives of a state, cannot be applied to acts condemned as criminal by international law".

It would make a mockery too of Britain's signature on a clutch of international treaties that set aside the norms of politics and diplomacy in cases of crimes against humanity. London would be certified a safe haven for ousted leaders of murderous regimes.

Happily, this argument prevailed in the law lords' original judgment last November. His status as former head of state, they declared, did not confer immunity for the crimes of which General Pinochet stood accused.

That decision was carried by a vote of three-to-two on the panel of five lords. Subsequently it was shown that one among the majority, Lord Hoffman, had failed to notify his longstanding personal support for Amnesty International, a party to the case against the general.

The connection should have been declared. For justice to be done, as it has been famously said, it must be seen to be done. A second panel of law lords rightly set aside the ruling and ordered that the case be reheard.

A third panel, this time of seven, must thus re-examine the substance of the case. In theory, a majority on this new tribunal could declare that the general is indeed entitled to the immunity he claims. This raises the possibility, nothing more, that General Pinochet could soon be on his way back to Santiago.

For Tony Blair's government that would be a

convenient outcome. True, British ministers have enjoyed the international acclaim that followed the first ruling. But in private conversation they never quite dispel the impression that they would prefer the issue to go away. How much easier it would be if relations with Chile returned to business as usual. Think, after all, of those lucrative arms sales.

Yet I cannot see how the judges could justify such a reversal. The arguments against immunity look, if anything, more compelling now than in November. The narrow legal judgment - that the essential purpose of international law is to ensure public officials are accountable for their crimes - has gone unchallenged.

It is there, spelt out not only in numerous conventions on genocide and torture but also in the terms of reference for the tribunals considering war crimes in the former Yugoslavia and Rwanda. Reaffirmation is found in the recently signed statutes of the International Criminal Court.

The general's other defences are flimsier still. His lawyers say that his own hands were never soiled by the blood of the tortured, murdered and disappeared. Perhaps not. But it has always been a cardinal tenet of British law that those who direct crimes share the guilt with those who carry them out.

Nor is there any prospect of General Pinochet facing trial in his own country. There are indeed investigations. But the reality is that the present government in Chile relies on his support. The military will protect their commander-in-chief emeritus.

These are the points of law

then that will preoccupy the new panel of judges. But at the back of their mind too will be the realisation that to overturn the initial ruling would bring to the full public gaze the archaic nature of their court. They would be declaring that justice, far from being impartial, falls prey to the random selection of those called to administer it. Where else can a supreme court overturn the justice it has pronounced only a few weeks earlier?

There are some who say this is an anomaly that can be readily rectified. In important cases, the law lords could sit, like the US Supreme Court, *en banc*. All available members would give judgment, eliminating the possibility that they could be second-guessed by another panel.

That would help. But it is too late for tinkering. The British system of justice defies the separation of powers which should lie at the heart of the rule of law. Derry Irvine, the Lord Chancellor, a member of Mr Blair's cabinet, sits astride the three branches of the executive, legislature and judiciary. He appoints the judges - in secret. Lord Irvine once proposed an appointments commission to take over the task but high principle has given way to relish of the patronage.

This state of affairs is unsustainable. Mr Blair's government has committed itself to root-and-branch reform of the nation's creaking constitution. Next week it will publish plans to banish hereditary peers from the House of Lords. Next year the European Convention on Human Rights will be incorporated into British law. This will make explicit the duty of judges to act as custodians of basic rights.

A system of justice that leaves the final word with law lords whose appointment lies beyond independent scrutiny escapes the powerful wind of change. Britain needs a new constitutional code - free of the taint of executive patronage and entirely independent of the legislature. First, though, its present one must deliver long-denied justice to the victims of General Pinochet.

LETTERS TO THE EDITOR

Tackling Japan's deflation menace

From Prof Tim Congdon, Mr Charles Dumas, Mr Brian Reading and Mr Andrew Smithers

Sir, In a discussion of the Japanese economic situation, Lex (January 7) claims that "getting the Bank of Japan to monetise the government debt by in effect printing money to buy bonds" would carry "huge dangers", as well as being "politically difficult". We submit that, on the contrary, monetisation of government debt has become essential.

The source of Japan's macroeconomic woes is the mess in its banking system, which has led to low money supply growth and persistent asset price weakness. To stimulate rises in asset prices, the authorities must raise the rate of money supply growth. The "money supply" here means the deposits that form the bulk of commercial bank liabilities. But the commercial banks can

increase their deposit liabilities only if they can expand the assets on the other side of their balance sheet.

Banks can expand their assets in two main ways: by extending new credit to either the private sector or the Japanese government. Because of depressed asset prices and the strains in its balance sheets, the private sector is reluctant to borrow. Further, since interest rates cannot go any lower, there is no scope to stimulate private credit demand by cutting interest rates. The remaining option is for the banks to lend to the government.

In principle, this should be easy to organise. The government has a large budget deficit, which it is financing by the sale of medium-term bonds to the non-bank public. It should instead issue short-dated bonds, or even very short-dated paper such as Treasury bills, and sell them to the banks. This

policy may be hindered by old regulations that discourage the government from financing its deficit with Treasury bills. In the late 1940s and 1950s too much short-term bank financing of the budget deficit may have carried inflationary dangers.

But deflation, not inflation, is the threat to Japan in the late 1990s. Faster money growth, achieved by much-expanded Treasury bill issuance and monetary financing of the budget deficit, is a responsible answer to the deflationary menace.

Professor Tim Congdon, managing director, Charles Dumas, director, Brian Reading, director, Lombard Street Research, Andrew Smithers, chairman, Smithers & Co, Leonard Street Research, Cannon Bridge, 25 Dowgate Hill, London EC4R 3GN

Hoarding has caused the crisis in the economy

From Mr John Rix

Sir, Martin Wolf covers the paradoxes in managing the Japanese economy ("Too little, too late. The Bank of England's intervention against the yen is not enough", January 13), but does not mention the overriding cause - what one might call hoarditis.

Owning already perhaps one-third of US Treasury debt and huge other overseas assets, bought out of its persistent and huge trade surplus, Japan is probably the greatest creditor nation on earth.

The problem is lack of internal economic activity - and how to stimulate it to replace the export surplus which is, as others point out, unsustainable.

The simplest method would be a capital levy on personal assets in excess of, say, £1m, rising to perhaps 25 per cent on individual assets above £20m - to be paid over an extended period for fixed assets but quicker on current assets, for instance by surrendering the like US Treasury and shares and cash balances.

This could be used for a vigorous spending programme, as well as refinancing bankrupt institutions, and supporting pension funds.

Drastic, yes, but better than meltdown, even for Japan's rich.

John Rix, Woodhouse, Headley, Nr Bordon, Hampshire GU35 8PF, UK

Historic roots of Rothmans

From Mr R.B. Greenburgh

Sir, The Financial Times prides itself on its accuracy. It was therefore rather odd to read in Tony Jackson's article "Squaring up to Marlboro Man" (January 12) that the Rupert family founded Rothmans.

The Rothman tobacco business was created by Louis Rothman when Queen Victoria was on the throne.

It became a publicly quoted company in 1929 and control was acquired by the Ruperts in 1983.

R.B. Greenburgh, Old Mill Cottage, Start, Wiltshire SN10 3JF

Why millennium work is beyond political frontiers

From Mr Peter Gabriel

Sir, I would like to reply to the story "Labour party donors secure dome contracts" (January 13), quoting Peter Ainsworth, Tory spokesman on culture, regarding "cronyism".

Just over a year ago I received four invitations to collaborate on different projects for the millennium, two overseas. One was to be the artistic director of a theme pavilion for the Hannover Expo 2000 and another was from Mark Fisher, minister for the arts, who invited me to be his partner in creating a visual and musical experience for the dome. None of these invitations were related to any political sympathies or donations.

I was curious why Mr Fisher and the NMEC had asked me. I was told it was my experience in combining music, unusual visual work in large shows, videos and multimedia, and collaborations with different cultures.

Despite all my other commitments I decided to get involved with this project as I thought there was a great opportunity to create something unusual and exciting in a magnificent building, rather than join the chorus bitching about it.

I was somewhat amused by the comment that Jeremy Irons and myself "will be glad of the work". I am in fact glad that we provided a politician in opposition with a little work to do, even if it is fictitious muck-raking.

Peter Gabriel, Cornham, Wiltshire, SN13 9PL

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Europe's censure motion

Quentin Peel and Peter Norman explain why the European parliament's vote yesterday matters, even though it did not bring the Commission down

It was "one of the most important votes that has ever taken place in the European parliament", says José María Gil-Robles, the Spanish president. At stake was the future of Jacques Santer, president of the European Commission, at least two of his commissioners, and possibly all of them.

The parliament had been asked to pass a motion of censure on the commissioners after accusations of financial mismanagement: 48 per cent of parliamentarians who voted chose to condemn the executive and seek its resignation.

All the same, that left Mr Santer trying not to look scowled. After all, he survived the motion.

For days, he and his 19 fellow commissioners had been subjected to varying degrees of vilification for their lack of accountability, mismanagement, dilatoriness, and inability to root out fraud and corruption. Two commissioners were named and urged to step down for alleged maladministration in their departments.

But when it came to the vote, the critics (from both left and right) were unable to summon a majority, and the motion was lost by 232 votes to 253.

"What prime minister in Europe can claim to have such a majority?" Mr Santer demanded, as he rode up to face the press. "It was a double victory. They failed to get an absolute majority, and they failed to get a two-thirds majority, both of which they needed. It was a vote of confidence."

Perhaps. But that was not how members of the parliament saw it and the truth is that a week of extraordinary wrangling has left the Commission with a bloody nose, and the parliament feeling more powerful. Meanwhile, Europe's citizens probably feel more disenchanted than before with the workings of the European Union.

"No ordinary person can tell the difference between the Commission, the parliament, and the 15 member states in the Council of Ministers," according to one French diplomat. "So allegations of fraud and



mismanagement affect us all.

In the long term, the dispute may be more positive than that suggests. Fat Cox, the Irish independent who leads the Liberal group in the parliament, called the vote a victory for democratic accountability because, he said, the Commission had been forced to defend itself in public and to concede a raft of reforms in its administration and appointments.

"Here is a parliament almost playing it by ear, and discovering all sorts of powers," said Peter Lidlöw, director of the Centre for European Policy Studies in Brussels. "Life will never be the same again. No treaty will be needed in the future to remind the Commission that it is responsible to the parliament."

The escalation of the dispute to the point of yesterday's vote of censure partly reflected Mr Santer's inept mishandling of the parliament since it refused to sign off the 1996 budget last month - in itself a strong criticism of the executive's financial management. He challenged parliament to pass a motion of censure, in order to prove that he still had cross-party support. As a result, he unleashed the whole bruising debate, and the direct attack on Manuel Marín, his Spanish vice-president, and Edith Cresson, the

French commissioner responsible for education and training.

But the tussle is also symptomatic of a longer-term power shift between parliament and Commission, which is likely to continue running in parliament's favour.

Mr Gil-Robles pointed out yesterday that the MEPs' greater militancy was a logical consequence of the powers granted to parliament by the 1992 Maastricht treaty. It had simply taken time to adjust to that new strength.

Under the present treaty, the Commission is a single college, and individual commissioners cannot be held responsible for their own programmes. They are appointed by the 15 member states in the Council of Ministers, and none has ever been dislodged, in spite of notorious cases of ineffectiveness and incompetence. The parliamentarians are determined to change that, as a step towards making Brussels more accountable.

"The individual responsibility of commissioners has been put on the agenda," said Willy de Clercq, himself a former trade commissioner. "We will not take it off again."

That determination, even if it takes time to realise through treaty changes, will put pressure on member states to select more compe-

tent commissioners, and ensure the Commission is efficiently run.

That in turn will force further changes. Taking the long view, it is possible to argue that the Commission's power peaked relatively early in the history of the EU. It has been in decline since 1995, when the then six member states won a right of veto over matters of "vital national interest", undermining the Commission's role as the principal initiator of policy.

Under Jacques Delors, Mr Santer's charismatic and powerful predecessor, the Commission still initiated a great deal of legislation. Under Mr Santer, its task has been rather one of managing the programmes. Yet, according to Mr Lidlöw, the Commission's personnel has not been changed to suit the new more modest purpose.

"In a private firm, you wouldn't turn the planning department into an accountancy unit," he says.

In addition, the commission has been ill-served by both member states and the parliament, which have heaped responsibilities on it without providing extra resources. The Commission has been guilty of accepting them, and of taking on too many tiny programmes.

"We had far too high a number of small projects," says Erkki Liikanen, the Finnish commissioner responsible for the budget. "We should create a minimum size of project, and never accept one where the cost of control and management are higher than the expense of the project itself."

All that is practical good sense. But the parliament has exposed a fundamental lack of accountability in the Commission itself.

And because of the vote, that is no longer just the Commission's problem. In the wake of yesterday's censure motion - and the broader powers being given to the European parliament by treaty - the responsibility for sorting out the mess will in future be shared more widely. If there are more scandals over mismanagement, it will be far more difficult for the member states and the parliament to escape their share of blame.

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Friday January 15 1999

Commission gets a bloody nose

A democratic government might be delighted to win a vote of no confidence with only 44 per cent against it. But the result of yesterday's censure motion in the European parliament must be regarded in a very different light. It is an important round of what may prove to be a long struggle between the parliament and the European Union's Commission appointed by the Council of Ministers. And the vote highlights long-standing deficiencies. The appointment of the 20 commissioners has too often been the result of horse trading between different countries and the repayment of political debts. Once appointed, commissioners cannot be sacked individually, although in extreme cases the European Court of Justice could get rid of them. This excessive security of tenure can lead to complacency, non-attendance, cynicism, fraud and mismanagement. Even if most commissioners are hard working and effective, the reputation of the whole Brussels bureaucracy is damaged by a few cases of unpunished laxity.

In this case, two commissioners were accused of mismanagement: Manuel Marín, formerly responsible for humanitarian aid, and Edith Cresson, responsible for education. The charges may be unfair, but the two commissioners failed to make any significant effort to answer them. The commission as a whole, under its president, Jacques Santer, reiterated the doctrine of collective responsibility.

It is not surprising that the parliament failed yesterday to muster a two-thirds majority to sack the lot - its only option in such cases. But the 233 votes in favour of a motion to get rid of

them cannot - as on past occasions - be shrugged off as political posturing. In the first place the vote is much larger than in any of the four previous censure motions. Second, the issue is more serious. The cleaning up operation promised by Mr Santer in response to parliamentary criticism is welcome, but it is not enough. The EU's member nations need to start the process of framing a new political constitution for the EU. It is already common ground that the launch of the euro and plans to enlarge the union require some important changes.

But a broader agenda is now needed, to make the commission more accountable, to make EU decision making - particularly in the council of ministers - much more open, and to infuse the whole system with more political legitimacy.

As EU members are brought closer together, first by economic integration and later by foreign policy co-operation, the parliament will inevitably seek more influence. In the long run a stronger parliament is desirable. But it must earn its powers.

It is now almost the only democratic check on the European Central Bank, which is in danger of becoming far too remote and uncommunicative. Two remedies need to develop to become more than a barrier snatching at the heels of policymakers. It can become a guard dog with a respected bark.

And second, the other European institutions must adapt. They must accept a higher degree of accountability to all the voters of the European Union.

Fear of flying

Ask most people what frightens them most about the millennium computer bug and the answer must be air travel.

Nearly all western airlines have updated their computers so that malfunctioning aircraft do not crash when internal calendars switch to 2000. Now the Chinese government has hit on a grimly persuasive way to demonstrate air safety in the east. The order has gone out that all Chinese airline bosses must be in the air, in their own carrier's aircraft, next January 1. This is not a new idea. Also in the skies next January 1 will be Jane Garvey, head of the US Federal Aviation Administration, who will fly coast to coast across the US to demonstrate her faith that all will be well. Unlike her Chinese counterparts, she has chosen to do this. China's air bosses will probably be taking a greater risk than Ms Garvey, who will be flying to and from more sophisticated airports in more up-to-date aircraft.

Either way, both the Chinese and US air travel authorities

have missed the point. The big aircraft manufacturers have worked hard to debug the batteries of computers and chips that control modern aircraft. But - and here is the point - it will be far harder to debug air traffic control systems on the ground. Their computer systems are more complex and numerous. There is no guarantee that some of the world's more far flung airports will have mastered the bug.

Even if the main air traffic control systems are fine, support programs, such as those controlling power and light, may be vulnerable - especially in countries with a high proportion of pirated software. So the risk will come from the ground more than the air. That is why KLM has said it might not fly from New Year's eve, to an unpublished blacklist of airports where it mistrusts traffic control systems.

If air transport authorities want to make a convincing gesture, they should invite air traffic control bosses to join airline executives on the flight deck next January 1.

Sell it cheap

The continuing woes of Marks and Spencer, still widely regarded as the UK's leading retailer, plainly owe something to unforced errors of management. But they also point to a wider theme. Perhaps a deflationary forces, in goods as opposed to services, are stronger in the UK than has yet been generally supposed. Perhaps, too, the power of the big oligopolistic retailers to resist those forces is breaking down.

In recent months, there has been a rising tide of public resentment in the UK against perceived over-charging. Why does meat still cost so much when British farmers are going out of business? Why do cars cost so much more than elsewhere in the EU? Why do travellers to New York find they pay the same dollars for clothes or food as they do pounds in London?

All those complaints have to do with physical products. The public is less disposed - so far, anyway - to complain about the cost of haircuts.

Hence an apparent anomaly: the fact that while most retailing stocks in London fell sharply yesterday, Dixons - the UK's dominant supplier of consumer electronics - has risen 16 per cent in just two days. This is mainly because Dixons announced on Tuesday that its new internet access service had signed up almost 100,000 customers in its first four months.

This illustrates a familiar theme: that inflation is a thing of

the past in manufactured products, and is now confined to services. In the UK, this may owe something to transient effects such as sterling's strength. But it may reflect a more fundamental shift: that while the public will tolerate price increases for labour - as expressed by direct services - they expect to pay less for the other factors of production.

If so, this puts the traditional retail trade in something of a jam. For if selling prices are still under pressure, costs are still rising briskly. Some of this reflects the price of labour, pushed up - in the UK, at any rate - by the advent of a mini-mum wage. But it also reflects the traditional urge of retailers to respond to pressure by opening yet more stores.

In the long run, the consequences of this could be profound. In the retailing world, e-commerce is still regarded as at worst a threat, at best an irritant. This is perfectly understandable, given that the big retailers have traditionally invested so much of their wealth and ingenuity in securing chunks of prime real estate.

In future, though, the internet and catalogue shopping may prove the natural way of beating the deflationary trend. It might seem odd to suggest that the future of retailing does not lie in big and hugely expensive superstores. But in all too many parts of the world, and in many parts of the UK, the future does not lie in big factories either, and for the same reason.

A sliding Brazilian real. A soaring yen. A new European currency that has vacillated in its search for a place in the international currency system. It may only be the second week of 1999, but there has already been enough turbulence to suggest that this year may be no less bumpy than last in worldwide foreign exchange and securities markets.

And what has Wall Street's reaction to all of this been? To shrug off the latest veering symptoms of a discordant world economy. Little seems to faze US investors. Latin America's largest economy devalues and the Dow Jones Industrial Average falls a modest 125 points - 1.3 per cent - that day. Rupert Murdoch says that internet stocks are overvalued but the Nasdaq Composite (which has many technology companies in it) falls less than the Dow.

The currency markets may be reflecting Asian recession and Latin American woes but US investors seem to have decided that the worst of the international crisis is already past.

If 1999 turns out to be another record year for US share prices, then history might well record that the tone was set almost before the year had begun. Why are US investors so bullish? And are their hopes justified? Behind their resilience lies an apparent belief that the US domestic economy, the strongest engine of world growth, will continue to whirl away regardless, much as it did last year. The very speed of the turnaround in stock market sentiment, after the first wave of panic triggered by Brazil's devaluation had passed, seemed to sum it up: Wall Street believes it has already looked into the abyss and it is not that scary.

That message has been brought home by the resilience of a group of stocks that has come to symbolise the latest leg of the greatest bull market the US has ever seen. Technology companies in particular - and internet stocks in particular - staged one of their most spectacular rises in the first week of this year. Nasdaq rose 10 per cent in the first six trading days of the year. The rise of the internet may be responsible for the biggest bubble Wall Street has seen for some time, but it is a bubble that has proved remarkably tough to prick.

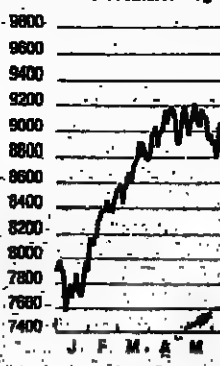
The past two weeks' turbulent events in financial markets have been "like a fast-forward video tape" of what happened last year, says Jack Malvey, director of fixed income research at Lehman Brothers. American stocks and corporate bonds rose strongly as soon as this year began, were presented with signs that the US economy was threatening to overheat again, and have now seen the flip side of the worsening situation in Asia and Latin America, all in the space of two weeks.

The stock market believes it has seen this video before, with no adverse side-effects. The latest bout of volatility in world markets - particularly in Brazil - does raise fresh questions about Wall Street's equanimity, however. The feel-good mood is based on optimistic assumptions about the resilience of the US financial system, the outlook for the profits of American companies, and the stability of the domestic economy. While optimism about the financial

The indestructible Dow

Rebounding to new highs...

Dow Jones Industrial Average



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THE LEX COLUMN

Touch and go

Six months ago Kodak was a clear recovery story. Now the picture is blurry again. The much-heralded cost cutting programme put in train by George Fisher, chairman, appears to be fizzling out. After garnering savings of \$650m in the first three quarters of 1998 - well in excess of the \$500m full-year target - the fourth quarter yielded only \$80m and December none at all.

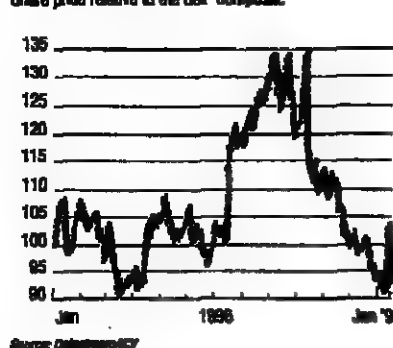
The company blames one-off factors, including bad debt provisions in emerging markets. And it has increased this year's cumulative cost savings target from \$1bn to \$1.2bn. But yesterday's 10 per cent drop in the shares suggests investors are more sceptical. Since Kodak's administrative expenses are still over 25 per cent of sales, twice the level of rival Xerox, there is clearly still fat to cut. The loss of momentum is therefore all the more worrying.

If lower costs fail to drive Kodak's recovery, what will? While its US market share has stabilised following Fuji's 1997 assault, this has been largely a result of Kodak slashing film prices in response - by 13 per cent in 1998. Even so, volume growth in western markets remains sluggish and Latin America's problems could undermine hopes of 10-20 per cent earnings growth this year. Much depends on how rapidly consumers warm to digital cameras, which is still unclear. At this point, Kodak's 40 per cent discount to the US stock market looks suitably cautious.

Vodafone/AirTouch

Is Vodafone going too far? Not only is it considering sweetening its \$55bn offer for AirTouch. It is also prepared to structure the deal in such a way that it would take a massive goodwill hit - meaning the new company would report losses for several years. The second issue is merely cosmetic as goodwill amortisation has no effect on cash flow. And, as such, grown-up investors should not be worried. The snag is that during the current merger boom so much effort has gone into avoiding goodwill charges that one suspects not all investors will be grown up. Improving the largely share offer is another matter because this would reduce the cash flow available to Vodafone shareholders. On the face of it, Vodafone is

Eastman Kodak
Share price relative to the S&P Composite



already being generous enough. The current offer amounts to roughly a 50 per cent premium to AirTouch's pre-speculation market price.

The only justification for going even further is that AirTouch's shares were previously undervalued. It is always risky for managers to question the stock market's efficiency. But, in this case, AirTouch does seem to have been undervalued - at least relative to Vodafone. A month ago, Vodafone was trading on nearly twice AirTouch's cash-flow multiple. Not all of that discrepancy can be justified by the fact that AirTouch's US businesses are not growing as quickly as Vodafone's. Given the excellent strategic fit, Vodafone is probably right to up its offer - if that is needed to clinch the deal in the face of the hot competition from Bell Atlantic.

Marks and Spencer

How are the mighty fallen. The charge list against Marks and Spencer - whose profits this year will nearly halve - is a long one. It bought too much stock about \$250m worth - aggressively expanded floorspace at the wrong time and lost sight of what shoppers wanted. The appalling sales figures: a like-for-like sales decline of around 18 per cent over 15 weeks, is not the result of one huge blunder. It owes as much to complacency within M&S and weaker competition from rivals such as Next.

The planned overhaul - including an integrated marketing department -

sounds radical for M&S. But it needs some strong new people to push through the cultural revolution. Decision-making is to be more decentralised. But the dismantling of fiefdoms has to be brutal to avoid drawn-out turmoil. Meanwhile M&S has to woo back customers who must feel a buzz about new ranges - not easy when M&S's travails are splashed across newspapers.

To keep prices competitive, costs need to come down through more skilful sourcing. And M&S needs to address loss-making European markets, possibly getting out of the worst ones. Despite the gloom, the shares - on a forward price-earnings ratio of around 21 - are hardly bargain basement. But aggressive international retailers may note its market value has slipped below twice book value. St Michael's halo has slipped. The management should be on guard lest it disappear altogether.

Scania

For a company with almost a fifth of its sales in Latin America, Scania is proving surprisingly immune to the Brazilian crisis. Since December, the Swedish truck maker's shares have jumped by about 25 per cent. Such is the power of merger mania. Valued at nearly \$4bn, Scania is small enough to be vulnerable, especially as its shares remain just below the 1998 \$FR180 flotation price.

But while it is easy to speculate about potential partners, the cyclical boom has removed much financial pressure to do a deal. And some truckmakers, such as Fiat and Volvo, are distracted by the mating dances of their own operations.

Scania's warning on Brazil, however, is a reminder of how quickly pressure can mount. The European truck-buying spree has probably peaked. A rapid slowdown would jeopardise Scania's profit margin recovery from testing troubles with its Series-4 truck. The question for investors, which has \$6.5 per cent, is whether to prompt Scania to negotiate now. The US is the obvious gap in its coverage, so a tie-up might be attractive with Navistar or Renault's Mack.

Investors should hope for some action, especially given the downside risk to the forecasts underpinning Scania's renewed premium rating.

Industry chiefs aim for self-regulation of internet

Governments 'should avoid taking on a policing role'

By John Authers in New York

A group of chief executives from a range of media and telecommunications companies yesterday launched an ambitious attempt to ensure that the internet is self-regulated on a global basis, rather than being left to national governments.

Thomas Middelhoff, chief executive of Bertelsmann, the German media group, said: "It will focus on industry-led, market-driven, self-regulatory proposals which encourage private investments in a competitive environment."

The newly formed "Global Business Dialogue on e-Commerce" includes more than 100 companies drawn from all continents. In its launch statement, at a conference yesterday in New York, it said: "Governments around the world should recognise the dangers that regulation of the internet would pose to their economies and societies."

Companies represented on the

organisation's steering committee include America Online, International Business Machines, MCI WorldCom and Time Warner of the US, Bank of Tokyo-Mitsubishi, Fujitsu NEC and Toshiba of Japan, and ABN Amro, Bertelsmann, France Telecom, Marks & Spencer and Nokia from Europe. Other companies are involved in separate working groups. DaimlerChrysler will lead a group on consumer confidence.

The organisation will hold a series of conferences which, the executives hope, will form the basis for an ongoing dialogue among governments.

Privacy was identified as the single most important issue but other issues to be addressed include personal data, consumer confidence, liability, taxation and tariffs, jurisdiction, intellectual property rights, and security. Organisers had ensured that executives from every continent were present at the launch.

Steve Case, AOL's chief executive, denied that political pressure was the main motive for the initiative. He said: "The reason we're here is that the internet has developed to a point that it's necessary for competitors to put aside some of their issues. We want to make sure that it has as valuable a role as possible in everyday life." He added: "The issue is shifting from technology which has driven it in the past few years, towards policy."

The executives also made clear that they thought regulations by national governments were inappropriate, as the internet was a global medium. Gerald Levin, chief executive of Time Warner, said: "We have a role to play in the shaping of public policy, and we are truly capable of rising above either narrow geographic issues."

The executives added: "We look forward to taking up the challenge of actively shaping the policy framework for the internet of the next century."

Clinton accused of breaking inaugural oath as trial begins

By Gerard Baker and Mark Sumner in Washington

President Bill Clinton committed "egregious and criminal" acts in unlawfully covering up his affair with Monica Lewinsky, warranting his removal from office, his principal prosecutors told senators yesterday as the first impeachment trial of a US president in 131 years got under way.

Under the stern gaze of William Rehnquist, the US chief justice, Henry Hyde, the chairman of the House of Representatives Judiciary committee, told his audience of 100 senators their verdict in the case would determine for ever whether a sworn oath had any meaning in American life and law.

"In many ways the case you will consider is about... two words: 'I do'," Mr Hyde said, arguing that Mr Clinton had violated his oath to tell the truth in the Lewinsky case and his sworn pledge at his inauguration to uphold the laws of the US.

While the historic proceedings, broadcast on most television net-

works across America, were beginning, Mr Clinton studiously continued with his planned schedule. Aides told reporters he would not watch the trial on television. Instead, as the senators were told about his alleged crimes, he travelled to Alexandria, Virginia, for a crime prevention event before departing for New York to encourage Wall Street to invest more in minority interests.

In their first day of argument, House prosecutors made a forceful plea that they be allowed to call witnesses. James Sensenbrenner, who followed Mr Hyde's introductory remarks, said witnesses were essential to show that Mr Clinton committed perjury and obstructed justice.

Before the proceedings began, Mr Hyde suggested for the first time that he might ask the Senate to call on Mr Clinton to testify at the trial. But Joe Lockhart, the president's spokesman, said it was completely inappropriate for Mr Hyde to try to influence the Senate by making such comments. He insisted that Mr Clinton had already made a full state-

ment on the issue during his grand jury testimony.

Mr Lockhart also criticised revelations that members of the judiciary committee had already made contact with Ms Lewinsky to try to talk about what their testimony might involve, saying they were "subverting" the impeachment proceedings.

Under the compromise format for the trial agreed last week by both parties, the decision whether to call witnesses will be made only after each side has wrapped up its opening arguments. Several Republican senators have been talking to House managers over how to handle the question of which witnesses to call. The House is expected to complete its preliminary case by Monday, with the White House due to begin its rebuttal on Tuesday. However, with Mr Clinton scheduled to present his state of the union address to both houses of Congress that night, it is possible his lawyers will delay their response until Wednesday.

Republicans in turmoil, Page 7

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Tetsuo Noda, left, smiles after being appointed Japan's home affairs minister by prime minister Keizo Obuchi, right. Page 6

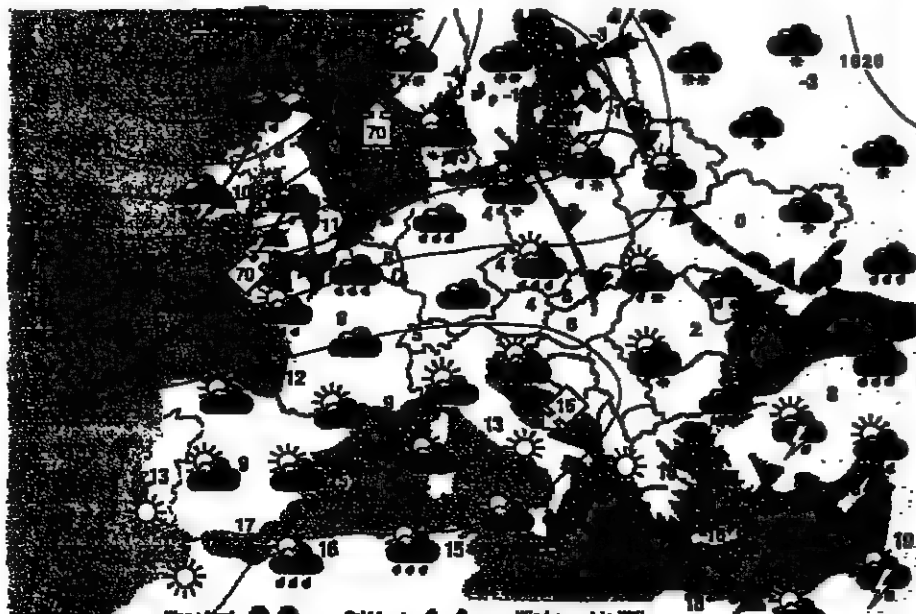
FT WEATHER GUIDE

Europe today

North-western Europe will remain unsettled with strong winds and rain. Scandinavia and the Baltic states will be cold with snow moving north-east. Central Europe will have showers. Poland will have sleet and snow pushing eastwards, while wintry showers will affect the mountains of Romania and Yugoslavia. The Mediterranean will be very settled with high pressure persisting to give some sunshine. However, parts of Turkey, Cyprus and Malta will have thundery showers.

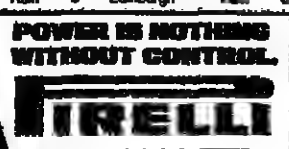
Five-day forecast

North-western parts will stay unsettled and windy with rain. The western Mediterranean will become less settled as a cold front pushes southwards during the weekend. The eastern Mediterranean will turn colder while eastern Europe will become more settled. Scandinavia and the north-east will stay wintry.



TODAY'S TEMPERATURES

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	27	Beirut	18	Cairo	19	Faro	15
Accra	32	Berlin	10	Cardiff	10	Frankfurt	7
Algiers	18	Birmingham	10	Colonia	17	Glasgow	5
Amman	9	Bombay	23	Dallas	16	Hamburg	7
Athens	15	Buenos Aires	23	Doha	16	Helsinki	5
Atlanta	10	Calcutta	23	Dublin	10	Hong Kong	12
Bahia	28	Chengdu	10	Edinburgh	8	Horsham	10
Bangkok	30	Copenhagen	10	Geneva	10	Jersey	10
						London	10
						Lyons	10
						Madrid	10
						Moscow	10
						New York	10
						Osaka	10
						Paris	10
						Perth	10
						Rangoon	10
						Seoul	10
						Singapore	10
						Taipei	10
						Tokyo	10
						Yokohama	10



السؤال من الرجل

INSIDE

Producers are Italy's new princes
To outsiders, Italy seems like a peaceful haven of consumer luxury: home of Gucci shoes, Prada handbags and Alessi kitchenware. But, ironically, Italians have the weakest consumer rights of any state in Europe and the balance of commercial power remains firmly on the side of the producer. Page 20

Retail therapy at a discount
Europeans, it seems, are getting hooked on discount shopping. According to the newly published Factory Outlet Centre Report, gross lettable area of European factory outlet centres has grown to 413,180 square metres from almost nothing 10 years ago. Page 18

SFA shuts another trading firm
The Securities and Futures Authority, which regulates UK futures and options, has shut another firm trading in complex derivatives instruments after one of its clients lost £500,000, in the second case of its type in less than a month. International Futures Corporation was a London-based firm carrying out "back-to-back" trades - matching identical trades between clients - in foreign exchange and exchange-traded derivatives. Page 22

Calming stormy waters on the Nile
Attempts by Sherif Rashed, former chairman of Cairo's Stock Exchange, to shake up the Egyptian market, ended with him resigning in December. But his successor, Samih Torgoman, says the programme of reform will remain the same in spite of the change at the top. Membership rules are to be refined, a new automated trading system installed, and clearing and surveillance systems streamlined. Page 34

Hungary issues 10-year bonds
Hungary has become the first country in post-Communist central and eastern Europe to issue 10-year bonds, timing its auction of Ft12.5bn (\$57.89m) of new paper to coincide with a sharp rebound in its domestic bond market. The issue was seen as a ground-breaking move that could be followed by other governments in the region. Page 22

Coalition moves boost Tokyo
Yen weakness and the formation of a coalition government set the scene for a positive stock market performance in Tokyo and helped investors shrug off concerns about Brazil. Page 34

Hard times for metals producers
This year's Financial Times poll of metals analysts contains little comfort for producers. It suggests that average 1999 prices of all the base metals, except zinc, could be even lower than the depressed 1998 averages. Page 24

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Vodafone may raise AirTouch bid

By Daniel Böhler and William Lewis in New York and Alan Case in London

Vodafone, the UK-based wireless carrier, is considering improving its \$55bn offer for AirTouch, the US cellular operator, and structuring the deal as an acquisition rather than a merger.

According to people close to the company, UK investors are this week being sounded out about their support for the moves following indications that Bell Atlantic, the US telecoms group, has raised its original \$45bn offer for AirTouch.

Vodafone, Bell Atlantic and AirTouch all declined to comment yesterday. The moves by Vodafone and Bell Atlantic,

\$55bn offer could be improved and structured as acquisition

however, indicate that the bidding war for AirTouch is about to enter its most intense stage. Earlier this month, it emerged that Bell Atlantic had offered approximately \$45bn for AirTouch. The disclosure led to Vodafone making a \$55bn offer.

Since, both companies have been holding talks with AirTouch. Vodafone had hoped to structure its AirTouch offer

Vodafone's original \$55bn offer was the largest unsolicited bid of all time, and previous large scale deals structured as takeovers have not performed well.

Yesterday Vodafone's share price rose 12p to £10.51, mainly on the back of positive analysts' notes. Dresdner Kleinwort Benson and BT Alex Brown, the investment banks, raised their price target for Vodafone to \$15 on the assumption that it will complete the AirTouch deal.

At lunchtime in New York yesterday AirTouch's stock price was up \$1 at \$74. Bell Atlantic's stock price stood at \$54, down \$1.

See Page 12

Scania fears for Latin American markets

By Tim Hart in Stockholm

Scania, the Swedish heavy truck manufacturer, is warning that market conditions in Latin America are likely to deteriorate following a sharp drop in sales and the possible fall-out from Brazil's devaluation this week.

The company, which relies on Brazil as its single largest market, is the first truck manufacturer to issue a warning about sales prospects in the region.

Leif Ostling, Scania's chief executive, said: "We will continue to suffer from a bad market [in Latin America] this year. That increases the pressure to de-cost our organisation."

Thyssen suffers fall in sales

Blow for German steel producer's forthcoming merger with Krupp

By Uta Harschberger in Frankfurt

Thyssen, the German industrial group, yesterday dumped investors' expectations for its forthcoming merger with Krupp when it reported a drop in first-quarter sales and orders because of falling steel prices and weakening industrial demand.

Thyssen's first-quarter sales fell 13 per cent to DM9.6bn (\$5.74bn, €4.5bn) from DM11bn and group sales were down 6 per cent to DM9.9bn compared with DM10.6bn in the previous quarter. The decline was due partly to disposals at Thyssen's trading unit, which reduced sales.

Thyssen described the current environment "as certainly not optimal... as the global economy is losing momentum."

In the fiscal year ended September 31, Thyssen could still profit from the successful 1997-98 steel year. But when rising import competition and emerging markets' crises started to put pressure on steel prices last summer, it was clear that Thyssen's first-quarter result would suffer.

Thyssen reported earnings per share of DM58, up from DM56 in 1997, while Krupp said it earned DM36 a share in its shortened fiscal year, up from DM35 in its full 1997 year. Krupp shortened its 1998 year in line with Thyssen.

Though Thyssen-Krupp's fortunes will remain closely tied to that of steel's increasing focus on industrial services and technical materials will make it less vulnerable. However, steel inventories have started to decline and there are signs that global cuts in production are bearing fruit.

Ekkehard Schulz, Thyssen chairman, said yesterday he expected steel prices to start rising by summer.



Thyssen chairman Ekkehard Schulz, left, with Krupp's Gerhard Cromme

Brazilian crisis casts cloud over telecom auctions

By John Barkan in São Paulo

The deteriorating business environment in Brazil is set to be underscored today when only two foreign-led consortia will present bids at an auction for four telecommunications franchises.

One group, led by Sprint of the US, is submitting the only bid for the right to set up and operate the new parallel, or "mirror" network to compete with the existing long-distance company, privatised in July.

The second group, headed by Qualcomm of San Diego and Bell Canada International, will enter the only bid to create and run the mirror network covering Rio de Janeiro and the north and east of Brazil.

The government received no applications for the mirror networks covering the prosperous south and west of Brazil. The sole consortium planning to bid for the São Paulo mirror pulled out just before the December application deadline. By contrast there was heavy bidding for the Telebras telephone network, sold last July for \$22.05bn (then worth \$18.92bn).

Wednesday's 8.3 per cent devaluation of the Real has worsened the outlook for other big ticket privatisations in the oil, electricity, water and sewage and banking industries planned for this year.

The government expected to raise about \$20bn from these sales. Now it may have to accept either lower prices or postpone privatisations to next year, damaging its delicate 1999 budget calculations.

This announcement appears as a matter of record only. December 1998

Post & Telekom Austria

has sold 25% plus one share of the share capital of

Telekom Austria AG

to

STET International Netherlands

a subsidiary of



for ATS 27,225,000,000.

Warburg Dillon Read, the Investment Banking Division of UBS AG, acted as sole financial advisor to Post und Telekom Austria AG.

Warburg Dillon Read

INTERNET ONLINE INVESTORS COMPLAIN OF LONG DELAYS ON BUSIEST DAYS

Market turmoil highlights web trade problem

By John Labate in New York

The volatile share trading that hit US markets on Wednesday highlighted the problems that internet-based trading companies face, as well as the opportunities the largest of them are likely to exploit, industry analysts said yesterday.

Active online investors, known as day traders, are the stock market's recent high-growth sector, with an

explosion of internet-based stock trading in recent months. But many online traders complain of long delays when executing trades on the busiest days, situations that can mean considerable losses in the market's most volatile stocks. The problem of increasing service levels to online traders is the leading problem facing the business of internet trading.

"Without a doubt this cre-

ates opportunities for these companies to offer guaranteed service levels and build their capacity, and to do it now," said Michael Gazala, money and technology analyst at Forrester Research.

Such guarantees are a long way off. For the largest online brokers, the problem is being addressed by adding ever-greater capacity to handle the increase in trading volume and online traffic on heavy stock trading days

such as Wednesdays, when customers need quick access to their portfolios.

Charles Schwab, for instance, more than doubled the number of computer servers that handle its online traffic between March and December of last year to 100. But the number will continue to rise. Last Friday Schwab reported a record 55m hits to its website, a situation that caused a 15-minute outage in its service, its

first breakdown for several months.

Schwab has also been one of the leaders in service, trying to channel traffic through its telephone operations and regional offices when online customers face delays. But such upgrades are in their early stages.

The most sophisticated online investors have managed to find ways round trading and access delays,

including having multiple online accounts when one system is down. For many, the problems require them to remain with a traditional broker as well.

"If you are an aggressive day trader, you have to have a full-service broker who will pick up the phone on the second ring while there's a gridlock on the online system," said Fane Loxman who runs Scanshift, a maker of electronic quote software.

Services arm helps Unisys back to profit

By Louise Kehoe in San Francisco

Unisys, the troubled US computer and services group, yesterday reported its first full year of profitability since 1995, with growth in its services operations fuelling the turnaround.

The company also reported higher-than-expected earnings for the fourth quarter and said it saw further improvements in 1999. Net income for the quarter, after dividends on preferred stock, was \$112m, or 42 cents a share. Wall Street had been forecasting earnings of 40 cents a share.

In the same period a year ago Unisys recorded a net loss of \$892.3m, or \$4.75 a share, after charges. Excluding the charges, year-on-year profits were \$35.9m, or 25 cents a share. Revenues for the quarter were up 8 per cent at \$2.05bn.

The quarter topped a year of improvement during which Unisys share price more than doubled. In mid-session yesterday the shares were trading at \$34.4, up \$1 and close to a 12 month high of \$35.37 achieved in late December.

For the full year, Unisys reported revenues of \$7.2bn, up from \$6.5bn.

Net income for 1998 was \$387m, or \$1.06 a share, against a loss of \$853.8m, or \$5.30 a share, in 1997. Unisys is transforming

itself from a traditional mainframe computer company, with proprietary technology, into a group dominated by information services.

Larry Weinbach, chairman and chief executive, who joined Unisys in September 1997, said services would be the key to Unisys future growth. "That is where the value-added lies," he said.

Services now represent about 67 per cent of Unisys' revenues, up from 59 per cent two years ago. The trend will continue, with services growing to about 75 per cent, Mr Weinbach predicted.

Information services revenues increased 15 per cent in the fourth quarter and orders also showed strong gains over year-ago levels.

Unisys' second services unit, which includes maintenance and networking services, increased revenues by 6 per cent in the fourth quarter. Growth in the networking segment more than offset a continued decline in traditional maintenance revenue.

In computer systems, revenues increased 3 per cent in the fourth quarter as growth in sales of Unisys' large-scale servers offset anticipated declines in personal computer sales.

Total debt at the end of the year was \$1.2bn, down from \$2.3bn in September 1997.

AirTouch European assets offer Vodafone rich pickings

Network stretches from Poland to Portugal, says Alan Cane

These are the days. If the pun may be forgiven, of phoney war in the bid battle between Bell Atlantic of the US and Vodafone of the UK for AirTouch, the US-based cellular operator.

After more than 10 days of frantic backstage activity, neither suitor has made its bid public. Their target has shown no sign of favouring one over the other and indeed has made no public response apart from acknowledging their interest.

All of which suggests that all three bidders - and any others waiting in the wings - are biding their time and revising their options.

Vodafone makes no secret of the fact that its chief interest in the deal lies in adding AirTouch's extensive European assets to its own to create a company capable of transmitting a call from eastern Poland to southern Portugal without the need to connect with another operator's network. It has indicated, however, that it would retain AirTouch's US operations.

Bell Atlantic's chief interest is in developing its US footprint, linking its east coast infrastructure to AirTouch's west coast presence. It is thought to be genuinely undecided what to do with AirTouch's European assets, should it win the bidding war. Andrew Beale, telecoms analyst with BT Alex Brown in London, however, believes

that whichever company wins will retain all the AirTouch properties.

This view, however, begs the questions: what is the quality of AirTouch's investments in Europe and how would its two suitors exploit them?

Some argue that the value of AirTouch's European assets is in doubt. Out of eight mobile investments, it has a majority stake in only two, raising questions about management influence and control. It holds, for example, only 35 per cent of Mannesmann Mobilfunk whose German D2 network is the jewel in its European crown. It has just over 20 per cent of Omnitel-Pronto Italia, the fast growing Italian network and Airtel Movil, the second Spanish mobile operator.

John Tysoe, cellular analyst with Societe Generale Strauss Turbulent, argues that stakeholding is less important than strategy and that AirTouch's approach has been impeccable.

In each of its investments it has been prepared to concede every board position with the exception of technology director and marketing director. "In that way it had control over the design of the network and over the decisions about how it was to be sold."

Coupled with the power of veto and shareholder approval, AirTouch has been able to exercise considerable control over its investments

despite lack of majority shareholding.

Mannesmann Mobilfunk, for example, the D2 network, is regarded as one of the best cellular operators, chiefly because of AirTouch's technical and marketing skills. Germany is the only country where AirTouch and Vodafone compete at present. Vodafone has a 17 per cent stake in the unprofitable E-Plus network. In the case of a Vodafone victory, it would be logical to retain the profitable D2, whose results could be consolidated, and dispose of the unprofitable E-Plus.

A merger between Vodafone and AirTouch would bring more than the integration of high quality assets. The combined company would be able to offer lowest pan-European rates to business on its own network, benefit from customers "roaming" across national boundaries and put pressure on manufacturers to benefit first from the latest technologies.

Could Bell Atlantic derive similar benefits from Europe? Its own assets are a mixed-bag of opportunistic acquisitions which add little to the AirTouch portfolio. The most significant is a 20 per cent stake in the Italian Omnitel.

So, there are comparatively few synergies and the portfolio would have to be run as a separate division.



Some analysts point out that the US regional operator is struggling to complete the acquisition of Nynex and of GTE while seeking to enter the US long distance market in competition with AT&T, Sprint and MCI WorldCom.

A number of possibilities exist, Bell Atlantic could, indeed, retain and run the AirTouch investments in their present form as its international division; or it could dispose of them to a third party, Vodafone perhaps, leaving it free to concentrate on the US market.

Mr Beale of BT Alex Brown says, however, that such disposals look simple in principle but can hit financial and legal obstacles because of the difference in business practices between the US and Europe.

Motorola sees sales recovering

By Nikhil Tait in Chicago

Motorola, the US wireless communications and semiconductor manufacturer, told analysts yesterday that it expected worldwide sales in the semiconductor industry to increase by 7-8 per cent in the current calendar year, after an estimated 9 per cent fall in 1998.

But Robert Grownay, chief operating officer, stressed that Motorola "still had some concerns on the semiconductor recovery", and that this was a reason for some caution over prospects for 1999. "We have seen some good performances, but we have also seen in the past that false signs can occur," he said.

Motorola, which reported better-than-expected earnings for the fourth quarter of 1998 on Wednesday, said rationalisation of its own semiconductor division was proceeding, with four large sites closed in the US and the Philippines, and the number of "active parts" reduced by 30 per cent from the peak level by end-1998.

In the final three months of 1998, the semiconductor division's sales rose 7 per cent over the third quarter, but the company warned the level would decline slightly in the first quarter in line with seasonal trends. Nevertheless, it suggested the division, which made a pre-tax operating loss of \$1.22bn (including restructuring charges) last year, could be "close to break-even" by the second quarter.

Mr Grownay also revealed the company would take a \$15m charge in the first quarter as a result of the Brazilian upheavals, and said this, too, could be a reason for caution in the months ahead, especially if the turmoil affected "growth opportunities" in Latin America generally.

However, helped by "good forward momentum" on cost-savings, which are now estimated to take out about \$1bn year-on-year by mid-1999, he said that Motorola was comfortable with analysts' first-quarter expectations. These average around \$7.1bn for revenue, and 23 cents for earnings per share.

Motorola shares, which had climbed fairly strongly ahead of the 1998 earnings announcement, slipped \$1 to \$69 yesterday. On Wednesday, the company said it made an after-tax profit of \$158m in the fourth quarter on sales of \$2.26bn.

NOTICE TO NOTEHOLDERS: European Investment Bank

PTE 20,000,000,000 5.75 per cent. EURO - Fungible Notes due 15 February 2007 (the "Note Issue")

The Note Issue is deemed to be represented by 200,000 Notes of PTE 100,000. Notice of redemption (conversion, renomination and reconversion) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

- each Note of PTE 100,000 shall be deemed to be converted into EURO 498.80;
- an amount of EURO 28.68 shall be paid on 15 February 1999 to the holder in respect of each Note of PTE 100,000;
- in addition to the payment of interest, an amount of EURO 2.80 shall be paid on 15 February 1999 to the holder in respect of each Note of PTE 100,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 498;
- the new denominations of the Notes ("New Notes") shall be EURO 4, EURO 10,000, EURO 100,000 and EURO 1,000,000 and the total amount of the Note Issue shall be EURO 99,200,000;
- any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer system ("TARGET") is open;
- the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);
- the Note Issue shall be consolidated with note issues 5.75 per cent. EURO-Fungible Notes due 15 February 2007, ISIN XS0073434770, XS0074113084, XS0077839909 and DE0001909802 (the "Other Issues") together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;
- the aggregate nominal amount of the Consolidated Issue shall be EURO 2,577,649,892;
- the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;
- the ISIN number for the Consolidated Issue shall be XS009366286;
- to the extent the Notes are held in Cedelex or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depositary shall be Cedelex N.A. London; to the extent the Notes are held in Deutsche Börse Clearing, the depositary shall be Deutsche Börse Clearing;
- the Consolidated Issue shall be cleared through Cedelex, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM.

Noteholders are referred to the Conditions of the Note Issue (in particular "Redemption", "Further Issues and Consolidation" and "General Information"). Copies of the Conditions are available for inspection at the office of the Fiscal Agent at Citibank, N.A., 5 Carmelite Street, London EC4A 3DF.

Dated: 15 January 1999

True North files \$60m legal claim

By Nikhil Tait in Chicago

True North, the US advertising agency, yesterday filed a lawsuit against the French Publicis group, claiming more than \$60m in damages.

True North said the suit, filed in the London Court of Arbitration, flowed from the recent merger between Publicis Communications and Publicis, the holding company. As a result of the deal, True North received an 8.8 per cent stake in Publicis SA, having held a 98.5 per cent interest in the Publicis Communications. The US company claims this is an "inadequate exchange".

Oracle to fund hi-tech start-ups

By Roger Taylor in San Francisco

Oracle, the leading software company, yesterday fell into line with the high-tech industry's latest fashion and set up a \$100m venture capital fund.

Leading firms such as Intel, the chip manufacturer, Lucent Technologies, the networking firm and Microsoft, are putting millions into start-up companies. Oracle said its fund would back ventures that were developing products and services using its Oracle database software. The fund will help Oracle promote its vision of corporate IT systems which are less

dependent on desktop PCs and run over corporate networks and the Internet.

The company believes its 8i database program provides a better foundation for such systems than the Microsoft Windows operating system used on most desktop PCs.

Not all high-tech firms use their venture capital funds to promote directly their own products. Many find venture capital investments a good way to keep in touch with new technologies.

Intel uses its funds to promote developments that are likely to increase demand for more powerful computers and hence, for its computer chips.

NOTICE OF EARLY REDEMPTION To the Holders of Bank of Greece
(the "Notes")
US\$300,000,000 Floating Rate Notes due 2003 (the "Notes")

NOTICE IS HEREBY GIVEN that pursuant to Condition 6(A) of the Notes all of the outstanding Notes will be redeemed by the issuer on March 11, 1999 (the "Redemption Date"). The issuer will redeem the Notes at 100.25% of their principal amount outstanding (the "Redemption Price") together with accrued interest to the Redemption Date. Payment of the Redemption Price along with accrued interest to the Redemption Date will be made by a US dollar cheque drawn on, or by transfer to a US dollar account maintained by the issuer with a bank in New York City upon presentation and surrender of the Notes together with all coupons pertaining thereto maturing on, or after the Redemption Date at the offices of the Paying Agents listed below. Interest on the Notes shall cease to accrue thereafter and the coupons for any such interest maturing after the Redemption Date shall be void, irrespective of whether or not such Notes and coupons have been surrendered for payment. The Notes are being redeemed pursuant to the provisions of the Agency Agreement dated as of March 9, 1993.

Paying Agent
Citibank, N.A.
100 Broadway
New York, NY 10049

Paying Agent
Citibank, N.A.
Building 726
1801 Broadway
Buenos Aires

Bank of Greece
By: Citibank, N.A. as Fiscal Agent (Dated: 15 January 1999)

USD 20,000,000,000 EURO MEDIUM TERM NOTE PROGRAMME OF SOCIETE GENERALE
SGA SOCIETE GENERALE ACCEPTANCE N.V. AND SOCIETE GENERALE AUSTRALIA LIMITED

SERIES 52/94-4, TRI
SGA SOCIETE GENERALE ACCEPTANCE N.V.
FRF 1,000,000,000 FLOATING RATE NOTES DUE 2004
ISIN CODE: XS0048192554

For the period January 13, 1999 to April 13, 1999
the new rate has been fixed at 8.3485 % p.a.
Next payment date: April 13, 1999

Amount:
FRF 2,087.13 for the denomination of FRF 100,000
FRF 20,871.25 for the denomination of FRF 1,000,000

THE PRINCIPAL PAYING AGENT
SOCIETE GENERALE BANK & TRUST S.A. - LUXEMBOURG

NOTICE TO NOTEHOLDERS

EUROPEAN INVESTMENT BANK
ETL 1,000,000,000,000
5.50 per cent. EURO-Fungible Notes due 15 February, 2018 (the "Note Issue")

Notice of redemption (conversion, renomination and reconversion) is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February, 1999

- each Note of ETL 1,000,000,000 shall be deemed to be converted into EURO 2,582.80;
- an amount of EURO 162.80 shall be paid on 15 February, 1999 to the holder in respect of each Note of ETL 1,000,000,000;
- in addition to the payment of interest, an amount of EURO 0.28 shall be paid on 15 February, 1999 to the holder in respect of each Note of ETL 1,000,000,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 2,745.60;
- the new denominations of the Notes shall be EURO 2, EURO 10,000, EURO 100,000 and EURO 1,000,000 and the total amount of the Note Issue shall be EURO 816,400,000;
- any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer system ("TARGET") is open;
- the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);
- the Note Issue shall be consolidated with note issues 5.50 per cent. EURO-Fungible Notes due 15 February 2018, ISIN XS0073434770, XS0074113084, XS0077839909 and DE0001909802 (the "Other Issues") together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;
- the aggregate nominal amount of the Consolidated Issue shall be EURO 2,577,649,892;
- the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;
- the ISIN number for the Consolidated Issue shall be XS009366286;
- to the extent the Notes are held in Cedelex or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depositary shall be Cedelex N.A. London; to the extent the Notes are held in Deutsche Börse Clearing, the depositary shall be Deutsche Börse Clearing;
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Dated: 15 January, 1999

Argentina ahead w sale of YPF

Publisher plans to rands through offer

Popular advances

PS closes in on target

NOTICE TO THE HOLDERS OF EUROPEAN INVESTMENT BANK

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Dated: 15 January, 1999

COMPANIES & FINANCE: INTERNATIONAL

BRAZILIAN TURMOIL DEALS AND COSTS ARE REVIEWED AS COMPANIES AND GOVERNMENTS EXAMINE AND RE-EVALUATE EXPOSURE TO ECONOMY

Argentina to go ahead with sale of YPF

By Ken Warr in Buenos Aires

Argentina is trying to push ahead with next week's sale of a 14.99 per cent stake in energy group YPF, aimed at raising more than \$2bn, in spite of the market turmoil unleashed by the Brazilian devaluation.

The government said yesterday it had not lowered the \$28 a share minimum price for the sale, and was hoping to stick to the original timetable. Several international energy companies have expressed interest, including Repsol of Spain and the UK's BP Amoco.

Although the government was continuing to monitor the situation, "we have seen no signs of potential buyers withdrawing", said Pablo Guidotti, deputy economy minister. YPF shares fell below \$27 in afternoon trading yesterday.

The government also hopes to continue with the partial privatisation of Banco Hipotecario Nacional, the state mortgage bank, through a public offering. Final offers for up to 40 per cent of the bank are due on January 26. Banco Hipotecario is Argentina's eighth-biggest bank with assets of \$4.5bn. It has a 37 per cent share of the mortgage market.

However, Argentina has already had to freeze plans

for a global bond issue of \$1bn or more as a result of the Brazilian crisis. For several weeks officials have been in talks with international banks over the issue, set for either the euro or dollar market.

"Borrowing costs have risen with the current volatility, so we have decided to wait until it subsides," said Mr Guidotti. Argentina already had sufficient financing to allow it to stay out of the international capital markets until the end of the first half-year, in the unlikely event that market conditions did not improve, he added.

However, failure to sell the YPF stake, combined with prolonged lack of access to international borrowing, could force Argentina to draw down part of its \$2.8bn extended fund facility with the International Monetary Fund, which the authorities have previously been reluctant to do.

The YPF sale is pitched at a single "strategic" buyer, a long-term investor unlikely to be deterred by short-term volatility, the government maintains.

Even before the Brazilian crisis, analysts believed a buyer would be reluctant to pay a large premium for the 14.99 per cent stake unless it believed it could later secure control of YPF.

Domestic price rises loom on horizon

By John Marston in São Paulo

Brazil's forced devaluation of its currency by 8.3 per cent on Wednesday has changed the corporate scene in Brazil profoundly. After five years of price stability, companies are daring to consider price rises. Gazeta Mercantil, Brazil's leading business newspaper commented: "Talking about price increases is no longer a taboo."

Danilo Palmer, investor relations director at Brahma, the country's biggest brewer, said the company was planning to increase prices by 2.3 per cent. "We have no other choice," he said. Like many companies, Brahma is already operating with tight profit margins due to increased competition from local and imported products, plus a rising tax burden.

Volkswagen, the country's biggest car-maker, has already announced a 1.5 per cent price rise to cover part of a tax increase. This is in spite of a sharp fall in domestic sales and a reduction in VW's market share.

Anselmo Louzada, partner at the São Paulo office of auditors and consultants EPMG, said devaluation had now created some room for companies to raise prices, by chalking off rising import competition. Imports rose 14 per cent to 345,000 vehicles last year, while domestic production slipped 24 per cent to 1.573m units.

Still, Roberto Ferro, a car industry expert at the Fundação Getúlio Vargas business school, says heavy foreign investment has changed the industry: "Mercedes-Benz is opening a factory next month to produce its A

series. Volkswagen is opening a factory to produce Audis on Monday. The Brazilian market has become much more competitive than it was four years ago." Ford and General Motors are both building new plants in the south at a cost of \$1bn each.

These investments were designed to serve a growing local market, where only one in 10 Brazilians owns a car. Companies must now swiftly change plan by increasing exports, preferably to western Europe and North America. This will not be easy, given excess

international capacity. Mauricio Botelho, who runs the privatised aircraft manufacturer Embraer, said: "A company like ours that imports and sells in dollars is hedged automatically. Fortunately we can also benefit from lower local costs."

However, part of this gain will be offset by rising financial costs as Brazil's political risk increases. Embraer's tax burden is also set to rise.

Although analysts say companies are still weighing their options on prices, the payback period on large investments by local and foreign companies has now become much longer than originally envisaged. Brazil received almost \$20bn in foreign investments last year.

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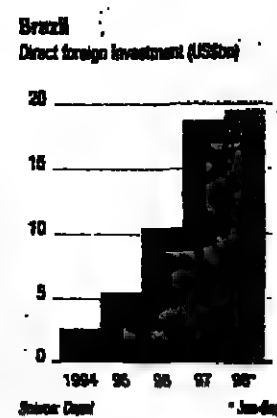
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Although analysts say companies are still weighing their options on prices, the payback period on large investments by local and foreign companies has now become much longer than originally envisaged. Brazil received almost \$20bn in foreign investments last year.

International capacity. Mauricio Botelho, who runs the privatised aircraft manufacturer Embraer, said: "A company like ours that imports and sells in dollars is hedged automatically. Fortunately we can also benefit from lower local costs."

However, part of this gain will be offset by rising financial costs as Brazil's political risk increases. Embraer's tax burden is also set to rise.

Although analysts say companies are still weighing their options on prices, the payback period on large investments by local and foreign companies has now become much longer than originally envisaged. Brazil received almost \$20bn in foreign investments last year.



Banco Santander stands firm on Latin America

By Tom Barnard in Madrid

Banco Santander, the Spanish banking group, yesterday dismissed suggestions it would lower its profile in Latin America in the wake of Brazil's financial crisis.

Ana Patricia Botín, Santander executive vice-chairman, said the group had completed a three-month programme to streamline its investment and corporate

banking divisions and would focus on efficiency gains in Latin America, where it operates subsidiary retail banking units.

The group expects the costs of its wholesale banking business to fall this year by 25 per cent, implying savings of more than \$150m.

The programme included the relocation of most of Santander's treasury and fixed income operations to Madrid

from London and New York, and the loss of 550 jobs in London, New York and Asia.

"We will be doing more, not less, wholesale banking but it will be conducted at source by the regional centres with New York acting as a support centre," Ms Botín said.

Santander is understood to be drawing up a streamlining strategy for its retail units, with emphasis on

Latin America, where regional units accounted for 22 per cent of group profits in the first nine months of last year.

A package of measures may be announced at the bank's annual general meeting in March.

However, Ms Botín denied the group would scale back its Latin American retail business. "We have a unique banking franchise in Latin America and we have every

intention of expanding it through organic growth," she said.

In an effort to improve the cost-income ratio of its Latin American units, Santander last year reduced its payroll in the region by 6,000 to fewer than 40,000 despite increasing the number of branches, and enforced a restrictive credit policy. "We still have very important efficiency possibilities in our

Latin America banks," Ms Botín said. In Brazil, the group reduced its employees by 11 per cent to 6,824 in the first nine months of last year and raised the number of its branches over the period from 144 to 175.

The loan portfolio of Santander's Brazilian unit fell 24.4 per cent over the period to \$3.2bn while deposits grew 10.4 per cent to \$3.4bn.

NEWS DIGEST

POLAND

Publisher plans to raise funds through offering

Agora, one of Poland's most successful private publishing companies, is planning a public offering next month to raise funds for investments in printing and telecommunications facilities, and to pay off debts. The group will offer up to 5m shares, most of which will be available to foreign investors in the form of Global Depositary Receipts. A further 2.3m shares will be sold to employees and 1.4m are to be placed privately. The price and the amount of available stock will be announced two days before the sale opens on February 25. CSFB is advising Agora.

Agora reported net profit of 74.1m zlotys (\$21.36m) on revenues of 418m zlotys in 1997, while net profit for the first half of last year was 15m zlotys on revenues of 202m zlotys. Christopher Bobinski, Warsaw

SPAIN

Banco Popular advances

Banco Popular, the smallest of Spain's top five banks, lifted 1998 attributable net earnings by 2.7 per cent to Ptas67.7bn (€406m, \$476m), a figure below forecasts and compared with an 8 per cent year-on-year rise in 1997 when the bank posted net profits of Ptas65.9bn.

The most capitalised of Spain's banks and an active lender in the past on the interbank market, Popular has been heavily penalised by the low interest rate environment. Increased fee earnings failed to offset a 5.5 per cent fall to Ptas158.6bn in net interest income and operating profit dropped 4.3 per cent to Ptas114.3bn.

Popular salvaged its bottom line through lower provisioning and extraordinary items. It said it would increase its total gross dividend by 10.2 per cent to Ptas325 a share. Last year it raised its full-year dividend by 12.2 per cent to Ptas295. Tom Burns, Madrid

ITALIAN BANKING

MPS closes in on target

Italy's Banca Monte dei Paschi di Siena (MPS), one of the world's oldest banks, yesterday moved closer to control of Banca Agricola Mantovana when it emerged that its offer for Mantua-based BAM had been accepted by shareholders owning 75 per cent of BAM's share capital. At L35,000 a share, MPS's offer, launched last December, is worth L3,200bn (€1.65bn, \$1.93bn) and values BAM at 52 times earnings.

MPS, which was advised by Rothschilds, intends to place BAM in a holding with its Florence-based Banca Toscana subsidiary if the bid succeeds. Owned by a local government foundation, MPS is expected to be partly privatised this year. David Lane, Rome

NOTICE TO THE HOLDERS OF
Mitsubishi Oil Company, Limited
¥30,000,000,000
2 per cent Convertible Bonds due 2000
(the "Bonds")
Notice of Merger

Pursuant to Clauses 7(B) and 7(C) of the Trust Deed dated 23rd July, 1993 relating to the Bonds (the "Trust Deed"), notice is hereby given to the holders of the Bonds that:

1. Mitsubishi Oil Company, Limited (the "Company") and Nippon Oil Company, Limited are to merge into one company with Nippon Oil Company, Limited being the surviving company.
2. Pursuant to the merger the Bonds will be obligations of the new enlarged entity which is to be known as Nippon Mitsubishi Oil Corporation.
3. The merger of the Company into Nippon Oil Company, Limited is to be submitted to a general meeting of shareholders of the Company for approval on 29th January, 1999.
4. The merger is expected to result in an adjustment of the Conversion Price (as defined in the Trust Deed) being as at the date hereof Yen 999.8 per Share (as defined in the Trust Deed).
5. The merger is expected to become effective on 1st April, 1999, as of which date it is expected that holders of Shares will be entitled to exchange their Shares for shares of the surviving company deliverable upon the merger.

Mitsubishi Oil Company, Limited
By: The Bank of Tokyo-Mitsubishi, Limited
as Principal Paying Agent

15th January, 1999

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*Source: FRB as of 5.12.98 **Barclays Bank PLC credit rating: AAA/2AA+
Issued and approved by Barclays Bank PLC, regulated by SFA and member of the London Stock Exchange. Barclays Capital is the investment banking division of Barclays Bank PLC which undertakes U.S. securities business in the name of its wholly owned subsidiary, Barclays Capital Inc., an NASD member. ©1999 Barclays Capital

Notice to Noteholders

EUROPEAN INVESTMENT BANK

FRF 3,880,180,000

4.5 per cent. EURO-Floating Notes due 15 February, 2003

(the "Note Issue")

Notice of redemption (conversion, reconversion and reconversion) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, as that with effect from 15 February, 1999

Conversion

1 each Note of FRF 10,000 shall be deemed to be converted into EURO 1,284.42;

Interest Payment

2 an amount of FRF 68.50 shall be paid on 15 February, 1999 to the holder in respect of each Note of FRF 10,000;

Cash Settlement

3 in addition to the payment of interest, an amount of EURO 0.40 shall be paid on 15 February, 1999 to the holder in respect of each Note of FRF 10,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 1,284.42;

Reconversion

4 the new denominations of the Notes (the "New Notes") shall be EURO 2, EURO 10,000, EURO 100,000 and EURO 1,000,000 and the total amount of the Note Issue shall be EURO 3,880,180,000;

Business Days

5 any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6 the day-count fraction referred to in Condition 5 shall be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7 the Note Issue shall be consolidated with note issues

4.5 per cent. EURO-Floating Notes due 15 February, 2003, ISIN DE0001067900 and XS0006140000

the "Other Issues" and together with the Note Issue the "Consolidated Issue" which shall also be reconversioned and consolidated on 15 February, 1999;

Nominal amount of Consolidated Issue

8 the aggregate nominal amount of the Consolidated Issue shall be EURO 2,160,916,072;

9 the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10 the ISIN number for the Consolidated Issue shall be XS000665551;

Common Depositary

11 to the extent the Notes are held in CedeBank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depositary shall be Paribas Luxembourg; to the extent the Notes are held in Deutsche Börse Clearing, the depositary shall be Deutsche Börse Clearing;

Stock Exchange Listing

12 the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Clearing

13 the Consolidated Issue shall be cleared through CedeBank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM and Servicio de Compensación y Liquidación de Valores.

Notwithstanding the above, the Conditions of the Note Issue (in particular "Redemption", "Further Issues and Consolidation" and "General Information")

Copies of the Conditions are available for inspection at the office of the Fiscal Agent at

Paribas Luxembourg

16 Boulevard Royal

L-2555 Luxembourg

Dated 15 January, 1999

Notice to Noteholders

EUROPEAN INVESTMENT BANK

ESP 30,000,000,000

4.5 per cent. EURO-Floating Notes due 15 February, 2003

(the "Note Issue")

Notice of redemption (conversion, reconversion and reconversion) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, as that with effect from 15 February, 1999

Conversion

1 each Note of ESP 100,000 shall be deemed to be converted into EURO 10,000;

Interest Payment

2 an amount of ESP 27.00 shall be paid on 15 February, 1999 to the holder in respect of each Note of ESP 100,000;

Cash Settlement

3 in addition to the payment of interest, an amount of EURO 1.01 shall be paid on 15 February, 1999 to the holder in respect of each Note of ESP 100,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 10,000;

Reconversion

4 the new denominations of the Notes (the "New Notes") shall be EURO 2, EURO 10,000, EURO 100,000 and EURO 1,000,000 and the total amount of the Note Issue shall be EURO 30,000,000,000;

Business Days

5 any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6 the day-count fraction referred to in Condition 5 shall be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7 the Note Issue shall be consolidated with note issues

4.5 per cent. EURO-Floating Notes due 15 February, 2003, ISIN DE0001067900 and XS0006140000

the "Other Issues" and together with the Note Issue the "Consolidated Issue" which shall also be reconversioned and consolidated on 15 February, 1999;

Nominal amount of Consolidated Issue

8 the aggregate nominal amount of the Consolidated Issue shall be EURO 2,160,916,072;

9 the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10 the ISIN number for the Consolidated Issue shall be XS000665551;

Common Depositary

11 to the extent the Notes are held in CedeBank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depositary shall be Paribas Luxembourg; to the extent the Notes are held in Deutsche Börse Clearing, the depositary shall be Deutsche Börse Clearing;

Stock Exchange Listing

12 the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Clearing

13 the Consolidated Issue shall be cleared through CedeBank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM and Servicio de Compensación y Liquidación de Valores.

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Paribas Luxembourg

16 Boulevard Royal

L-2555 Luxembourg

Dated 15 January, 1999

Notice to Noteholders

EUROPEAN INVESTMENT BANK

DEM 2,734,484,000

4.5 per cent. EURO-Floating Notes due 15 February, 2003

(the "Note Issue")

Notice of redemption (conversion, reconversion and reconversion) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, as that with effect from 15 February, 1999

Conversion

1 each Note of DEM 1,000 shall be deemed to be converted into EURO 111.19;

Interest Payment

2 an amount of DEM 25.01 shall be paid on 15 February, 1999 to the holder in respect of each Note of DEM 1,000;

Cash Settlement

3 in addition to the payment of interest, an amount of EURO 1.29 shall be paid on 15 February, 1999 to the holder in respect of each Note of DEM 1,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 1,284.42;

Reconversion

4 the new denominations of the Notes (the "New Notes") shall be EURO 2, EURO 10,000, EURO 100,000 and EURO 1,000,000 and the total amount of the Note Issue shall be EURO 2,734,484,000;

Business Days

5 any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6 the day-count fraction referred to in Condition 5 shall be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7 the Note Issue shall be consolidated with note issues

4.5 per cent. EURO-Floating Notes due 15 February, 2003, ISIN DE0001067900 and XS0006140000

the "Other Issues" and together with the Note Issue the "Consolidated Issue" which shall also be reconversioned and consolidated on 15 February, 1999;

Nominal amount of Consolidated Issue

8 the aggregate nominal amount of the Consolidated Issue shall be EURO 2,160,916,072;

9 the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10 the ISIN number for the Consolidated Issue shall be XS000665551;

Common Depositary

11 to the extent the Notes are held in CedeBank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depositary shall be Paribas Luxembourg; to the extent the Notes are held in Deutsche Börse Clearing, the depositary shall be Deutsche Börse Clearing;

Stock Exchange Listing

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Dated 15 January, 1999

COMPANIES & FINANCE: EUROPE

TELECOMMUNICATIONS STATE RESPONDS AS BIGGEST FOREIGN INVESTOR BLOCKS NOMINATION FOR SPT CHAIR

Telsource veto angers Czech leaders

By Robert Anderson in Prague

The deteriorating relationship between the Czech government and the country's biggest foreign investor finally broke down yesterday after Telsource, a Dutch-Swiss consortium, vetoed the state's nomination for chairman of SPT, the country's telecommunications monopoly.

Antonín Peltrám, transport and communications minister, demanded that Swisscom and the Dutch telecoms company KPN replace Bessel Kok, the head of their Telsource consortium and chief operating

officer of SPT. "I can't imagine minority shareholders from abroad dictating conditions to us, or even intervening in areas concerning the security of this country," Mr Peltrám said.

Swisscom and KPN, which together own 33.5 per cent of SPT, said yesterday they were "shocked" by the minister's statements and would support Mr Kok.

The Social Democrat government, which took office in July, used its 51 per cent stake last month to remove Lubos Rezek, the chairman appointed by the former administration.

Mr Peltrám tried on

Wednesday to install Antonín Kalda as his replacement, but it is understood that the three Telsource members on SPT's nine-man board, who have a veto, blocked the move.

Mr Kok said yesterday that Mr Kalda had been sacked as an SPT manager two months ago and "we don't like changes in what is a very homogeneous and successful transformation team".

However, Mr Peltrám said he would call another board meeting next month to approve Mr Kalda and remove Svatoplav Novák, chief executive.

The quarrel over Mr Kalda is the latest in a series of disputes between Mr Peltrám and Telsource. The minister has repeatedly voiced frustration that the 1995 privatisation tender gave Telsource managerial control despite the state's majority stake. In response, Telsource last month increased its stake from 27 per cent to 33.5 per cent, to give it a blocking minority.

Mr Peltrám has attacked SPT's rebalancing of domestic and international tariffs, which saw local charges rise 25 per cent this month, and has raised the possibility of bringing forward the open-

ing up of SPT's fixed-line monopoly from the end of 2000 to the end of this year.

The government's intervention in SPT follows the removal last week of the main board and most of the supervisory board of CEZ, the majority state-owned power company.

There is also speculation that the state will remove the top management of Unipetrol, the largely state-owned petrochemicals company, at the end of this month. All three companies are among the most highly capitalised and traded stocks on the Prague stock exchange.

Mixed signals fail to divert Scania

Organic growth rather than dramatic change is the aim, writes Tim Burt

Leif Östling has had the walls of his office knocked down, clearing the way for an open-plan executive floor at the headquarters of Scania near Stockholm.

The chief executive of the Swedish heavy truck manufacturer says he can now see and hear what his senior colleagues are doing without leaving his desk. "No one has any secrets any more, I know exactly what is going on," he jokes.

In recent weeks, Mr Östling has been receiving mixed signals about market conditions and sales figures at Scania.

Investor, the Wallenberg-controlled vehicle which owns 28.5 per cent of Scania. But he emphasises that Scania can steer an independent path in an industry which, in western Europe and North America at least, promises steady growth.

Scania has exploited that growth by capturing some 15 per cent of the European market for heavy trucks, complemented by an estimated 40 per share of the Latin American market.

But while strong European demand should be reflected by 1998 operating profits of SKr3.5bn (\$449m), Latin America will remain heavily loss-making.



Leif Östling: turning his mind to structural issues. Jonas Norén

"We have managed to consolidate market share [in Latin America] but in a low market," says Mr Östling. "We expect a weak market to continue in the first part of 1999."

The situation has not been helped by this week's devaluation in Brazil. Although it could make Scania's Brazilian-sourced products more affordable in neighbouring countries, punitive interest rates and a possible domino effect in the region makes the outlook doubly uncertain.

In Europe, moreover, many analysts believe the heavy truck market is close to its cyclical peak. Yet John Lawson, automotive industry analyst at Salomon Smith Barney in London, argues that a slowdown in Europe could be a good thing for Scania. "Lower volumes would be helpful to many manufacturers, and would ease capacity constraints," he says.

Scania, despite unpromising conditions in Latin America, should emerge in better shape to face more modest European growth. The cost-overruns and warranty charges associated with the launch of its Series-4 flagship 18 months ago have largely disappeared, while sales and distribution operations have been dramatically improved.

By improving its cost base and developing a truck platform envied by rivals, Scania has also made itself an attractive bid prospect. Investor, Scania's controlling shareholder, has made clear it wants to finance expansion in financial services, telecommunications and pharmaceuticals - but not heavy engineering.

Mr Östling is confident Scania can stand alone. Unlike its Swedish rival Volvo, he feels no immediate compulsion to develop a US

presence and rules out acquisitions in South America or south-east Asia. Instead, he says, "we probably could do a lot more within our existing factories to improve capacity, in Sweden, the Netherlands and France."

If underlying growth in the European truck industry remains steady, that could also persuade Scania to consider a new manufacturing location in six or seven years' time.

By that stage, Scania may also have developed a presence in medium trucks for the first time. The company is considering adapting its Series-4 platform to the 12- to 16-tonne sector, and will decide in coming months on whether to proceed.

Mr Östling emphasises he is driven not by volumes but by profit. "It's simple," he says. "We will not invest any resources if it does not guarantee a good profit."

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Hypo aims for BPH majority

By Tony Barber in Frankfurt

Bayerische Hypo-Vereinsbank, Germany's second biggest bank, said yesterday it planned to strengthen its position in central Europe by increasing its stake in one of Poland's most profitable banks to more than 50 per cent.

HypoVereinsbank, which bought almost 37 per cent of Bank Przemyslowo-Handlowy (BPH) last October, announced earlier this week that it had raised its stake to 46.5 per cent by acquiring 9.95 per cent of the bank's shares from the London-based European Bank for Reconstruction and Development.

HypoVereinsbank paid the EBRD, which had held a 16 per cent stake in BPH, 420 Polish zlotys a share for its stake.

By contrast, it paid almost 490 zlotys a share last year when it acquired its initial stake in BPH from the Polish state.

Last year's higher price was attributable partly to

the fact that HypoVereinsbank had to fend off competition from two other banks in order to acquire a strategic stake in BPH.

The Munich-based bank aims to raise its stake above 50 per cent by adding its existing Polish operations to BPH.

BPH, one of Poland's six biggest banks, is based in the southern city of Krakow and has about 170 branches with 6,000 staff. It is the market leader in southern Poland, where it has a 30 per cent share of banking business.

Analysis view BPH as one of Poland's strongest banks, with about 10bn zlotys (\$2.9bn) in assets and an after-tax return on equity of 28 per cent.

It was privatised in 1994, when 51 per cent of the bank was listed on the Warsaw stock exchange, and was identified by HypoVereinsbank last year as a key element in the German bank's strategy of turning itself into a "bank of the European regions".

Metra warns after revamp

By Tim Burt in Stockholm

Metra, the diversified Finnish industrial group, yesterday warned that its profits would fall short of market expectations following increased restructuring charges at Wärtsilä NSD, its troubled industrial engine subsidiary.

The company, which last year postponed a three-way merger following signs of cost-overruns and operating losses at Wärtsilä, said it would lift restructuring charges for the division from FM250m-FM300m (\$42.1m-\$50.5m, \$48.8m-\$58.3m).

It also announced further write-downs on contracts and a revaluation of uncompleted power plant projects.

"Wärtsilä's result for 1998 will be a heavy loss," the company said. In 1997, the division reported a FM247m loss following higher-than-expected costs and product delays.

In Helsinki yesterday, Metra's most commonly traded B shares fell 60.80 to €14.80.

The company said its Sanitec and Imatra Steel divisions continued to perform well.

In 1997, the group reported a pre-tax profit of FM593m - down from FM627m in the previous year - even though sales rose from FM11.7bn to FM15.3bn.

Outlining the restructuring at Wärtsilä, Metra said that the charges would cover the closure of four sites - two in France and two in the UK - operated by its joint venture company Cummins Wärtsilä Engines.

In total, some 1,000 jobs are likely to be lost, including cutbacks at plants in Switzerland, the Netherlands and in Sweden, where the company is halting engine manufacturing in Trollhättan.

The write-downs were said to relate mainly to projects in Asia.

Nevertheless, Metra said most of the costs would be offset by savings this year and the measures would have no material impact on cash flow.

Purchase helps Roche lift sales

By William Hall in Zurich

Roche, the Swiss pharmaceuticals group, lifted sales 31 per cent to SFr24.7bn (\$18.22bn) in 1998, helped by the acquisition of Boehringer Mannheim, the German healthcare group, and the launch of several new drugs.

Pharmaceutical sales rose 22 per cent in local currency terms, to SFr14.4bn. Franz Humer, chief executive, said that after adjusting for acquisitions, the underlying rate of pharmaceutical sales

growth was running at between 8 per cent and 8.5 per cent, well above the 5 per cent estimated market growth.

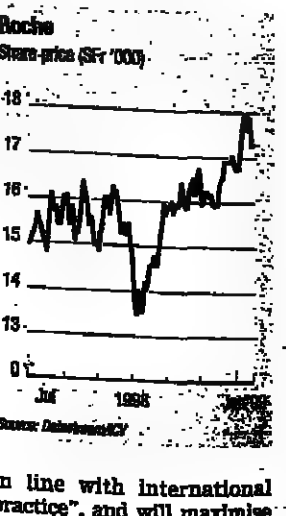
Roche has suffered delays and problems in introducing new drugs over the past 18 months. Nevertheless, yesterday's figures show that the underlying rate of growth in pharmaceuticals is accelerating as new products such as Aids drugs Viracept and Fortovase, cancer drugs Xeloda and MabThera, and Zenapax (transplant rejection) are rolled out.

Mr Humer said the new products had added more than SFr500m in sales, while Xenical, the new anti-obesity drug, had sold "way in excess" of SFr100m in the final quarter. Roche is still awaiting US clearance for Xenical, but hopes to launch the drug there in the first half of 1999.

The Boehringer Mannheim acquisition resulted in Roche's diagnostics business more than quadrupling, with 1998 revenues of SFr4.8bn. Sales of vitamins and fine chemicals, Roche's highest-

margin business, have been hit by the Asian crisis and fell 3 per cent in local currency terms to SFr3.63bn. Sales of fragrances and flavours rose 11 per cent, to SFr2bn. Roche's non-voting certificates rose SFr130 to SFr1740 yesterday.

Novartis is seeking shareholder approval to simplify its share structure. It wants to convert its bearer shares, accounting for 11 per cent of its capital, into registered shares. The move will give the company an "up-to-date, transparent capital structure



in line with international practice", and will maximise liquidity, Novartis said.

tech leaders

Total Firm
may shed
FFr10bn
of assets

rns
mp

sales

السوق المالية



NOTICE TO NOTEHOLDERS:
European Investment Bank

NLG 1,000,000,000 5.75 per cent. EURO - Fungible Notes
due 15 February 2007 (the "Note Issue")

Notice of redenomination (conversion, renomination and reconventioning) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

Conversion

1. each Note of NLG 10,000 shall be deemed to be converted into EURO 4,537.80;

Interest Payment

2. an amount of EURO 260.92 shall be paid on 15 February 1999 to the holder in respect of each Note of NLG 10,000;

Cash Settlement

3. in addition to the payment of interest, an amount of EURO 1.80 shall be paid on 15 February 1999 to the holder in respect of each Note of NLG 10,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 4,536;

Renomination

4. the new denominations of the Notes ("New Notes") shall be EURO 4, EURO 10 000, EURO 100 000 and EURO 1 000 000 and the total amount of the Note Issue shall be EURO 453,600,000;

Business Days

5. any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6. the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7. the Note Issue shall be consolidated with note issues 5.75 per cent. EURO-Fungible Notes due 15 February 2007, ISIN XS0074113084, XS0074895011, XS0077839909 and DE0001909802 (the "Other Issues") and together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;

Nominal amount of Consolidated Issue

8. the aggregate nominal amount of the Consolidated Issue shall be EURO 2,577,649,892;

9. the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10. the ISIN number for the Consolidated Issue shall be XS009366286;

Common Depository

11. to the extent the Notes are held in Cedebank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depository shall be Citibank, N.A. London; to the extent the Notes are held in Deutsche Börse Clearing, the depository shall be Deutsche Börse Clearing;

Stock Exchange Listing

12. the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Cleaver

13. the Consolidated Issue shall be cleared through Cedebank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM.

Noteholders are referred to the Conditions of the Note Issue (in particular "Redenomination", "Further Issues and Consolidation" and "General Information"). Copies of the Conditions are available for inspection at the office of the Fiscal Agent at Citibank, N.A., 5 Carmelite Street, London EC4Y 0PA.

Dated: 15 January 1999



NOTICE TO NOTEHOLDERS:

European Investment Bank

DEM 1,198,170,000 5.75 per cent. EURO - Fungible Notes
due 15 February 2007 (the "Note Issue")

Notice of redenomination (conversion, renomination and reconventioning) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

Conversion

1. each Note of DEM 10,000 shall be deemed to be converted into EURO 5,112.92;

Interest Payment

2. an amount of EURO 293.99 shall be paid on 15 February 1999 to the holder in respect of each Note of DEM 10,000;

Cash Settlement

3. in addition to the payment of interest, an amount of EURO 0.92 shall be paid on 15 February 1999 to the holder in respect of each Note of DEM 10,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 5,112;

Renomination

4. the new denominations of the Notes ("New Notes") shall be EURO 4, EURO 10 000, EURO 100 000 and EURO 1 000 000 and the total amount of the Note Issue shall be 612,504,504;

Business Days

5. any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6. the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7. the Note Issue shall be consolidated with note issues 5.75 per cent. EURO-Fungible Notes due 15 February 2007, ISIN XS0073434770, XS0074113084, XS0074895011 and XS0077839909 (the "Other Issues") and together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;

Nominal amount of Consolidated Issue

8. the aggregate nominal amount of the Consolidated Issue shall be EURO 2,577,649,892;

9. the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10. the ISIN number for the Consolidated Issue shall be XS009366286;

Common Depository

11. to the extent the Notes are held in Cedebank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depository shall be Citibank, N.A. London; to the extent the Notes are held in Deutsche Börse Clearing, the depository shall be Deutsche Börse Clearing;

Stock Exchange Listing

12. the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Cleaver

13. the Consolidated Issue shall be cleared through Cedebank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM.

Noteholders are referred to the Conditions of the Note Issue (in particular "Redenomination", "Further Issues and Consolidation" and "General Information"). Copies of the Conditions are available for inspection at the office of the Fiscal Agent at Citibank, N.A., 5 Carmelite Street, London EC4Y 0PA.

Dated: 15 January 1999



NOTICE TO NOTEHOLDERS:

European Investment Bank

ITL 1,800,000,000,000 Differentiated Coupon EURO - Fungible
Notes due 15 February 2007 (the "Note Issue")

Notice of redenomination (conversion, renomination and reconventioning) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

Conversion

1. each Note of ITL 5,000,000 shall be deemed to be converted into EURO 2,582.28;

Interest Payment

2. an amount of EURO 232.41 shall be paid on 15 February 1999 to the holder in respect of each Note of ITL 5,000,000;

Cash Settlement

3. in addition to the payment of interest, an amount of EURO 2.28 shall be paid on 15 February 1999 to the holder in respect of each Note of ITL 5,000,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 2,580;

Renomination

4. the new denominations of the Notes ("New Notes") shall be EURO 4, EURO 10 000, EURO 100 000 and EURO 1 000 000 and the total amount of the Note Issue shall be EURO 928,800,000;

Business Days

5. any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6. the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7. the Note Issue shall be consolidated with note issues 5.75 per cent. EURO-Fungible Notes due 15 February 2007, ISIN XS0073434770, XS0074113084, XS0074895011 and DE0001909802 (the "Other Issues") and together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;

Nominal amount of Consolidated Issue

8. the aggregate nominal amount of the Consolidated Issue shall be EURO 2,577,649,892;

9. the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10. the ISIN number for the Consolidated Issue shall be XS009366286;

Common Depository

11. to the extent the Notes are held in Cedebank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depository shall be Citibank, N.A. London; to the extent the Notes are held in Deutsche Börse Clearing, the depository shall be Deutsche Börse Clearing;

Stock Exchange Listing

12. the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Cleaver

13. the Consolidated Issue shall be cleared through Cedebank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM.

Noteholders are referred to the Conditions of the Note Issue (in particular "Redenomination", "Further Issues and Consolidation" and "General Information"). Copies of the Conditions are available for inspection at the office of the Fiscal Agent at Citibank, N.A., 5 Carmelite Street, London EC4Y 0PA.

Dated: 15 January 1999



NOTICE TO NOTEHOLDERS:

European Investment Bank

ITL 750,000,000,000 5.625 per cent. EURO - Fungible Notes
due 15 February 2028 (the "Note Issue")

Notice of redenomination (conversion, renomination and reconventioning) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

Conversion

1. each Note of ITL 5,000,000 shall be deemed to be converted into EURO 2,582.28;

Interest Payment

2. an amount of EURO 142.03 shall be paid on 15 February 1999 to the holder in respect of each Note of ITL 5,000,000;

Cash Settlement

3. in addition to the payment of interest, an amount of EURO 6.28 shall be paid on 15 February 1999 to the holder in respect of each Note of ITL 5,000,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 2,576;

Renomination

4. the new denominations of the Notes ("New Notes") shall be EURO 8, EURO 10 000, EURO 100 000 and EURO 1 000 000 and the total amount of the Note Issue shall be EURO 386,400,000;

Business Days

5. any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6. the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7. the Note Issue shall be consolidated with note issues 5.625 per cent. EURO-Fungible Notes due 15 February 2028, ISIN XS0084367464 (the "Other Issue") and together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;

Nominal amount of Consolidated Issue

8. the aggregate nominal amount of the Consolidated Issue shall be EURO 460,800,000;

9. the EIB shall issue a replacement Global Note for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10. the ISIN number for the Consolidated Issue shall be XS009366734;

Common Depository

11. there will be no change of common depository;

Stock Exchange Listing

12. the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Cleaver

13. the Consolidated Issue shall be cleared through Cedebank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System.

Noteholders are referred to the Conditions of the Note Issue (in particular "Redenomination", "Further Issues and Consolidation" and "General Information"). Copies of the Conditions are available for inspection at the office of the Fiscal Agent at Citibank, N.A., 5 Carmelite Street, London EC4Y 0PA.

Dated: 15 January 1999



NOTICE TO NOTEHOLDERS:

European Investment Bank

FRF 3,172,870,000 5.75 per cent. EURO - Fungible Notes
due 15 February 2007 (the "Note Issue")

The Note Issue is to be represented by 317,287 Notes of FRF 10,000.
Notice of redenomination (conversion, renomination and reconventioning) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

Conversion

1. each Note of FRF 10,000 shall be deemed to be converted into EURO 1,524.49;

Interest Payment

2. an amount of EURO 87.66 shall be paid on 15 February 1999 to the holder in respect of each Note of FRF 10,000;

Cash Settlement

3. in addition to the payment of interest, an amount of EURO 0.49 shall be paid on 15 February 1999 to the holder in respect of each Note of FRF 10,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 1,524;

Renomination

4. the new denominations of the Notes ("New Notes") shall be EURO 4, EURO 10 000, EURO 100 000 and EURO 1 000 000 and the total amount of the Note Issue shall be EURO 483,545,388;

Business Days

5. any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6. the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7. the Note Issue shall be consolidated with note issues 5.75 per cent. EURO-Fungible Notes due 15 February 2007, ISIN XS0073434770, XS0074895011, XS0077839909 and DE0001909802 (the "Other Issues") and together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;

Nominal amount of Consolidated Issue

8. the aggregate nominal amount of the Consolidated Issue shall be EURO 2,577,649,892;

9. the EIB shall issue replacement Global Notes for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10. the ISIN number for the Consolidated Issue shall be XS009366286;

Common Depository

11. to the extent the Notes are held in Cedebank or Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System, the common depository shall be Citibank, N.A. London; to the extent the Notes are held in Deutsche Börse Clearing, the depository shall be Deutsche Börse Clearing;

Stock Exchange Listing

12. the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Cleaver

13. the Consolidated Issue shall be cleared through Cedebank, Morgan Guaranty Trust Company of New York, Brussels Office, as operator of the Euroclear System and Deutsche Börse Clearing; it is also accepted in SICOVAM.

Noteholders are referred to the Conditions of the Note Issue (in particular "Redenomination", "Further Issues and Consolidation" and "General Information"). Copies of the Conditions are available for inspection at the office of the Fiscal Agent at Citibank, N.A., 5 Carmelite Street, London EC4Y 0PA.

Dated: 15 January 1999



NOTICE TO NOTEHOLDERS:

European Investment Bank

PTE 15,000,000,000 5.625 per cent. EURO - Fungible Notes
due 15 February 2028 (the "Note Issue")

Notice of redenomination (conversion, renomination and reconventioning) and consolidation is hereby given in accordance with the terms and conditions ("Conditions") of the Note Issue, so that with effect from 15 February 1999

Conversion

1. each Note of PTE 100,000 shall be deemed to be converted into EURO 498.80;

Interest Payment

2. an amount of EURO 27.43 shall be paid on 15 February 1999 to the holder in respect of each Note of PTE 100,000;

Cash Settlement

3. in addition to the payment of interest, an amount of EURO 2.80 shall be paid on 15 February 1999 to the holder in respect of each Note of PTE 100,000 so that, for each such Note, the amount of each EURO-denominated Note (the "Original Note") shall be EURO 496;

Renomination

4. the new denominations of the Notes ("New Notes") shall be EURO 8, EURO 10 000, EURO 100 000 and EURO 1 000 000 and the total amount of the Note Issue shall be EURO 74,400,000;

Business Days

5. any reference to business days in the Conditions shall be deemed to refer to a day on which the Trans-European Automated Real-time Gross settlement Express Transfer system ("TARGET") is open;

Day-count fraction

6. the day-count fraction referred to in Condition 3 shall cease to be the basis of a 360-day year of 12 months of 30 days each and, in the case of an incomplete month, the number of days elapsed, but shall be on the basis of the actual number of days elapsed divided by the actual number of days in the period from, and including the immediately preceding interest payment date to, but excluding the next scheduled interest payment date (ISMA Method);

Consolidation

7. the Note Issue shall be consolidated with note issues 5.625 per cent. EURO-Fungible Notes due 15 February 2028, ISIN XS0083892256 (the "Other Issue") and together with the Note Issue the "Consolidated Issue" which shall also be redenominated and consolidated on 15 February 1999;

Nominal amount of Consolidated Issue

8. the aggregate nominal amount of the Consolidated Issue shall be EURO 460,800,000;

9. the EIB shall issue a replacement Global Note for the Consolidated Issue in exchange for the Global Note of the Note Issue and the Other Issues;

ISIN number

10. the ISIN number for the Consolidated Issue shall be XS009366734;

Common Depository

11. there will be no change of common depository;

Stock Exchange Listing

12. the Consolidated Issue shall be listed on the Luxembourg Stock Exchange, without prejudice to a listing on one or more other Stock Exchanges in the European Community;

Cleaver

13. the Consolidated Issue shall be cleared through Cedebank, Morgan Guaranty Trust Company of New York, Brussels Office as operator of the Euroclear System.

COMPANIES & FINANCE: ASIA-PACIFIC

CARMAKING REMARKS ON BENEFIT OF EQUITY LINK FUEL SPECULATION ABOUT STRONGER ALLIANCE

Nissan upbeat over DaimlerChrysler

By Alexandra Harney in Tokyo

Nissan Motor, Japan's second largest carmaker, yesterday publicly recognised for the first time tangible benefits from an equity link with DaimlerChrysler after Yoshitaka Hanawa, president, identified synergies in fuel cell technology and computerised safety systems.

Mr Hanawa's remarks are a sign that the troubled Japanese carmaker is considering some form of alliance

with the US-German group. Analysts saw the comments as particularly significant coming just days before Jürgen Schrempp and Robert Eaton, co-chairmen at DaimlerChrysler, arrive in Tokyo to open an exhibition of the group's vehicles.

Their arrival has fuelled speculation that DaimlerChrysler will next week seal its long-standing plan to buy into Nissan Diesel, the Japanese carmaker's troubled truck and engine affiliate.

Nissan sought to quell rumours that a more ambitious link between DaimlerChrysler and the Nissan parent company was imminent. It said Nissan Motor was not talking to DaimlerChrysler about an equity stake and that Mr Hanawa was not scheduled to meet the two chairmen next week.

However, comments by Mr Hanawa that the changing nature of the international car market was making mergers a necessity have been taken to suggest such a

meeting was likely. "Some people uphold the view that businesses will face a greater need to draw strength from economies of scale, as a company will find it more difficult to survive [competition] single-handedly," he said.

Nissan has denied any intention to join forces with a foreign group since December, when a German magazine reported it was set to forge an equity tie-up with DaimlerChrysler. The company has also denied reports

of talks with Renault of France and Ford. Nissan has a contract in the US to build people-carrying "mini-vans" with Ford, but no ties with Renault.

The financial and cultural implications of a US or European carmaker buying into the group are huge. Nissan, which expects 1998 sales of ¥300bn (\$244bn) in losses this year and has a debt-to-equity ratio of 2.3, has been selling non-core businesses and property holdings to improve its battered finances.

Coca-Cola to merge Japanese bottlers

By Alexandra Harney

Coca-Cola, the world's largest soft drink manufacturer, is merging two of its Japanese bottlers to create a new anchor bottling company with sales of ¥190bn (\$1.67bn) this year and a market value of ¥235.3bn.

Kita Kyushu Coca-Cola Bottling and Sanyo Coca-Cola Bottling, two listed companies based in western Japan, will merge to form Coca-Cola West Japan. The Coca-Cola Company, the Atlanta-based group at the centre of the Coke network, will have a 5 per cent stake in the new bottler.

The merger marks the first step towards consolidation of Coke's 17 bottlers in Japan into a single company. The US group has created 10 anchor bottlers in the US, Europe, Africa and Asia since the late 1980s, each of which has focused on distributing Coke products in particular markets.

Coca-Cola dominates the Japanese market with 60 per cent of carbonated soft drink sales, and also has 60 per cent of canned-coffee sales. It derives almost a fifth of its profit from Japan, putting the country second to the US in its contribution to the company's bottom line.

Coke's 5 per cent share in Coca-Cola West is its smallest stake in an anchor bottler - it holds between 13 and 50 per cent of the 10 existing bottlers.

Kita Kyushu paid ¥88.8bn for Sanyo, offering 0.544 of its shares for each Sanyo share. Calculated at share prices the day before the deal was announced, this represented a 40 per cent premium for each share and 20 times 1997 net earnings. Following news of the deal, trading in Sanyo was suspended. Kita Kyushu's shares soared 8 per cent to ¥2.88.

The new company, which will employ 2,500 workers, is expected to start operations in July.

NEWS DIGEST

TRANSPORT

Stagecoach reduces offer for HK bus operator

Stagecoach, the UK transport group, has dropped the price it is prepared to pay for a stake in Citybus, one of the biggest bus operators in Hong Kong. It has also extended its exclusive negotiations, which should have ended on Wednesday, by another week.

Citybus said the price had fallen to HK\$1.95 a share, compared with the original HK\$2. This would reduce the full bidding price by HK\$60m, to HK\$2.34bn (US\$302m), and the price of the 36 per cent stake being sought would fall from HK\$864m to HK\$842.4m.

The stake is being sold by CNT, the embattled Hong Kong-based paint manufacturing and property investment company headed by Tsui Tsing-tong. Mr Tsui set up New China Hong Kong Group, a financial services company. Both the company and Mr Tsui have in recent months been served with a series of writs claiming unpaid loans and interest, increasing the financial pressure on Mr Tsui. Louise Lucas, Hong Kong

VIETNAMESE PRIVATISATION

Foreign investors admitted

The Vietnamese government is to allow foreigners to buy shares in one of the country's main food-processing companies, marking a step forward in Vietnam's slow-moving privatisation efforts.

Only a few dozen, mainly small, companies have been sold since Vietnam began its privatisation programme in the early 1990s. Of those, only the Refrigeration Electrical Engineering Company of Ho Chi Minh City sold shares to foreigners.

Dragon Capital, the UK venture capital manager which arranged the Refrigeration Electrical Engineering Company deal, is also underwriting the sale of 30 per cent of the shares in the Halong Canned Food Company, based in the north-eastern port city of Haiphong. The Ministry of Fisheries will retain a 40 per cent share in the company, which will have a value of just under \$2m after privatisation; the remainder of the shares will be divided between the management, workers and the public. Halong Canned Food is one of Vietnam's three largest food processing companies, producing a range of frozen and canned products. Jonathan Birchall, Hanoi

MOBILE BANKING

Citibank in Asian link-up

MobileOne, the fast-growing Singapore-based mobile-phone operator, is collaborating with Citibank of the US to offer the first comprehensive mobile-banking service in Asia and one of the most advanced in the world. This year MobileOne, in which Cable and Wireless of the UK and its majority-owned subsidiary Hongkong Telecom both have stakes, will launch a service enabling customers to top up their electronic cash cards using their mobile phones. The new phones, developed by Motorola of the US, will have a special slot to accept a cash card.

The new service from MobileOne and Citibank Singapore will enable customers to ask for details of their accounts, move money between accounts and pay bills using the text-based Short Message Service. Alan Cane

Chinese dip a cautious toe back into the listing waters

Mainland groups are reviving HK flotation plans, says Louise Lucas

After a year in the cold, Chinese mainland enterprises are tentatively dusting off their listing plans. The first of these, Helongjiang Agriculture Co, a farming company in northern China, said yesterday it would push ahead with its flotation plans despite the market turmoil.

Helongjiang is aiming to raise HK\$1.7bn (US\$219m) on the Hong Kong stock market this month. But bankers are warning that one listing does not spell a full calendar for the beleaguered H shares, the name given to the scrip of mainland enterprises listed on the Hong Kong stock market.

"I hope they get it completed, because that will send a positive signal to the market that the H share market is still open," says Nick Andrews, director of equity capital markets at CSFB. "But the timing is extremely unlikely; no doubt about that."

Investors have become disenchanted with the sector, which has disappointed on earnings - several H shares missed their own forecasts - and nearly all are trading below their issue prices.

Interest in the broader China-related market is also wearing thin after high lev-

els of debt and incompetent management decisions among "red chips", or China-backed companies.

On Tuesday it emerged that Guangdong Enterprises, the Chinese province's biggest commercial enterprise outside China, had debts of \$2.9bn and several of its Hong Kong-listed units were also having problems meeting debt repayments. Red-chip share prices plunged on the news.

Demand may be sparse, but supply continues unabated. The latest batch of would-be H-share companies selected by Beijing offers little to whet investors' jaded appetites. The eight companies are drawn mainly from the infrastructure and utilities sector - even Helongjiang Agriculture derives the bulk of its profits from sub-leasing land.

In addition to the eight new names are about 20 from previous batches which have yet to make it to market. Several are unlikely to float now and have been dropped, but many more seek Beijing's listing approval.

Some have had a long wait. Shandong International Power was approved in 1994 and is expected to test the waters again

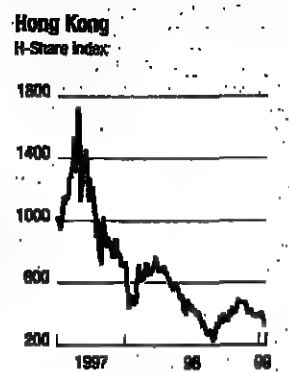
shortly, but with scaled down ambitions - the market believes it will seek about \$300m - and the latest wave of volatility may yet scupper its plans.

Shanghai Electric Power is understood to have been postponed indefinitely. China's impressive economic growth has not translated into a comparable pick-up in demand for electricity, and earnings growth for listed power companies has been largely flat.

However, the H-share link is about more than sectoral choice. Size matters, as does liquidity in the secondary market and an ability to generate cash flow.

"Investors are more interested in large companies with very established operations, solid cash flow and reasonable growth prospects," says one investment banker. "If you look at these things, I think most of the H-share companies don't qualify."

While the upcoming issues, mainly in the infrastructure sector, score better on cash flow and growth prospects, they still lack the size. "The most likely to come to market this year - Rebel Expressway, Ningbo Port,

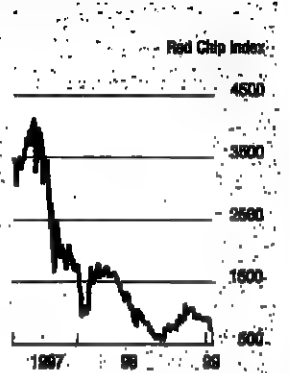


Wenzhou Development and Shandong Expressway - are each expected to raise less than US\$200m. Beijing International Airport, which may also fly this year, could seek up to \$300m.

Part of this is what Moore LA, managing director of ICEA Finance Holdings, calls "the market's reality check". Pricing has come down sharply since Tsingtao Brewery, the inaugural H share, made its debut in July 1993. Tsingtao listed on a prospective price earnings multiple of 13 times.

Companies coming to market now are unlikely to achieve multiples in double digits, given that few of their listed peers are trading any higher. But sharply lower multiples jar with one of the stipulations laid down by China: that companies should not be sold below their net asset value.

Pricing conflicts have stalled several issues. Shandong International Power was looking for a multiple of 14



times 1998 earnings; fellow power companies Beijing Datang and Huaneng International are trading on multiples of 11 and nine times respectively.

But investors' disillusionment goes beyond price and performance: lack of transparency, management expertise and knowledge have also conspired to frustrate investors, says Mr Li.

"By increasing the supply of companies without improving the fundamentals I cannot see the picture improving," he adds.

What would change the dynamics is the debut of another China Telecom, which has gained 23 per cent since its US\$4bn offering in October 1997. Untapped funds for another big, liquid issue include the oil and finance sectors, says Mr Andrews. Three candidates in the former world quality, but with low oil prices and market volatility, none is likely to venture to market this year.

COMMERCIAL PROPERTY

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SHORT NOTICE
SALE BY AUCTIONSale of a Terminal Area
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On 26 January 1999, the following assets will be sold by auction, as a single entity:
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The yard consists of two adjacent areas of 45,448 sq.m. (handling containers) and 46,019 sq.m. (facilities). Other facilities include: Shed "A", 8 m high, (office and changing rooms) total area 3,628 sq.m. Shed "B", 8 m high, (bonded warehouse) 1,609 sq.m. total area 3,233 sq.m. Tool shed 6.5 m high, 205 sq.m. Caravan, changing room and other services 3.5 m high - total area of 174 sq.m. Electric booth 3.9 m and 6 m high total area 40 sq.m.

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Retail therapy at a discount

Factory outlets are attracting bargain-hunters and value shoppers

Europeans, it seems, are getting hooked on discount shopping. According to the newly published "Factory Outlet Center Report", the number of outlet centres in Britain will double from the current 19 by 2000.

The report, published by the Frankfurt-based Institut für Gewerbezentren, an independent research organisation, says France has seen its factory outlets increase to eight over a 14-year period, and will have a further five by 2000. Spain, which opened its first outlet centre in 1997, will have four by the end of the decade, while Switzerland, which has three centres, will see that number double by 2000.

Even in Germany, where full-price retailers' trade organisations have all but suppressed factory outlet centres, one is under construction. Gross lettable area of European factory outlet centres has grown to 413,180 square metres, from almost nothing 10 years ago, the report notes.

What is driving the phenomenon and what are the characteristics that make this unusual type of retail work?

Scott Malkin, chief executive of Value Retail, developer of Bicester Village near Oxford, the most up-market factory outlet centre in the UK, says the impetus behind such centres is simple. "It's because manufacturers have surplus," he says.

Clothing manufacturers are most frequently represented at outlet malls because fashions change quickly and distributors need to make room for new goods by quickly selling last season's models.

Chris Warren, partner at Healey & Baker in charge of its factory outlet advisory business, notes that although manufacturers need outlets for goods which haven't sold quickly, they recoil at the thought of selling these too close to full-price distribution

outlets. "There are a number of premier brands who will not do it on principle," he says. Not only do they dislike the competition, but the concept of "expensive" is synonymous with their up-market brand image. Increasingly, however, manufacturers are realising they need them and that is why they are out of town, Mr Warren says.

In the US, factory outlets are already a firm fixture in the suburban landscape. That Europe is so far behind the US in this retail format is as much due to planning restrictions on out-of-town retail as anything else.

However, says Mr Warren, the use of factory outlet centres to dispose of overstock requires a centralised distribution system that many European manufacturers have yet to master. Those who have, he says, have been shipping their surplus to the US for years.

But defining what makes one outlet centre more successful than another is a more complex question. The report singles out several key ingredients. The first is location in a well-trafficked area, either in a tourist location or within an easy car journey from a large urban conurbation. Second, there must be a sufficient range of products. Third, customers must be convinced that goods sold there cost significantly less.

"Customers visiting a

factory outlet centre must believe that they are obtaining brand-name goods at a lower price than in the normal shops, that they have found a bargain," the report says.

But perhaps most importantly, the report says: "A factory outlet centre requires exceptionally careful property management, calling for a central, professional centre management team."

Vincent Prior, partner in charge of the European retail advisory team at consultants Jones Lang Wootton, says: "Management is a big issue. Lots of people have seen the concept and think it's easily replicable."

Factory outlet centres in the US had roughly trebled between 1988 and 1997, to 329 centres. But too many did it badly and the number has fallen to 312.

The Institut's report notes that unlike traditional shopping centres, lease agreements must include tenant obligations to respect opening hours, to participate in joint advertising promotions, to meet standards for display, hygiene and cleanliness, to expect the presence of competing brands, to offer genuine discounts, and to limit the percentage of "seconds" offered for sale.

But Mr Malkin, who is developing a joint venture with Disney on the outskirts of Paris, says his outlets'

success depends on achieving a more mercurial quality. "We are not in the retailing business," he says. "We are about creating tourist destinations. It's a complete experience."

Thus, Value Retail builds no enclosed malls because research with focus groups showed that in consumers' minds they too closely resembled traditional shopping centres.

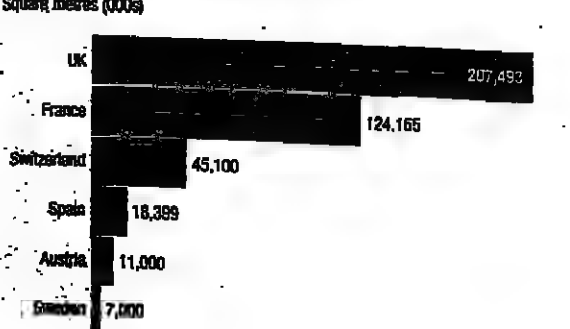
Mr Malkin eschews fast-food courts, arcades, cinemas and other features designed to make customers stay longer at many factory outlet centres. Shoppers at Value Retail's centres, which include brands such as Versace, Joan & David shoes and Deschamps linens, will visit the centre no more than two or three times a year and do not wish to be distracted by cinema-goers or bouncy castles.

Yet BAA/McArthur Glen's outlet centres at Cheshire Oaks and at the Great Western Railway Museum in Swindon offer all of these, and are considered among the most commercially successful in Europe. "It's a different shopper," Mr Warren says. "Bicester Village's customers go three times a year. Customers at Cheshire Oaks might go three times a week."

The Institut's report notes a growing polarisation among factory outlet centres. In the US, it says, there is a clear divide between "bargain-hunters", whom it characterises as primarily attracted by low prices and not overly concerned with presentation, and "value shoppers". The latter, it says, "are motivated to visit an outlet mall not only by the price but also by the quality and a wide selection of top-name products". These shoppers, the report says, want good service and comfort. For these, architecture and design matter.

But whatever the approach developers take, it is clear that European shoppers are eager for far more choice in brands, price and environment.

Factory outlet centres in Europe



Source: Institut für Gewerbezentren, Standung 1998

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COMPANIES & FINANCE: UK

RETAILING GROUP'S SHARES TUMBLE 13% AFTER PREDICTION OF SHARP PROFITS FALL TO LOWEST LEVEL FOR SEVEN YEARS

M&S warns as sales decline

By Peggy Hollinger

Marks and Spencer yesterday suffered one of the worst days in its history as a quoted company with a surprise profits warning and news of a severe drop in sales which sliced about 13 per cent from its share price.

Britain's biggest clothing retailer, which only last month emerged from a bruising board battle over succession to Sir Richard Greenbury, its forceful executive chairman, warned that profits this year would be between £225m and £275m (£1.1bn).

This is the lowest level of profit for seven years and almost half the £1.1bn profit achieved last year. The group said sales over the 15 weeks to January 9 were

running about 13 per cent lower than last year, excluding new store space, with the sharpest declines in clothing and home furnishings.

Peter Salisbury, who is to become chief executive next month, admitted the numbers were "lousy". The group had made serious stock errors, he said, which meant ranges had to be discounted heavily in order to sell, at a total cost of some £30m.

"There was a severe over-estimate of what the market would take," he said, referring to the sharp and unexpected industry slowdown in the second half of the year.

In addition, M&S admitted that many of its products were too expensive and it

would be readjusting pricing across the business.

Finally the group said worsening trading in its European operations, where it has been expanding aggressively, would trim a further £20m from profits.

"St Michael's" spell has been broken," said one analyst who yesterday cut his profit forecast from £225m to £200m.

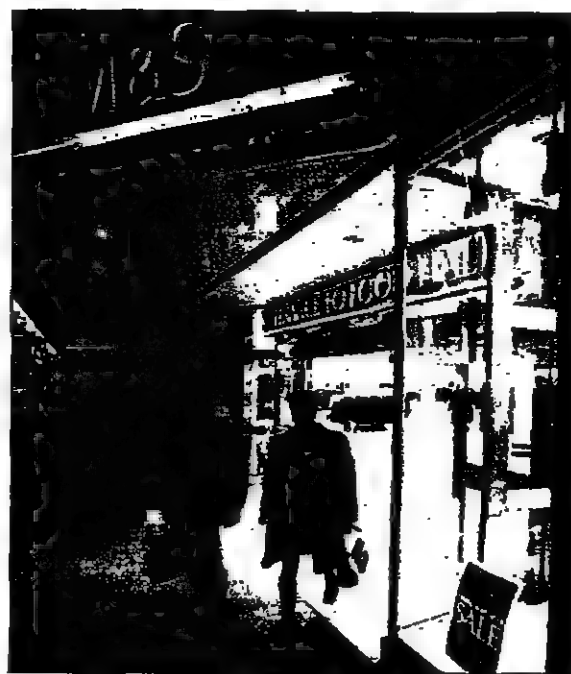
In one of his first acts as chief executive designate, Mr Salisbury also announced a review of costs and a management restructuring which will see M&S organised along three clear lines: the UK retail business to be run by Lord Stone, formerly in charge of the food division and a working Labour peer; overseas by Guy McCracken, previously

head of personnel and communications and financial services by the finance director, Robert Colville.

The group would also create a marketing department to co-ordinate strategies for all the UK retail operations, a job previously done by the individual product buying teams. A marketing director would be appointed from outside M&S, although this would not be a board position.

Some analysts suggested that the scale of the trading downturn reflected most badly on Sir Richard who is due to retire next year after more than 10 years at the head of Britain's premier retailer. "He ought to resign now," said one.

The shares closed 52½p down at 330½p.



M&S admitted to making serious stock errors. Colin Bevan

Sears receives long-promised bid from Green

By Maggie Urry

Philip Green, the retail entrepreneur, yesterday launched his long-promised bid for Sears at 340p, and won the backing of Phillips & Drew, the fund management group which has a 22.3 per cent stake. He also expects the support of Mrs Cristina Green, his wife, who bought 1.8m Sears shares in early autumn.

Sears said it "firmly rejects" the bid which "significantly undervalues" Sears. The shares jumped 34p to 344½p.

Mr Green's bid is being financed by the Barclay family, the secretive multi-millionaires, who own the Scotsman, and other newspapers, and up-market hotels including the Ritz, in London's Piccadilly.

The aim is that their expertise in property will complement Mr Green's retail skills, to be applied to Sears clothing chains, and Freemans, its loss-making mail order subsidiary.

In a change of tack, Mr Green's original bid vehicle Medinbond, which was only

able to make conditional bids which were unattractive to shareholders, has dropped out. A new company, January Investments (JIL), is making the bid, which is not conditional on gaining up-to-date trading information.

JIL is ultimately controlled by the Barclay brothers, and is chaired by Aidan Barclay, the son of David Barclay, the older of the twins by 10 minutes. Aidan Barclay owns and runs the Ritz Hotel Casino, and is a director of a number of the brothers' investments. Advisers to JIL said they could not comment on how much money the Barclay family was putting into the financial structure of JIL, but it would be partly debt financed.

Mr Green said serious discussions with the Barclay family only began last week. The bid values Sears at £500m (£850m) and puts it on an exit multiple, on current year forecasts of some £31m pre-tax, of about 25.

JIL is advised by Flemings, Sears by Warburg Dillon Read.

Imetal open to ECC executives

By Charles Prebble

Imetal, the French metals, minerals and building materials group, is expected to offer jobs to the senior management of English China Clays if its £800m (£1.1bn) hostile bid for its UK rival succeeds.

It is understood that Imetal, which launched its bid this week, has not yet drawn up a list of people it would approach, but analysts expect that Dennis Rediker, chief executive, would be among those offered a position.

Imetal said: "We would welcome the ECC management into the enlarged group. No one has been ruled out."

The subject is understood to have been raised at a meeting to discuss the bid last week between Lawrence

Urquhart, ECC's chairman, and his counterpart at Imetal, Aimery Langlois-Meriane.

Imetal remains keen to present its bid as friendly instead of hostile, even after its approach was rejected by ECC. The formal offer document is expected to be posted to shareholders towards the end of next week. ECC will then have 14 days to respond.

ECC yesterday moved to bolster its defences by appointing a new finance director to replace Patrick Drayton, who left the group in October. ECC has appointed Paul Hollingworth, currently vice president finance, of the Turf Care and Speciality Products subsidiary of Tetra Pak, the US industrial group with interests from golf carts to jet aircraft.

World Cup aids Stanley Leisure

By Thorold Barker

The going was good for Stanley Leisure, the gaming group, in the first half of the year, with soft ground at the UK's race courses and World Cup fever contributing to a 43 per cent jump in pre-tax profits.

Michael Riddy, finance director, said: "The bookie was luckier than the punter [over the period]. We were not unique in that, we all had a good summer."

Pre-tax profits were £14.6m (£24m), against £10.1m, for the six months to October 26 from turnover of £238.2m

(£332.2m). The average number of horses in each race rose from 10 to 10.6, as wet weather kept the ground soft and encouraged owners to race horses more regularly than they would on harder ground.

This worked in the bookmakers' favour by reducing the chance of the favourite winning.

The World Cup contributed about £4m to turnover and about £750,000 to pre-tax profits. Football is traditionally higher margin than racing because supporters tend to be emotive and back their own team.

COMMENT

Sears

So is this it for Sears? One of the UK stock market's least lovable companies, there will be no tears if the bid from January Investments (JIL), a shell financed by the Barclay twins - succeeds in taking the ailing retailer private. Sears' 90 per cent underperformance in the decade preceding mid-November's bid speculation explains why some shareholders (see below) are cashing out even before seeing an offer document.

But they may be a little hasty. True, there is no certainty counterbidders will improve on yesterday's 340p per share final offer, despite yesterday's closing price of 345p. But a simple sum-of-the-parts valuation suggests that the bid, although at a sizeable premium to Sears' pre-speculation price, still leaves plenty of value to be released. Recent disposals account for about 150p per share in cash.

The property arm has a net asset value of £134m (£217m) and should be worth at least 90p per share. Valuing the now loss-making Freemans mail order business for half of the £370m Littlewoods planned to pay for it in November 1997 adds another £12p.

So even before attributing any value to Sears' clothing arm - which made £23m operating profit in 1997-98 and could sell for six to seven times that - a break-up value could exceed yesterday's bid. Given Sears' record, shareholders may well have little hope the current management will release this value. But at least there is scope for other bidders to enter the fray to make the parting with Sears even sweeter.

Phillips & Drew

Is the underperforming Phillips & Drew actively touting itself around for takeovers of companies that loom large in its portfolio? That would be a cynical reading of the bearish portfolio? That would be a cynical reading of the bearish portfolio? That would be a cynical reading of the bearish portfolio?

Such shareholder activism is commendable. P&D is hardly likely to undermine good managements that are doing their best with simply unfashionable or undervalued companies as that would harm its own future returns on investment.

RESULTS

		Revenue (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividends corresponding to current dividend	Total for year	Total last year
Greene	6 mths to Nov 1	31	(25.7)	0.744	(0.172)	0.7	(0.2)	1	Feb 26
Greenwich Resources	Yr to Sept 30	-	-	0.859	0.228	0.5	(0.1)	-	-
Greenwich Computing	Yr to Oct 31	23.1	(0.8)	0.8	0.228	0.5	(0.1)	-	-
St. Lawrence	Yr to Sept 30	5.3	(0.8)	0.44	0.52	0.75	(1.17)	0.5	0.5
Spartan & Outdoor	6 mths to Sept 30	5.1	(-)	0.43	(-)	0.61	(-)	-	-
Stanley Leisure	6 mths to Nov 1	238	(222.2)	14.5	(10.1)	9	(5.3)	1.85	Feb 20

Shareings shown basic. Dividends shown net.
Figures in brackets are for corresponding period. **After exceptional charge.** **After exceptional credit.** **10m increased capital**

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. *After exceptional charge. *After exceptional credit. †On increased capital. *Comparative retained. *After stock.

LEGAL NOTICE

Commercial Court File No. 98-CL-3854

ONTARIO COURT (GENERAL DIVISION) COMMERCIAL LIST

IN THE MATTER OF THE COMPANIES' CREDITORS ARRANGEMENT ACT, R.S.C. 1985, c.C-36 AND IN THE MATTER OF CONFEDERATION TREASURY SERVICES LIMITED, A BANKRUPT

BETWEEN:

CONFEDERATION FINANCIAL SERVICES (CANADA) LIMITED

Applicant

- and -

CONFEDERATION TREASURY SERVICES LIMITED, A BANKRUPT

Respondent

NOTICE

Take notice that KPMG Inc., the liquidator (the "Liquidator") of Confederation Life Insurance Company ("Confed"), will bring a motion (the "Motion") before the Ontario Court (General Division) (the "Court") at 393 University Avenue, Toronto, Ontario, Canada, for an order (the "Bar Order") barring, waiving and extinguishing certain claims (the "Barred Claims") which may be brought by any person other than the Liquidator, U.S. Policyholders (including all individuals whose policies were issued by branches of Confed located in the United States or Puerto Rico) and the Commissioner of Insurance for the State of Michigan, in his capacity as both liquidator and rehabilitator of CLIC (U.S.) (the "Rehabilitator") against:

- Ernst & Young, Ernst & Young LLP and Ernst & Young International, Ltd., (collectively, "Ernst & Young") in connection with any acts, omissions or advice given by Ernst & Young in respect of Confed or Confederation Treasury Services Limited ("CTSL") which claims would give rise to a valid claim over being made by Ernst & Young against CTSL; and
- Any of the former officers and directors of Confed or CTSL (collectively, the "Former Officers and Directors") in connection with any acts or omissions of the Former Officers and Directors in respect of Confed or CTSL which claims would give rise to a valid claim over being made by the Former Officers and Directors against CTSL; and
- Harris Trust and Savings Bank ("Harris Bank") in connection with any acts or omissions of Harris Bank in respect of Confed or CTSL which claims would give rise to a valid claim over being made by Harris Bank against CTSL.

and ancillary relief.

If the Bar Order is granted, all Barred Claims of any person other than the Liquidator and the Rehabilitator which could have been asserted against Ernst & Young, the Former Officers and Directors or Harris Bank which would give rise to a valid claim over against CTSL will be forever barred, waived and extinguished.

Pursuant to an Order of the Court dated December 9, 1998, James Groot was appointed representative counsel to appear and represent the interests of any persons who may have an interest in the Motion independent of the Liquidator.

If you have any questions or want a copy of the Motion Record filed on the Motion, please contact the Liquidator in writing as set out below.

If you or counsel on your behalf wish to attend and make submissions at the Motion, you or your counsel must:

- serve a Notice of Intention to Appear on Goodman Phillips & Vineberg, counsel for the Liquidator ("GPV"), and file such Notice with the Court by no later than January 29, 1999;
- serve on GPV and counsel for all parties appearing on the Motion, any evidentiary material on which you intend to rely and file a copy of such materials with the Court no later than February 10, 1999; and
- serve on GPV and counsel for all parties appearing on the Motion a factum and book of authorities and file a copy of such materials with the Court no later than three days prior to the hearing date for the Motion, to be fixed by the Registrar of the Commercial Court.

Service on GPV shall be made as follows:

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Box 24

Toronto, Ontario

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A form of Notice of Intention to Appear and a list of all parties appearing on the Motion is available from GPV at the above address.

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MEDIA ENDEMOL ENTERTAINMENT

Selling soap to Europe's viewers

A Dutch company's winning programme formats translate for diverse national audiences, says John Gapper

In the wooded suburbs of Hilversum, the town that has been the centre of Dutch broadcasting since the 1930s, sits a gleaming white building. It is the nerve centre of the first European company to prove that soap operas and entertainment shows can travel across borders.

Endemol Entertainment, the company for which this serves as headquarters, is little known outside its native country. Yet its productions such as *Goede Tijden, Slechte Tijden* in the Netherlands, *Isidoro* in South Africa, and *Medico de Família* in Portugal are nationally famous.

The same Endemol shows may turn up in different guises in different countries. A show in which teams of male and female celebrities take part in a karaoke competition can be watched in France as *La Fureur*, in the UK as *Night Fever*, and under other names in Belgium, Italy and Germany.

"There are hardly any borders in television. A successful format in Holland works elsewhere in 85 per cent of cases, if you can adjust for local culture," says John de Mol, one of the two leading Dutch independent television producers who merged companies to form Endemol during 1984.

The company is now attracting more attention

from European broadcasters as the number of pay television channels rises in step with the spread of digital technology. Along with Pearson Television, a sister company of the Financial Times, Endemol is Europe's largest independent producer.

It has also been expanding rapidly since it was floated in 1996, taking stakes in smaller production companies in the UK, Spain and Germany. It can now fairly claim to rival the large US film and television studios in making entertainment and drama programmes for European audiences.

Yet despite its potential, Endemol has not found life



John de Mol, full-time chairman

as a public company easy. Its shares only recently surpassed the F148 level at which they floated. That was helped by a decision to sell its troubled live entertainment arm, which puts on extravaganzas such as *Holiday on Ice*.

"I think their strategy is sound because consumers want local shows in their own language now, but I don't really see them as public company material," says one rival television executive. "They are very much privateers that have spent their lives doing things their own way."

Mr de Mol concedes this point, and is now spending more of his time improving Endemol's public profile. Being public has influenced the way the company is run. During our first year, we underestimated what it meant, and we made many mistakes in dealing with the market," he says.

Mr de Mol had little training in dealing with an external audience of investors. He built up an independent production company in the 1970s after winning a contract to make a Christmas special on the US singer John Denver. Before that, he had worked in public television.

members from 9am to 2pm on Fridays," he says.

With Mr de Mol concentrating his energies full-time as the sole chairman, this is being corrected. But Endemol still has some way to go to prove that a network of European companies can form a powerful European television studio - and become more than the sum of its various parts.

Endemol's theory is that it gains in two ways from creating this network. It can save on operating costs by using the same studios to make similar programmes in different languages, and can increase revenues by taking a quiz show or drama format from one country and selling it in another.

Translating a format across a border can be a more tricky affair than is immediately apparent. For example, consumers have differing expectations about how long programmes should last - Italian and Spanish viewers are happy to watch shows lasting up to two hours.

Mr de Mol argues that Endemol's network of local production outlets in Europe give it an advantage over Hollywood studios in responding to this. "Americans are not good at making local programmes for Europe because they want everything to be done the same way," he says.

Endemol is more inclined to be flexible due to its roots in the Netherlands, he says. "We have the advantage of



Selected Endemol programmes: the company is trying to become more than the sum of its various parts

being Dutch. We operate from a small country, so the outside world is so large that we are used to adjusting to local tastes, rather than saying our way is best."

As part of this approach, Endemol has tended to start by taking minority stakes in the local production companies. It wants to be part of the network. It then acquires more of their shares as their founding entrepreneurs become more accustomed to an outside shareholder.

"This is still a young industry and we are talking about companies where the founders are working. They

think of the company as something like their baby, and before they give that away they want to be sure their baby will be treated properly," says Mr de Mol.

But there are dangers with this approach, as executives acknowledge. The more loose-knit its network, the harder Endemol may find it either to impose strong controls or to gain benefits of scale. Competitors argue its growth through acquisition is not enough in itself.

A further difficulty facing Endemol is that it concentrates strongly on mass market formats suitable for tra-

ditional free television broadcasters. Although it produces many shows that are relatively cheap for broadcast television, it has little presence on digital pay television networks.

Yet Mr de Mol argues that there is plenty of room for growth in terrestrial television, in Europe and the US. It can not only make its own programmes, but it can also act as a European distributor of US films. European distribution deals are becoming more important to US studios in raising finance for films.

A clear sign of Endemol's

new-found financial rectitude is its attitude to the US. While its directors displayed enthusiasm for a substantial US acquisition a year ago, they have become more cautious about the risks of such a venture, and are keener to stick to European turf.

They would clearly be taking renewed risks with the share price by making a large US acquisition. "We want to take it step by step in the US, and not jump into a big black hole," says Mr de Mol. He places more emphasis on selling Endemol formats to US networks that need new ideas.

HEALTH CHOLESTEROL

Drugs cut risk down to size

Pharmaceutical groups are competing to sell an effective but costly treatment, writes Clive Cookson

One health message conveyed successfully to the public in recent years is that too much cholesterol is harmful. Most educated people know that eating excess animal fat is likely to raise the amount of cholesterol in the blood and increase the risk of heart disease.

Many know, too, that cholesterol comes in "good" and "bad" forms. But there is considerable confusion about how much cholesterol is desirable, how much is dangerous and what can be done to adjust its level in the blood.

An important new factor has entered the equation during the 1990s: a group of drugs called statins, which provide a simpler and safer method of cutting cholesterol than anything avail-

able previously. Half a dozen competing statins are now on the market. These tablets, swallowed once a day, can quickly cut cholesterol levels by a third, with little in the way of obvious side-effects. In contrast, few people manage a reduction of much more than 10 per cent by following the first step recommended by doctors: a healthier diet.

No wonder the statins represent an exceptionally fast-growing and lucrative pharmaceutical sector. Frost & Sullivan, the international consultancy, estimates that the cholesterol-lowering drug market is growing by about 20 per cent a year: 1999 sales will be worth \$6.8bn in the US and \$3.1bn in Europe.

US companies dominate the statin market. Merck is in the lead with Zocor - the world's second best-selling drug, after Astra's ulcer medicine Losec. Until last year the second-placed statin was Pravachol from Bristol-Myers Squibb but Lipitor, launched jointly by Warner-Lambert and Pfizer in 1997 is

believed already to have overtaken it.

The sector's growth has been driven by a series of clinical trials, involving several thousand patients for each statin. These show that treatment cuts the number of heart attacks and strokes by about a third, both among patients who have already shown symptoms of cardiovascular disease and among people with raised cholesterol levels but no symptoms.

There is still some scepticism about the benefits of cholesterol-lowering drugs. Critics note that the companies paying for the clinical trials and the academic specialists carrying them out have a vested interest in obtaining positive results.

But Brian Pentecost, medical director of the British Heart Foundation, says a general consensus exists among doctors that high cholesterol levels should be cut. Reports in the early 1990s that cholesterol lowering might have behavioural side-effects, including increased aggression and



suicide, have been discounted. The medical debate focuses on who should receive statins and at what point. Prof Pentecost says, "but this has become terribly muddled up with the economic debate about the costs and benefits of statins."

The costs are substantial, because the patient has to continue taking the pills indefinitely. Lipitor, for example, was launched in the UK with a price to the National Health Service that ranges from £245 (£392) to £512 per patient per year, depending on dose. According to the manufacturers, several million people in Britain would benefit from taking statins.

Doctors generally advise patients to keep total blood cholesterol levels below 200 mg/dL or 5.2 mmol/L, if possible by avoiding fatty foods and, to a lesser extent, taking exercise. But Prof Pentecost says the trend is to stop thinking about a single action level for cholesterol and look at cholesterol in the context of other cardiovascular risks, such as smoking, diabetes, family history, age and sex.

An extremely dangerous

level in a 60-year-old obese male smoker suffering from angina might cause little immediate concern in a 40-year-old woman with no other risk factors.

Looking to the future, statins are bound to dominate the cholesterol-lowering field for several years but researchers are already developing other drugs that might work more efficiently.

One approach is to investigate the genes of people who inherit low cholesterol levels and are naturally resistant to heart disease. This has led to the discovery of a liver protein involved in cholesterol synthesis, called MTP. Several companies are testing drugs that block MTP, with Bristol-Myers Squibb apparently taking an early lead.

"Functional foods", which have a pharmaceutical effect, could help too. Beneo, manufactured by Raisio of Finland, is forerunner of a new range of margarines containing plant sterols that reduce cholesterol levels by up to 10 per cent.

Maybe we will be able to have our cake and eat it, as long as it is spread with cholesterol-lowering margarine.

What is cholesterol?

Cholesterol is a soft fatty substance found in every human cell. It is a building block for forming cell membranes and other essential chemicals in the body, including some hormones.

But cholesterol is a major component of plaque, a thick, fat-laden deposit that clogs up arteries. This can cause a clot - precipitating a heart attack if it blocks the blood flow to cardiac muscle or a stroke if it cuts off blood supply to part of the brain.

There are two sources of cholesterol. The body makes some, mainly in the liver, and the rest comes from animal-based foods, (plants do not contain cholesterol). Pure cholesterol cannot

dissolve in blood. So it is transported around the body by fat-carrying molecules called lipoproteins.

These are divided into low-density and high-density lipoproteins. LDL, or "bad cholesterol", deposits fats in the arteries. In contrast, HDL, or "good cholesterol", carries them away to the liver. A third type of blood fat, triglyceride, is normally measured in cholesterol tests; it is harmful and should be kept low.

Confusingly, Americans and Europeans use different units in their measurements. The desirable maximum level for total cholesterol in the blood is usually expressed as 200 mg/dL in the US and 5.2 mmol/L in Europe.



JAMES BLITZ
FILE FROM ROME

Why producers are Italy's new princes

With Prada handbags and Gucci shoes, Italy seems a haven of consumer luxury. But appearances are deceptive

I recently bought a portable television from a shop near Rome's Isola Tiberina. A few days later, after modest use, it broke. So I made my way back over the cobbled streets of Rome's historic centre, and asked for a replacement.

"Now a possible signora," was the first reply. "You have to take it to the manufacturer to have it fixed."

"But the TV packed up so quickly," I said. "There must have been something wrong at the time I bought it."

"That's the manufacturer's problem, not mine," was the reply.

"But the manufacturer's office is on the other side of town," I insisted. "Besides, if this were London or New York, the TV would be replaced immediately by the shop as a sign of goodwill."

The man's face behind the counter was grim. "This is Rome, signora."

To outsiders, Italy seems like a peerless haven of consumer luxury: homes of Gucci shoes; Prada handbags; Alessi kitchenware; and Luxottica sunglasses. But, ironically, Italians have the weakest consumer rights of any state in Europe.

The UK's consumer

watchdogs have been sounding off on the airwaves and publishing investigative magazines for years. In the US, shoppers sue shopkeepers at the first sign of trouble. Italy is different. Here, the balance of commercial power remains firmly on the side of the producer.

The plight of the Italian consumer is quickly obvious. Walk into an Italian bank. Unless you are lucky, you will spend at least 20 minutes waiting to be served, often badly, by one of the few tellers.

Take out an Italian insurance policy and, says Movimento Consumatori, one of the country's few consumer watchdogs, you find that many insurers have reserved the right to break the contract at a moment's notice.

Get into a taxi at Rome's Fiumicino airport. If the driver suspects you are not a Roman there is a good chance he will double the normal fare to the city centre. Go into an Italian

delicatessen. You will be lucky if the shop applies the law and deducts the packaging before it prices whatever is on the scales.

That is not to say all Italian shopkeepers are rogues. Rome, a tourist attraction, is particularly cynical. If you can strike up close relations with a storekeeper or market seller, then *conoscenza* (whom you know) becomes far more of an advantage than *conoscenza* (what you know).

But if an argument starts, the chances are that the people behind the cash register - or their masters - will win.

One explanation for this state of affairs is that Italy became a consumer society with large stores, trash publicity and customer choice much later than other industrialised countries. Mass consumerism had already taken hold of the US before the war, the UK in the 1950s and France in the 1960s and 1970s. "Here, people only became accustomed to consumer choice in the 1980s and are not as aggressive about their rights," says Giuseppe Roma, a leading sociologist.

Second, the Italian political and economic system remains dominated by powerful producer lobbies that can swing votes. Confindustria, the employers' federation, and Concommercio, the retailers' lobby, are more powerful than their counterparts in Europe.

But how long will Italian shoppers put up with such low standards? The arrival of the euro ought to herald a consumer revolution. The Italian public is now able, for the first time, to make direct price and quality comparisons with markets in France and Germany. It should prompt greater competition.

Internet shopping is taking off in the US and in some European countries. The Italians' craze for mobile phones shows they have a higher propensity than other Europeans to buy the latest information technology. Panorama magazine recently estimated there are 2.2m Italians online, a figure that will double to 4m by next year. But the euro and the

internet will not transform Italian retailing overnight. Few Italians will opt for e-mail order delivery while the postal service is unreformed. And foreign retailers that might deliver goods still have a weak foothold in the protected Italian market.

Until things change, the Italian shopper will face the ultimate consumer agony: being able to see on the internet goods and services that are cheaper than those on offer in the street, but are as yet beyond their reach.

Prices for electricity consumed for the purposes of the electricity billing and the electricity supplied to the industrial and commercial sectors in England and Wales									
Real prices in 1980 prices									
	1998	1997	1996	1995	1994	1993	1992	1991	1990
10 hour contract	17.00	25.15	23.98	0.82					
23 hour contract	17.00	25.15	23.98	0.82					
1130	20.70	28.10	23.91	0.82					
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EURO PRICES

EQUITIES

New year rally suffers January blues

By Vincent Boland

The new year rally in European stock markets lost more of its momentum yesterday, with prices ending flat to a little lower, mostly on concerns about Brazil's financial crisis.

Markets had staged a distinctly halfhearted rally in early trading but when Wall

Street opened sharply lower investors retreated.

Although the losses were relatively modest, analysts said markets remained vulnerable, especially as it was still unclear whether the de facto devaluation on Wednesday of the real would be enough, or if a further slide in the Brazilian currency was needed.

However, there was a growing consensus the crisis

need not affect other Latin American countries to the same extent, and the impact on the US economy should be containable.

"The US Federal Reserve" showed itself willing to respond appropriately by cutting rates last year (in the aftermath of the Russian financial crisis) and will do so again if needed," noted Marian Bell, head of treasury research at Royal Bank

of Scotland. "The hedge funds have been neutered and the US is strong. Nevertheless this is a reminder that we aren't out of the woods yet as far as financial contagion is concerned."

In generally heavy and volatile trading yesterday, the FTSE Eurotop 300 index of leading shares rose 1.16 points to 1,170.81, while the FTSE Eurotop 100 index fell 4.57 points to 2,702.26. The

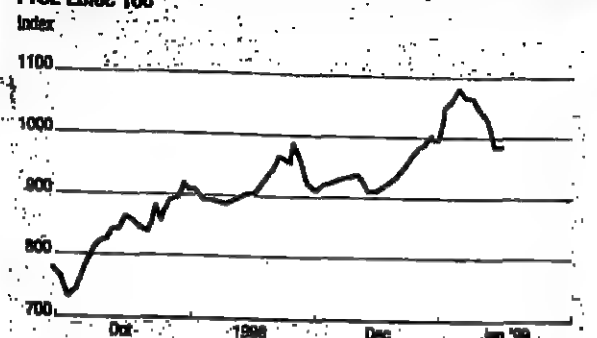
FTSE Ebioc 100 index of shares in euro-zone countries rose 1.31 points to 984.25.

Some of the sectors worst hit by Wednesday's heavy falls - including banks and auto stocks - staged modest recoveries. Dealers said the initial reaction to the Brazilian crisis had probably been overdone, and there were bargain-hunters out early to pick up some cheaper stock.

Telecommunications stocks were an example, the sector index rising 1.55 per cent. Telefonica, which is a big investor in Brazil's privatised telecoms network, rose €1.30 to €38.00, though the stock remains well down this week.

Vodafone was back at the centre of attention after two analysts' reports extolling the benefits of its proposed merger with AirTouch, and the shares rose €0.40 to €14.88.

FTSE EURO 100



Source: FTSE International

IN THREE MONTHS EURO FUTURES (LFF) Euro points of 100%

	Open	Sett price	Change	High	Low	Sett vol	Open int.
Mar	96.950	96.950	+0.015	-	-	0	5944
Jun	97.150	97.150	+0.025	-	-	0	2403
Sep	97.150	97.150	+0.020	-	-	0	1303
Dec	96.950	96.950	+0.025	-	-	0	888

IN THREE MONTHS EURO OPTIONS (LFF) Euro points of 100%

	Call	Put	Call	Put	Call	Put	Call	Put
Mar	0.010	0.005	0.000	0.010	0.005	0.005	0.000	0.000
Jun	0.005	0.000	0.000	0.005	0.000	0.000	0.000	0.000
Sep	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Dec	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Sett vol, Dec 15, 1998. Data 15 Jan 1999. Previous day's close, Jan 15, 1999.

IN FTSE EUROTOP 100 INDEX FUTURES (LFF) Euro points of 100%

	Open	Sett price	Change	High	Low	Sett vol	Open int.
Mar	2702.0	2702.0	+0.0	2702.0	2702.0	0	5005

Sett vol, Dec 15, 1998. Data 15 Jan 1999. Previous day's close, Jan 15, 1999.

IN EURO STYLE FTSE EUROTOP 100 INDEX OPTION (LFF) Euro points of 100%

	Call	Put	Call	Put	Call	Put	Call	Put
Mar	0.010	0.005	0.000	0.010	0.005	0.005	0.000	0.000
Jun	0.005	0.000	0.000	0.005	0.000	0.000	0.000	0.000
Sep	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Dec	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Sett vol, Dec 15, 1998. Data 15 Jan 1999. Previous day's close, Jan 15, 1999.

OTHER INDICES

	Jan 14	Jan 13	Jan 12	High	Low	Sett vol	Open int.
DJ Index 30	3314.07	3314.07	3314.07	3314.07	3314.07	3314.07	3314.07
US 100	1185.28	1185.28	1185.28	1185.28	1185.28	1185.28	1185.28
US 500	1185.28	1185.28	1185.28	1185.28	1185.28	1185.28	1185.28

Source: DataStream of FT International. *Subject to revision next day. (a) unavailable.

FTSE EUROTOP 300

Source: DataStream of FT International. *Subject to revision next day. (a) unavailable.

AEROSPACE & DEFENCE

	Price	Change	High	Low	Sett vol	Open int.
Bombardier	112.00	+0.10	112.10	111.90	112.00	112.00
Boeing	112.00	+0.10	112.10	111.90	112.00	112.00
Lockheed Martin	112.00	+0.10	112.10	111.90	112.00	112.00

AUTOMOBILES

	Price	Change	High	Low	Sett vol	Open int.
Ford	112.00	+0.10	112.10	111.90	112.00	112.00
General Motors	112.00	+0.10	112.10	111.90	112.00	112.00
Volkswagen	112.00	+0.10	112.10	111.90	112.00	112.00

BANKS

	Price	Change	High	Low	Sett vol	Open int.
Barclays	112.00	+0.10	112.10	111.90	112.00	112.00
HSBC	112.00	+0.10	112.10	111.90	112.00	112.00
Deutsche Bank	112.00	+0.10	112.10	111.90	112.00	112.00

ELECTRONICS & ELECTRICAL EQUIPMENT

	Price	Change	High	Low	Sett vol	Open int.
Siemens	112.00	+0.10	112.10	111.90	112.00	112.00
Philips	112.00	+0.10	112.10	111.90	112.00	112.00
Sony	112.00	+0.10	112.10	111.90	112.00	112.00

ELECTRONICS & ELECTRICAL EQUIPMENT

	Price	Change	High	Low	Sett vol	Open int.
Siemens	112.00	+0.10	112.10	111.90	112.00	112.00
Philips	112.00	+0.10	112.10	111.90	112.00	112.00
Sony	112.00	+0.10	112.10	111.90	112.00	112.00

ENGINEERING & MACHINERY

	Price	Change	High	Low	Sett vol	Open int.
Siemens	112.00	+0.10	112.10	111.90	112.00	112.00
Philips	112.00	+0.10	112.10	111.90	112.00	112.00
Sony	112.00	+0.10	112.10	111.90	112.00	112.00

FOOD & DRUG RETAILERS

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FOOD PRODUCERS & PROCESSORS

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FERTILISERS & PAPER

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

GAS DISTRIBUTION

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

GENERAL RETAILERS

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

HEALTH

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

CONSTRUCTION & BUILDING

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FTSE ACTUARIES SHARE INDICES

Source: DataStream of FT International. *Subject to revision next day. (a) unavailable.

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FTSE EUROPEAN SHARE INDICES

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FTSE EUROPEAN SHARE INDICES

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FTSE EUROPEAN SHARE INDICES

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FTSE EUROPEAN SHARE INDICES

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
Sainsbury	112.00	+0.10	112.10	111.90	112.00	112.00

FTSE EUROPEAN SHARE INDICES

	Price	Change	High	Low	Sett vol	Open int.
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.10	112.10	111.90	112.00	112.00
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Waitrose	112.00	+0.1	112.10	111.90	112.00	112.00
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.1	112.10	111.90	112.00	112.00
Asda	112.00	+0.10	112.10	111.90	112.00	112.00
Waitrose	112.00	+0.1	112.10	111.90	112.00	112.00

Prices higher on fears over Brazil

BENCHMARK BONDS

By Arkady Ostrovsky
in London and
John Labele in New York

The markets edged higher yesterday as investors moved into liquid benchmark bonds in anticipation of a further devaluation of the Brazilian currency.

In the US, the 10-year Treasury, the most liquid bond in the US market, was one of the main "buy" targets among investors, which analysts said was evidence that liquidity was one of the main concerns in the aftermath of the Brazilian crisis.

The European markets were also a touch firmer but traders said that activity there was "sluggish" with

many investors adopting a wait-and-see policy.

However, the trend was clear. "The way things are heading, equities are going to feel a lot more pain, while Treasury and eurobonds are going to be big beneficiaries in the next few weeks," said David Brown at Bear Stearns.

The overall US Treasury market pushed higher as stocks fell back on Wall Street.

The 30-year bond, the benchmark for long-term interest rates, climbed $\frac{1}{4}$ to 102 $\frac{1}{2}$, with the yield falling to 5.1 per cent. Among short-term issues the 10-year note rose $\frac{1}{4}$ to 100 $\frac{1}{2}$, yielding 4.66 per cent, and the two-year note was up $\frac{1}{4}$ to 100 $\frac{1}{2}$, yielding 4.506 per cent.

Fresh economic reports confirmed the trend of strong US growth with low inflationary pressures.

The consumer price index rose 0.1 per cent in December, while retail sales rose 0.9 per cent. Motor vehicle sales were among the retail bright spots.

Germany's benchmark bund future rose 0.29 to 117.34, while the UK gilt future was up 0.17 to 119.69.

Spreads between German bunds and Spanish bonds widened from 18 basis points to 27 points, while Italian bonds are now yielding 28 basis points more than Germany.

Analysts said the trend could result in another liquidity squeeze.

The Spanish bond market

came under particularly severe pressure because of the country's exposure to Latin America.

The main question investors face is whether the latest crisis could be contained within Brazil or whether it would spread to other emerging markets, sparking off a new wave of a global economic melt-down.

While few perceive Brazil as posing the same threat as Russia, most investors are convinced that there is no quick fix to Brazil's crisis.

Glenn Davies at Credit Lyonnais argued that Brazil should have devalued by about 30 per cent, which would have kept investors in the country by making it too expensive to shift into dollars, and allow Brazil to

lower interest rates to a level that would boost domestic demand.

"The fact that Brazil has not done enough puts pressure on other emerging markets in Latin America," he said, but it could help other countries, especially eastern Europe. "These countries have weathered the Russian crisis and had a tremendous start this year," said Mr Davies.

"People did not believe Wednesday's devaluation was sufficient, which meant interest rates had to stay high in order to compensate investors for currency risk." This takes us back to square one: Brazil has now got the worst of two worlds, said Jeremy Hawkins at Bank of America.

SFA shuts another trading firm

By Vincent Poland
and Jane Martinson

The Securities and Futures Authority, which regulates UK futures and options, has shut down another firm trading in complex derivatives instruments after one of its clients lost \$500,000, in the second case of its type in less than a month.

International Futures Corporation, a London-based firm that carried out "back-to-back" trades - matching identical trades between clients - in foreign exchange and exchange-traded derivatives, was closed earlier this week after the client lost the money trading in options on the Dow Jones Industrial Average.

The collapse of Griffin, a market index, the SFA said, follows that of Griffin Trading, which was shut down just before Christmas along with a sister firm, GLB (Derivatives), after John Park, an independent trader, lost \$6.2m on German bund futures contracts.

Both the Griffin and IPC losses occurred in electronic trading on Eurus, Europe's biggest derivatives market. The collapse of Griffin, which had at least 50 other independent traders, members of the London International Financial Futures and Options Exchange, unable to trade because their assets at the firm were frozen.

The SFA said IPC had an overall \$200,000 shortfall which would hit about 500 clients, most of whom were individuals.

IPC was authorised on April 1 last year following a change in regulations governing futures and foreign exchange traders. Kevin Fane-Harvey, senior executive officer and finance officer, did not return telephone calls last night.

GOVERNMENT DEBT SIGNAL FOR EMU

Hungary in auction of 10-year bonds

By Keesha Eddy in Budapest

Hungary yesterday became the first country in post-Communist central and eastern Europe to issue 10-year bonds, timing its auction of Ft12.5bn of new paper to coincide with a sharp rebound in its domestic bond market.

Officials and analysts said the issue, the first of what is expected to be a quarterly auction by the Hungarian state debt management agency (AKK), attracted bids for up to six times the amount on offer, and was seen as a ground-breaking move that could be followed by other governments in the region.

Until now Hungary's longest-dated government bonds were of five-year maturity, but officials were keen to extend the yield curve both to provide a greater range of options for investors and to restructure the country's debt profile.

"This is a very positive development," said Zoltan Torok at Raiffeisen Securities in Budapest. "It lengthens the yield curve and is also an important signal for European monetary union, so it is a sign of convergence. With lower inflation there is demand for longer-dated paper from domestic and foreign investors."

Hungary is in the front rank of countries from the region likely to join the European Union. It also appears to be winning the battle against inflation.

The National Bank of Hungary forecasts average 1999 inflation will be "under 10 per cent" and 8 to 9 per cent by December, although some analysts estimate it could reach single figures much earlier.

The AKK had intended to issue 10-year bonds last autumn, but the Russian financial crisis forced it to postpone the initiative. Brazil's de facto devaluation of the Real on Wednesday, which sent emerging bond markets into a tail-spin, again threatened to undermine the issue, but the market's rebound yesterday allowed the auction to proceed smoothly.

Sentiment was also helped by a drop of two percentage points in the value of the forint on Wednesday within its intervention band, although the currency recovered slightly yesterday.

The issue of 10-year bonds caps a period of rapid development in the Hungarian government bond market, which began with an economic stabilisation package in April 1995 by Lajos Bokros, the former finance minister. Since then yields have fallen sharply, from 31.3 per cent on one-year Treasury bills to about 15 per cent.

Foreign investors are not allowed to buy bonds with maturities of less than one year, to prevent speculative investment. But foreign buying of longer-dated Hungarian government bonds has increased, peaking at Ft477bn, or about 17 per cent of publicly-issued debt, in mid-1998.

The total fell to Ft149bn after the Russian crisis but has rebounded to more than Ft300bn.

Abbey National raises €2bn

NEW ISSUES

By Khazem Merchant

Brazil was an unwelcome backdrop to the new issues market yesterday, ensuring only highly rated credits came to the market. Insurance was confined to sale of new and five-year and 10-year credit spreads remained stable.

Abbey National, the UK bank, launched one of the biggest ever private-sector international bonds. The three-year €2bn floating-rate note by the UK's fifth biggest bank was priced to yield euribor plus four basis points.

The bank is one of the UK's most regular visitors to the international debt market and second only to Deutsche Bank in Europe by volume of private-sector issuance.

Abbey National issued debt totalling \$4.6bn last year. A \$1bn FRN note matures in a few weeks time.

The bank has a strong UK profile and negligible exposure to emerging market risk. This enhanced the bank's appeal, said Barclays Capital, which lead-managed the issue, the first euro-denominated offering by a UK financial group this year.

Portugal launched a 10-year €1.5bn bond underwritten by a syndicate headed by ABN Amro, BNP and Caixa, a Portuguese bank. The issue will be increased to €5bn through auctions starting next month. The bank was priced to yield 5.5 basis points over 10-year bonds and 14 basis points over the OAT curve. The issue was trading two basis points below comparable Spanish debt.

New international bond issues

Borrower	Amount	Coupon	Price	Maturity	Yield	Spread	Book-runner
UK COLLAS							
Federal Home Loan Bank	10m	4.875%	98.908%	Jan 2002	0.078%	+35/940000	Barclays/Citigroup
Republic of Portugal	1.5bn	5.375%	98.972%	Jan 2004	0.029%	+10/100000	Lehman Brothers
Abbey Natl Trs Services	25m	5%	99.927%	Feb 2003	0.1%		Barclays Capital
Republic of Portugal	1.5bn	5.375%	100.187%	Jan 2004	0.029%	+35/940000	ABN Amro/BNP/CAIXA
Portugal Water Services	300	4.0%	98.858%	Feb 2003	0.029%	+10/100000	Barclays Capital
Portugal Water Services	210	5.0%	100.458%	Apr 2003	0.03%	+10/100000	Barclays Capital
UK COLLAS							
National Grid Company plc	450	5.875%	98.708%	Feb 2004	0.029%	+10/100000	Deutsche Bank
Nat Water Services	300	3.0%	102.125%	Feb 2003	2.7%		Waring & Gill

First terms, non-callable unless stated. Yield spread (over relevant government bond) at launch supplied by lead manager. * Floating-rate note. ** Short-term coupon. † Fixed-rate coupon. ‡ Floating-rate coupon. § Over interpolated yield. ¶ Long rate coupon. † Short rate coupon.

Croatia is to launch its first euro-denominated bond, probably for €250m with a maturity of either five or seven years. Croatia has issued in several euro-denominated currencies and the new bond is likely to be launched towards the end of February. It will be lead-managed by Credit Suisse First Boston and Dresdner Kleinwort Hammon.

The launch may be affected by the general nervousness surrounding emerging market debt. Two of China's most prominent financial institutions have put plans for global bond issues on hold due to uncertainty following the bankruptcy of GTIC, the government-backed investment company, which has announced that it would file for bankruptcy.

Bertelsmann, Europe's largest media company and a rare visitor to the debt market, launched a \$300m five-year bond. The deal was priced to yield 89 basis points over the five-year Treasury. Bertelsmann has an implied single A debt rating.

UK CORPORATE BONDS

Company	Amount	Coupon	Price	Maturity	Yield	Spread	Book-runner
UK COLLAS							
British Telecom	1.5bn	5.375%	98.972%	Jan 2004	0.029%	+10/100000	Lehman Brothers
British Telecom	1.5bn	5.375%	100.187%	Jan 2004	0.029%	+35/940000	ABN Amro/BNP/CAIXA
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INTERNATIONAL BONDS

Company	Amount	Coupon	Price	Maturity	Yield	Spread	Book-runner
UK COLLAS							
Federal Home Loan Bank	10m	4.875%	98.908%	Jan 2002	0.078%	+35/940000	Barclays/Citigroup
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Nat Water Services	300	3.0%	102.125%	Feb 2003	2.7%		Waring & Gill

UK INTEREST RATES

Rate	Value	Change
3-month	4.50	-0.01
6-month	4.50	-0.01
9-month	4.50	-0.01
12-month	4.50	-0.01
18-month	4.50	-0.01
24-month	4.50	-0.01
30-month	4.50	-0.01
36-month	4.50	-0.01
42-month	4.50	-0.01
48-month	4.50	-0.01
54-month	4.50	-0.01
60-month	4.50	-0.01

UK GILTS PRICES

Term	Price	Yield	Change
3-month	98.908%	4.50%	-0.01%
6-month	98.972%	4.50%	-0.01%
9-month	99.927%	4.50%	-0.01%
12-month	100.187%	4.50%	-0.01%
18-month	100.458%	4.50%	-0.01%
24-month	100.729%	4.50%	-0.01%
30-month	100.999%	4.50%	-0.01%
36-month	101.269%	4.50%	-0.01%
42-month	101.539%	4.50%	-0.01%
48-month	101.809%	4.50%	-0.01%
54-month	102.079%	4.50%	-0.01%
60-month	102.349%	4.50%	-0.01%

WORLD BOND PRICES

Country	Term	Price	Yield	Change
Australia	10y	102.125%	5.10%	-0.01%
Canada	10y	102.125%	5.10%	-0.01%
Denmark	10y	102.125%	5.10%	-0.01%
France	10y	102.125%	5.10%	-0.01%
Germany	10y	102.125%	5.10%	-0.01%
Italy	10y	102.125%	5.10%	-0.01%
Japan	10y	102.125%	5.10%	-0.01%
Netherlands	10y	102.125%	5.10%	-0.01%
New Zealand	10y	102.125%	5.10%	-0.01%
Portugal	10y	102.125%	5.10%	-0.01%
Spain	10y	102.125%	5.10%	-0.01%
Sweden	10y	102.125%	5.10%	-0.01%
Switzerland	10y	102.125%	5.10%	-0.01%
UK	10y	102.125%	5.10%	-0.01%
US	10y	102.125%	5.10%	-0.01%

BOND FUTURES AND OPTIONS

Contract	Price	Yield	Change
UK 10y	119.69	4.50%	-0.01%
US 10y	102.125%	5.10%	-0.01%
Germany 10y	102.125%	5.10%	-0.01%
France 10y	102.125%	5.10%	-0.01%
Italy 10y	102.125%	5.10%	-0.01%
Japan 10y	102.125%	5.10%	-0.01%
Netherlands 10y	102.125%	5.10%	-0.01%
New Zealand 10y	102.125%	5.10%	-0.01%
Portugal 10y	102.125%	5.10%	-0.01%
Spain 10y	102.125%	5.10%	-0.01%
Sweden 10y	102.125%	5.10%	-0.01%
Switzerland 10y	102.125%	5.10%	-0.01%
UK 10y	102.125%	5.10%	-0.01%
US 10y	102.125%	5.10%	-0.01%

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42-month	4.50	-0.01
48-month	4.50	-0.01
54-month	4.50	-0.01
60-month	4.50	-0.01

UK GILTS PRICES

High	Low	Est. vol.	Open Int.	
			227	
Bid	Old	Day's	Mid's	Spnd
price	yield	close	close	Growth
		yd <td>yd<td></td></td>	yd <td></td>	
98.1148	5.28	-0.07	+0.10	+6.28
98.1537	5.82	-0.08		+1.57
98.1777	5.91	-0.03	+0.68	+1.16
98.7875	5.59	-0.89	+0.14	+0.86
98.2885	5.57	-0.07	+0.24	+5.57
98.0887	7.14	-1.08	+0.02	+1.93

CURRENCIES & MONEY

Hungary in Calmer markets ponder real's future

MARKETS REPORT

By Alan Beattie

A tentative calm descended yesterday as most of Wednesday's knee-jerk movements in the world's currency markets were partially reversed.

Traders were relieved that the capital outflows from Brazil on Wednesday totalled only around \$1bn, considerably more than on a normal day but far less than might be expected given the 8 per cent drop in the real.

The Brazilian currency even managed a mini-recovery for some of yesterday, climbing off \$1.32, the bottom of its new wide band. But later on it fell again. Standard and Poor's downgraded the rating for the Brazilian government's long-term debt, both real and foreign currency denominated, and Brazil's long-term foreign currency rating. This reawakened pessimism

about the future for the new band.

The real closed at the end of London bouncing along the bottom of its wide band at \$1.32. Persistent rumours that a floating currency, or further devaluation before adopting a currency board, were being planned deterred investors from rebuilding positions in the currency.

But while the future for the real itself looked distinctly shaky, the market seemed to accept that the stampede toward safe havens on Wednesday had been a little overdone.

The beneficiaries of Wednesday's crisis lost some of their gains yesterday. The euro, having acquired safe haven status by default

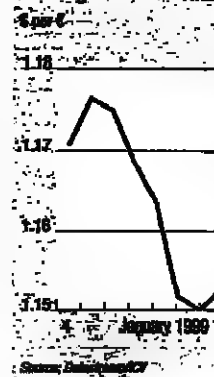
despite the exposure of German and Spanish banks to Brazil, sank back against the dollar. From a high of nearly \$1.18 and a closing value of \$1.17 on Wednesday, the euro was sinking towards the \$1.15 level yesterday by the London close, around the value at which it started its life.

Meanwhile, currencies that had taken a battering after the announcement from Brazil began to regain some of their losses.

The Polish zloty, which had fallen around three per cent against the mid-point of its target currency basket on Wednesday, opened sharply higher yesterday and held most of its gains throughout the day.

At the daily central bank fixing it was just over 6 per cent higher than the mid-point. That was about half-way between its level before the crash and Wednesday's fix, when it fell to 4.5 per cent.

Euro against the dollar



The post-mortems on the real and predictions for its future started in earnest yesterday in the breathing space granted by the quietening markets.

The calmer atmosphere did not by itself convince many that the last of the Brazilian problems were over, even if the new peg was to hold in the short term. Many recalled a sim-

ilar halcyon period just after the Russian debt default was announced in August last year, shortly to be followed by a panicked flight away from most emerging markets and risky assets.

But Dominique Strauss-Kahn, the French finance minister, said that the Brazilian reforms differentiated it from Russia.

Meanwhile the influential Argentine daily newspaper La Nacion weighed in with its own advice, suggesting that Brazil should adopt an Argentine-style currency board, linking its money supply one-for-one to its dollar reserves.

Gene Frieda of the economic consultancy 4Cast in New York published a research note yesterday outlining Brazil's policy options. Although he also thought that a currency board was the best solution, he concluded that it was politically highly risky to propose an abrogation of control over monetary policy.

"The most likely outcome is an attempt to defend the current level with capital controls," Mr Frieda said.

Brazil's immediate problem was short term capital flight as domestic investors sought to take their money out of the country, he added. If holders of short term domestic debt prefer to take their money and run, draconian capital controls could be the only way to defend the wide band.

Mr Frieda said that capital controls were highly unlikely to be agreed by the International Monetary Fund. Brazil might therefore have to go it alone, he added.

WORLD INTEREST RATES

MONEY RATES

	Over night	One month	Three months	Six months	One year	Long term	Repo rate
Jan 14							
Euro-zone	3 1/4	3 1/4	3 1/4	3 1/4	3 1/4	3.00	3.00
Switzerland	2	1	1 1/2	1 1/2	1 1/2	1.00	-
US	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	4.50	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5.50	-

INTERNATIONAL CURRENCY RATES

Jan 14	Short term	7 days notice	One month	Three months	Six months	One year
Euro	34 - 34	34 - 34	34 - 34	34 - 34	34 - 34	34 - 34
Swedish Krona	449 - 374	374 - 374	374 - 374	374 - 374	374 - 374	374 - 374
Denmark	54 - 54	54 - 54	54 - 54	54 - 54	54 - 54	54 - 54
Swiss Franc	14 - 14	14 - 14	14 - 14	14 - 14	14 - 14	14 - 14
Canadian Dollar	54 - 48	5 - 46	48 - 48	48 - 48	48 - 48	48 - 48
US Dollar	54 - 48	48 - 48	48 - 48	48 - 48	5 - 48	5 - 48
Japanese Yen	4 - 4	4 - 4	4 - 4	4 - 4	4 - 4	4 - 4
Asian Ring	4 - 4	34 - 24	34 - 3	24 - 24	24 - 24	24 - 3

COMMODITIES & AGRICULTURE

Analysts see mixed year for metals

Poll offers little comfort for producers

By Gillian O'Connor, Mining Correspondent

In the first couple of weeks of 1999, metals prices have picked up on any news of production difficulties, but rallies have soon petered out. Here are some of the factors analysts expect to influence trading in individual metals over the full year.

● **Aluminium.** Stocks are said to be higher than the official figures suggest and most analysts are expecting an increased surplus this year. Producers are niggling at costs, but are reluctant to make big capacity cuts.

This is partly because many operating costs fall in line with metal prices (so there is little incentive to reduce output) and partly because closing capacity is very expensive.

Ernie Nutter of RBC Dominion Securities, which has the highest price forecast in our poll, argued that even modest world growth should have the market in reasonable balance. But Neil Buxton of Metal Bulletin Research described himself as "particularly negative" on aluminium.

● **Copper.** The surplus is expected to increase over the year because, although some significant cuts are expected eventually, they will be effectively neutralised by new capacity coming into production.

"Copper's case looks almost hopeless," said Nick Moore at Flemings Global Mining. Prices are already at their lowest in real terms since before the second world war, said Kevin North of Barclays Capital.

But most analysts expect a further dip in prices - of perhaps a tenth - before recovery begins later this year or in the first half of next.

● **Lead.** Stocks are low but

so is demand, particularly from Asia. Prices are likely to be influenced by the other metals.

● **Nickel.** New low-cost production methods being introduced to some Australian mines are getting a lot of attention. But Flemings argued that matters are the drastic cuts in purchases for use in making stainless steel, and big cuts by nickel producers will be needed to stem the fall in prices. Russian exports remain high.

● **Tin.** Analysts struggled to avoid the word "manipulation" in discussing tin stocks, but agreed that there was a limited number of suppliers. "Finely balanced," said Flemings.

● **Zinc.** As yet stocks have been falling without any effect on the price. John Lyall of First Marathon Securities suggested that stocks are getting close to "pinch point".

Barclays Capital, however, argued that any rise in prices would prompt an increase in Chinese exports.

● **Gold.** Just another commodity or still a hedge against inflation and crisis? The metal's performance is increasingly encouraging analysts to pump for the first description. Fear of further central bank sales remains a worry.

● **Platinum.** Russian supplies are expected to provide their normal fodder for rumour-mongers.

● **Silver.** Substantial purchases by Warren Buffett, the well-known American investor, were behind last year's rise to \$7.80 an ounce.

Kevin North of Barclays Capital said demand was likely to stay sluggish this year: Asian jewellery demand and industrial use (in photographic film) are both expected to stay depressed.

Many analysts reckon the metal markets' turning point will only come when some of the big companies make production cuts

By Gillian O'Connor

This year's Financial Times poll of metals analysts contains little comfort for producers. It suggests that average 1999 prices of all the base metals, except zinc, could be even lower than the depressed 1998 averages.

True, most analysts are predicting some recovery from present levels - prices are bumping along near their five-year, or in some cases 11-year, lows - but they are forecasting only modest rises.

The poll was conducted before this week's Brazilian devaluation, which is likely to have some negative impact on demand and prices, although it is too early to quantify them.

However, even before this new threat to economic growth emerged, several analysts were already expecting to revise their forecasts downwards over the next few weeks - unless companies make significant capacity shut-downs. Forecasts for precious metals are mixed.

The analysts' caution is hardly surprising. This time last year most of them were predicting lower average prices for most of the metals, because of the Asian economic collapse.

The surge in Asian demand for metals in the mid-1990s had diverted attention from existing worries about the future supply sur-

pluses likely to result from the mining companies' expansion plans.

Asia's collapse, which began in 1997, choked demand in a region that accounts for about a third of world consumption of metals such as copper and nickel, but the expansion projects were already under way. So prices plunged.

Forecasters got the market's direction right, but underestimated the severity of the price falls. In the event, the average nickel price dropped by a third on the year, copper was 27 per cent down and zinc off 22 per cent.

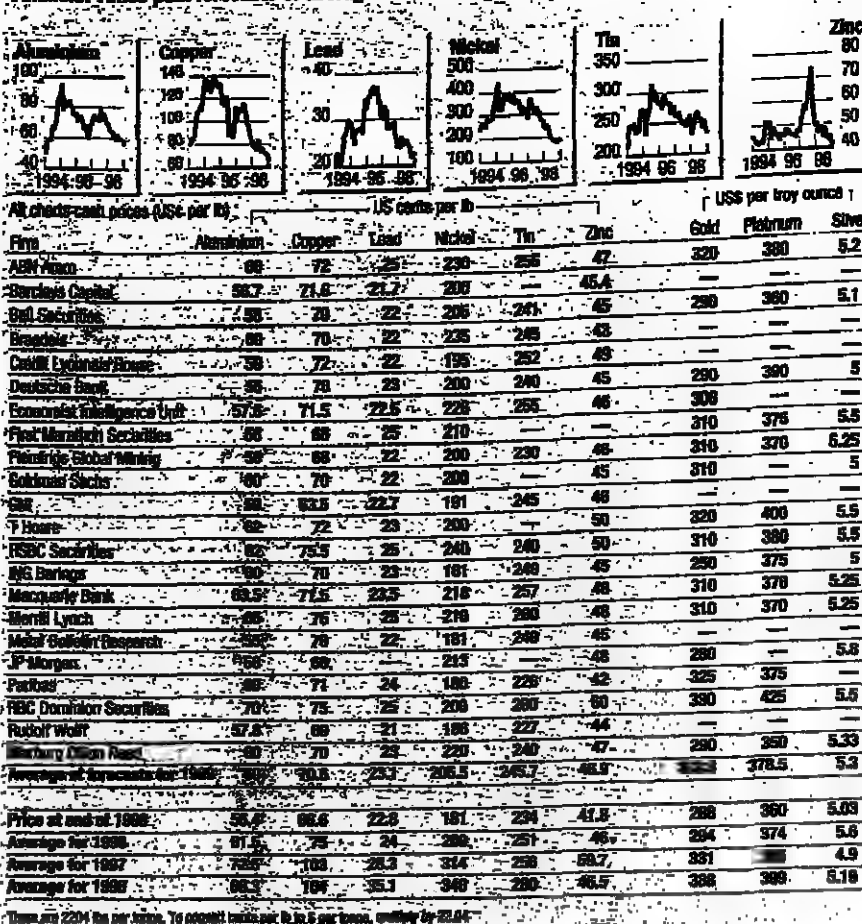
In short, it was not a good year to be an analyst, particularly an optimistic one. So all credit to them for putting their heads on the block again now.

Merrill Lynch's distinctly gloomy outlook is typical of the poll. "What we will be looking at in base metals is the beginning of the end of the worst of times," however, a significant recovery is not imminent.

Many of our panellists made the point that, although prospects dim, it was unlikely that any of the base metals would make much progress if the others were still falling.

Many forecasters reckon that the turning point will only come when some of the big companies make production cuts, with copper and

Financial Times poll: forecasts of average 1999 metals prices



Prices are in US dollars per pound, unless otherwise stated. Source: Financial Times poll of 12 analysts.

nickel output particularly in need of pruning.

However, they admit prices could have further to fall before the turn: many of the biggest companies can afford to wait for their competitors' nerves to crack before and since traders are already assuming that there

will be production cuts, their actual occurrence may do no more than stabilise prices.

Other analysts argue that what matters is the timing of the Asian recovery: demand, not supply, is the key. Asian metal stocks have been run right down, points out Rhona O'Connell of

T. Hoare, so any recovery could produce a disproportionate increase in demand as stockpiles are built up again.

However, Steve Strongin and Colin Fenton at Goldman Sachs Research Group suggest that reliance on an Asian recovery is simplistic.

"The major problem for the base metals markets originated in excessive capital investment into Asia in the early 1990s, which was primarily directed towards large-scale infrastructure projects. As Asia's economies began to falter in 1997, many of these projects were put on hold or cancelled, and new investment plummeted, causing demand for metals to decline quickly... This investment activity will not be restored by a simple rebound in the global or regional economy. New metals demand growth will have to come from different sectors in different geographic regions."

Goldman sees construction activity in China, Latin America and eastern Europe as a possible trigger to a metals recovery. (Remember, though, that the analysts were making their predictions before the Brazilian shock.) But Messrs Strongin and Fenton reckon it could be 12 to 15 months before any recovery occurs.

They also distinguish between the prospects for "consumer-oriented metals" such as aluminium, which are mainly used in North America and Europe, and the "capital-intensive metals", such as copper, involved in the Asian boom.

Aluminium weak after Brazilian devaluation

MARKETS REPORT

By Gillian O'Connor and Caroline Fawcett

Prices of most metals drifted down on the London Metal Exchange, with only nickel and zinc holding up. The worry for copper is that a sharp increase in stocks is

expected over the next few weeks, mainly from China. Aluminium continued to weaken in the wake of the Brazilian devaluation. Brazil is a large producer and will become more competitive as a result of the devaluation, but analysts say it has little scope for boosting production, since Brazilian smelters

are already operating at virtually full capacity. Traders were also reassured by news from Paul O'Neill of Alcoa in Bridge News, in which he denied any immediate plans to bring the company's idle smelter capacity back into production, because doing so

would "knock the market down substantially". But Mr O'Neill also said he did not expect any of his competitors to reduce their aluminium production in the near term. This, with further rises in LME stocks, gave the bears the upper hand.

In the oil sector, with benchmark February Brent expiring at the end of trading yesterday, brokers were more interested in the March contract. The price fell to \$10.88 a barrel on the International Petroleum Exchange before rallying to \$10.98 in late trading.

The US is planning to allow Iraq to sell as much oil as it wants so it can buy food and medicine.

France has called on the United Nations to end the embargo on Iraq. Oil companies are keen to move in, believing Iraq offers the best opportunities since the break-up of the Soviet Union but the US insisted the embargo would not end until Iraq's weapons of mass destruction were controlled.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Associated Metal Trading)

IN ALUMINIUM, 99.7 PURITY (\$ per tonne)

IN COPPER, 99.99 PURITY (\$ per tonne)

IN ZINC, 99.99 PURITY (\$ per tonne)

IN NICKEL, 99.99 PURITY (\$ per tonne)

IN TIN, 99.99 PURITY (\$ per tonne)

IN LEAD, 99.99 PURITY (\$ per tonne)

IN GOLD, 999.9 PURITY (\$ per ounce)

IN SILVER, 999.9 PURITY (\$ per ounce)

IN PLATINUM, 999.9 PURITY (\$ per ounce)

IN IRIDIUM, 999.9 PURITY (\$ per ounce)

IN RHODIUM, 999.9 PURITY (\$ per ounce)

IN COBALT, 99.99 PURITY (\$ per tonne)

IN MANGANESE, 99.99 PURITY (\$ per tonne)

IN CHROMIUM, 99.99 PURITY (\$ per tonne)

IN VANADIUM, 99.99 PURITY (\$ per tonne)

IN MOLYBDENUM, 99.99 PURITY (\$ per tonne)

IN TUNGSTEN, 99.99 PURITY (\$ per tonne)

IN BISMUTH, 99.99 PURITY (\$ per tonne)

IN CADMIUM, 99.99 PURITY (\$ per tonne)

IN SELENIUM, 99.99 PURITY (\$ per tonne)

IN ZENK, 99.99 PURITY (\$ per tonne)

IN GALLIUM, 99.99 PURITY (\$ per tonne)

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PRECIOUS METALS CONTINUED

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IN PLATINUM, 999.9 PURITY (\$ per ounce)

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IN STRONTIUM, 99.99 PURITY (\$ per tonne)

GRAINS AND OIL SEEDS

IN WHEAT, 99.99 PURITY (\$ per tonne)

IN CORN, 99.99 PURITY (\$ per tonne)

IN SOYBEANS, 99.99 PURITY (\$ per tonne)

IN RICE, 99.99 PURITY (\$ per tonne)

IN CATTLE, 99.99 PURITY (\$ per tonne)

IN PIGS, 99.99 PURITY (\$ per tonne)

IN SHEEP, 99.99 PURITY (\$ per tonne)

IN GOATS, 99.99 PURITY (\$ per tonne)

IN HORSES, 99.99 PURITY (\$ per tonne)

IN BIRDS, 99.99 PURITY (\$ per tonne)

IN FISH, 99.99 PURITY (\$ per tonne)

IN CRUSTACEANS, 99.99 PURITY (\$ per tonne)

IN MOLLUSCS, 99.99 PURITY (\$ per tonne)

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IN PLATYHELMINTHES

FT MANAGED FUNDS SERVICE

● FT Cytisine Unit Trust Prices are available over the telephone. Call the FT Cytisine Help Desk on (+44 171) 673 4328 for more details.

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FT MANAGED FUNDS SERVICE

Offshore Insurances and Other Funds

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APPENDIX

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Rank	Company	1994 Sales \$ mil.	1994 Employees
1	General Electric	2,684	46,127
2	IBM	2,664	34,439
3	Motorola	2,439	40,000
4	Rockwell International	2,384	25,000
5	Boeing	2,364	35,000
6	Rockwell International	2,364	25,000
7	Boeing	2,364	35,000
8	Boeing	2,364	35,000
9	Boeing	2,364	35,000
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18	10	13	11	7	11	6	13
17	9	12	10	6	10	5	12
16	8	11	9	5	9	4	11
15	7	10	8	4	8	3	10
14	6	9	7	3	7	2	9
13	5	8	6	2	6	1	8
12	4	7	5	1	5	0	7
11	3	6	4	0	4	0	6
10	2	5	3	0	3	0	5
9	1	4	2	0	2	0	4
8	0	3	1	0	1	0	3
7	0	2	0	0	0	0	2
6	0	1	0	0	0	0	1
5	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
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LONDON STOCK EXCHANGE

Equities feel heat from Brazilian melting pot

MARKET REPORT
By Steve Thompson,
UK Stock Market Editor

Something of an uneasy calm settled over London's stock market yesterday as the spectre of a fresh dose of emerging market panic cast a shadow over UK stock prices.

Dealers and marketmakers continued to take the view that global markets had over-reacted to the latest events in Brazil, which have seen the governor of the central bank resign and the currency effectively devalued.

But another downside performance by Brazil, off almost 3 per cent during London trading hours, quickly permeated through to Wall Street, the global equity market benchmark, and saw London, along with most other European stock markets, run back to finish the session with further losses.

"It's a difficult market to call at the moment, with Brazil and other Latin American markets in the melting pot and Wall Street looking uncertain at best. Europe is still well underpinned at the moment but can't possibly

ignore anything like a big sell-off on Wall Street. If the Dow slides, so do we," was the view of one market-maker.

All London's FTSE indices ended the session in negative territory, having spent much of the day with good gains.

Earlier, it looked as if predictions by market observers that Brazil's problems would be only a temporary brake on global market might prove correct.

Wall Street finished its Wednesday session down 125 points, having been off 240 at worst, and London dealers

prepared for an early rally. Those hopes were dashed, however, by another profits warning from Marks and Spencer, the UK's biggest clothing retailer.

The FTSE 100, burdened by a steep fall in M&S shares, dropped more than 50 points minutes after the opening of trading and fell below 5,800 before rallying strongly on hopes of a recovery on Wall Street.

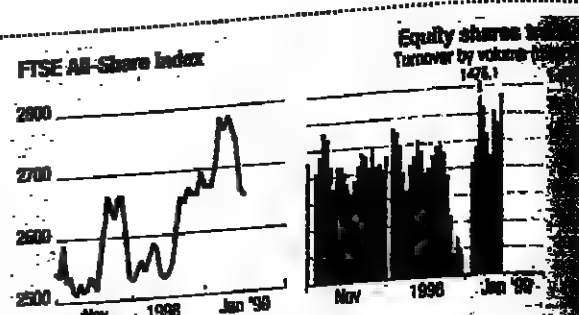
At its best, at midday, the FTSE 100 posted a near 90-point gain.

The index remained in positive territory until Wall Street went into a sharp reverse, the

only to come under fire in the last few minutes of the session and close 1.6 off at 4,872.3. The FTSE SmallCap ended 0.9 down at 2,107.7 after looking secure and posting a 2.8 gain at 2,111.4 in mid-session.

Marks and Spencer was not the only retailer bogging the market headlines. Dixons' internal success and good results drew a warm market response, as did the Philip Green-led bid for Sears, but Sainsbury's demonstrated the malaise affecting much of the high street.

Turnover expanded to 1,349m shares.



Indices and ratios		FT 30		FTSE 100		FTSE 250		FTSE SmallCap		FTSE All-Share	
Index	Change	Index	Change	Index	Change	Index	Change	Index	Change	Index	Change
FT 30	2,107.7	-1.6	4,872.3	-1.6	2,111.4	+2.8	2,107.7	-0.9	2,111.4	+2.8	2,107.7
FTSE 100	4,872.3	-1.6	4,872.3	-1.6	4,872.3	-1.6	4,872.3	-1.6	4,872.3	-1.6	4,872.3
FTSE 250	2,111.4	+2.8	2,111.4	+2.8	2,111.4	+2.8	2,111.4	+2.8	2,111.4	+2.8	2,111.4
FTSE SmallCap	2,107.7	-0.9	2,107.7	-0.9	2,107.7	-0.9	2,107.7	-0.9	2,107.7	-0.9	2,107.7
FTSE All-Share	2,111.4	+2.8	2,111.4	+2.8	2,111.4	+2.8	2,111.4	+2.8	2,111.4	+2.8	2,111.4

Retailers see mixed fortunes

COMPANIES REPORT
By Joel Kibaza, Peter John
and Graham Smith

Contrasting fortunes in the retail sector were on display yesterday. Marks and Spencer plunged after stunning the market with yet another profits warning but electrical goods retailer Dixons soared following Wednesday's upbeat trading statement.

With a Christmas trading update not expected until the end of this month, the timing of the M&S statement took analysts by surprise, while its contents worsened the market's worst predictions.

The company revealed its UK sales for the five weeks to the beginning of January were down 4.2 per cent on a year ago, while sales for the 15 weeks to January 9 were down 4.4 per cent.

M&S also warned it now expected profits before exceptional items for the year to March 1999 to be between \$550m and \$670m, down from reduced estimates of around \$780m and profits of \$1.1bn a year earlier.

"This is far worse than many of us had expected and there appears to be no end to the bad news," said one des-

ignoring anything like a big sell-off on Wall Street. If the Dow slides, so do we," was the view of one market-maker.

All London's FTSE indices ended the session in negative territory, having spent much of the day with good gains.

Earlier, it looked as if predictions by market observers that Brazil's problems would be only a temporary brake on global market might prove correct.

Wall Street finished its Wednesday session down 125 points, having been off 240 at worst, and London dealers

prepared for an early rally. Those hopes were dashed, however, by another profits warning from Marks and Spencer, the UK's biggest clothing retailer.

The FTSE 100, burdened by a steep fall in M&S shares, dropped more than 50 points minutes after the opening of trading and fell below 5,800 before rallying strongly on hopes of a recovery on Wall Street.

At its best, at midday, the FTSE 100 posted a near 90-point gain.

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Marks and Spencer was not the only retailer bogging the market headlines. Dixons' internal success and good results drew a warm market response, as did the Philip Green-led bid for Sears, but Sainsbury's demonstrated the malaise affecting much of the high street.

Turnover expanded to 1,349m shares.

many brokers advised clients to "avoid" the stock. However, CSFB was reported to have reiterated its "hold" stance saying investors should "buy on weakness".

Electrical goods retailer Dixons was the best performer in the FTSE 100 with the shares hitting a new high as the market appreciated Wednesday's news of the success of the group's internet service.

The company also reported better-than-expected half-year profits while analysts were particularly pleased with current trading, which saw like-for-like sales in the first eight

weeks of the second half improve 3 per cent on a year earlier. The shares jumped 100% or 10.40 per cent to £10.58p after trade of 6.7m.

It looked like the end for retailer Sears as an independent group after Phillips & Drew Fund Management, the largest single shareholder with a 22.3 per cent holding, signalled plans to accept a 340p-a-share cash bid from retail entrepreneur Philip Green yesterday.

It closed up 34 or nearly 11 per cent at 344p, the best performer in the FTSE 250.

Credit Suisse First Boston was said to have downgraded profit expectations at Storehouse following the release of a gloomy trading statement in which it said like-for-like sales in the 13 weeks to the beginning of January at its BHS stores were down 4.5 per cent on last year and down 6.1 per cent at Matalan.

CSFB was reported to have reduced its profits forecast for the year to March by £12m to £90m and reiterated its "sell" stance. The shares closed 6% off at 113p, the worst performer in the FTSE 250.

PowerGen moved forward 30 to 820p as the defensive qualities of the stock combined with a couple of broker "buy" notes.

Morgan Stanley Dean Witter moved its recommendation on the stock from "outperform" to "strong buy" and raised its share price target from 750p to 950p.

James Watson-Hill at the broker also increased his current-year earnings per share forecast by 3 per cent to 68p and its millennium number by 12 per cent to 73p.

"This stock is on a prospective p/e of 11.5 times - a 30 per cent discount to the sector," he said. "PowerGen is very much a new entity and the stock looks extremely cheap at current levels." Elsewhere, a recommendation from Charterhouse also attracted support.

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company said new regular premiums were up 7.6 per cent in 1998 to £40.85m. New single premiums were up 49.3 per cent to £130.86m.

Positive comment from the new utilities team at Sutherland helped Thames Water edge ahead to £10.45. The broker says the current regulatory review and the consequent fear of the unknown presents an opportunity to buy value and sustained real dividend growth within the sector. Thames is the broker's sector pick along with United Utilities, which was up 1% at 782p.

Further broker re-rating of BAT following news it plans to take over Rothmans International lifted the shares 4% to 844p. BT Alex Brown, which has been cautious on the stock, moved its stance to "market performer".

Merchant bank Singer & Friedlander held steady with support from a Credit Suisse First Boston "buy" note.

CSFB says: "We expect Singer to maintain a double-digit return on equity despite potentially difficult market conditions".

Mirror Group lifted 2% to 173p and Trinity 1% to 440p as the on-off saga of the attempt by the newspaper groups to merge rumbled on. Mirror is to hold a strategy meeting on Tuesday at its Canary Wharf headquarters at which it will put its case to analysts. Many felt the big question is whether chief executive David Montgomery stays or goes.

The market trend prompted another share-buyback in Charter. The company said it had bought 650,000 shares for cancellation at 245p. The company also bought back 1m shares on Wednesday. The stock closed unchanged at 347p.

On-line, the aim-traded internet game company, gained 17% to 75p, even though directors injected 125,000 shares into the market to add liquidity.

Britishair gained 27 to £12.47 on the back of strong new-business figures. The

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FT 30 INDEX

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This announcement appears as a matter of record only December 1998

SALZBURGER LANDES-HOLDING

HYPO SALZBURGER LANDES-HYPOTHEKENBANK AG

HYPO OÖ HYPO BETEILIGUNGS-AG

Selection of a strategic partner.

Salzburger Landes-Holding

has sold 999,999 shares

(50% minus 1 share of the capital of)

Salzburger Landes-Hypothekbank AG

to OÖ Hypo Beteiligungs-AG

for a total consideration of ATS 1,777 million.

The undersigned acted as exclusive financial adviser to Salzburger Landes-Holding.

Warburg Dillon Read

U.S. \$500,000,000
Floating Rate Notes, Series I.N.
Due 1999

Unconditionally guaranteed as to payment of principal and interest by PROVINCE DE QUÉBEC

NOTICE IS HEREBY GIVEN that for the interest period 1st January 1999 to 1st April 1999 the interest rate will be 5.0000% per annum.

The interest payable on 1st April 1999 against Coupon No. 20 will be U.S. \$12.50 per U.S. \$1,000 Note. U.S. \$125.00 per U.S. \$1,000,000 Note.

The Bank of New York, London as Calculation Agent 15th January 1999

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TO SAVE ALL THESE TREES WE HELP CHOP DOWN THIS ONE

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High prices for hardwood cause the loggers to cut down other trees that stand in their way.

So a WWF project in Costa Rica is a necessary step of saving a rare valuable bringing down several others around it. And how to ensure it without hindering a path through the surrounding trees.

If the rainforest can't stand up, they can be saved forever. Help WWF project this in rainforest around the world, by writing to the Membership Office at the address below.

WWF
World Wide Fund for Nature
Honeywell World Wide Fund
International Secretariat, 100, Old Street, London, EC1Y 1SP, UK

FTSE Actuaries Share Indices

Indices in the FTSE Actuaries Share Indices

FTSE 100 4,872.3 -1.6

FTSE 250 2,111.4 +2.8

FTSE SmallCap 2,107.7 -0.9

FTSE All-Share 2,111.4 +2.8

FTSE Actuaries Industry Sectors

Indices in the FTSE Actuaries Industry Sectors

10 Insurance 1,100.00 -0.5

11 Banking 1,200.00 -0.2

12 Finance 1,300.00 -0.1

13 Retail 1,400.00 -0.3

14 Consumer Goods 1,500.00 -0.4

15 Healthcare 1,600.00 -0.5

16 Technology 1,700.00 -0.6

17 Media 1,800.00 -0.7

18 Energy 1,900.00 -0.8

19 Telecommunications 2,000.00 -0.9

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FTSE 100 INDEX FUTURES (LFF) £10 per full index point		FTSE 250 INDEX FUTURES (LFF) £10 per full index point		FTSE 100 INDEX OPTIONS (LFF) £10 per full index point		FTSE 250 INDEX OPTIONS (LFF) £10 per full index point	
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NEW YORK STOCK EXCHANGE PRICES

NYSE LISTED STOCKS		15 JAN 99	14 JAN 99	13 JAN 99
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STOCK MARKETS

Bourses struggle for direction after shakeout

WORLD OVERVIEW

Equity investors spent much of yesterday sifting through the aftermath of Wednesday's severe shakeout and coming to few clear-cut conclusions about the immediate outlook for stock markets, writes Jeffrey Brown.

With Wall Street well off the bottom overnight and Tokyo taking heart from an improving dollar, Asian markets were relatively steady. Tokyo bounced 2.5 per cent

as the dollar improved close to Y114, against the Y108 at which recent US and Japanese intervention was triggered.

The dollar stayed firm in Europe and the initial recovery across the euro-zone was impressive in spite of latent concerns for further currency turmoil in Brazil. Towards the close of the European day, however, there were clear signs of hesitation.

With Wall Street opening

in sour mood, most markets came off the top and Frankfurt actually ran to a loss of 1.6 per cent.

German equities, which gained 7.2 per cent last week, have now shed 9 per cent in four days.

The first wave response from brokers to the latest Brazilian crisis is negative. Most notes concentrate almost exclusively on the outlook for global growth and profits.

Goldman Sachs expects

"an orderly" devaluation of the real to reduce its forecast of global earnings growth in 1999 by 1 per cent. However, a disorderly devaluation could halve the estimate to 3.5 per cent.

Despite the general doom-mongering, bid speculation remained a potent prop to some share prices. Volvo and Gucci, two of the more likely takeover targets in Europe, cracked on ahead.

Shares in the Italian fashion house, which is being

wooded by French luxury goods giant LVMH, have comfortably more than doubled since October. More than a third up on its levels of last autumn, Volvo yesterday laid claim to two suitors - Fiat and Ford.

Certain growth sectors also showed themselves determined to rise above any short-term confusion.

Telecoms shares were boosted by a round of positive news, which started

with final-quarter earnings from Motorola, the US giant, comfortably ahead of broker estimates, and ended with news from Olivetti of strong demand in the Italian group's fixed line joint venture with Mannesmann of Germany.

Among individual stocks, Nokia jumped more than 6 per cent while Olivetti, the best performing share in the world last year in dollar terms with a rise of 533 per cent, ended 2 per cent better.

EMERGING MARKET FOCUS

New chief seeks end to old style

The new chairman of Cairo's stock exchange will seek to improve co-ordination between Egypt's capital market institutions and the government to avoid the conflicts that erupted during the tenure of his predecessor.

Since his promotion from the post of vice-chairman a month ago Sameh Torgoman has attempted to smooth away the bureaucratic resistance to change at the exchange.

His cautious strategy is likely to differ markedly from that of Sherif Raafat, the architect of the changes, who resigned in December. Bureaucrats opposed to reform seized on Mr Raafat's robust style of presentation as an excuse to hamper his attempts to bring the moribund exchange to life after 30 years of inactivity.

Mr Torgoman said: "Sometimes the way Sherif Raafat delivered the message was not the right way. We are saying the same things. But the success of the capital market is the result of the work of several institutions. My solution is to try and find the right communication channel between all the parties."

Mr Torgoman, whose legal training was followed by a spell as adviser to Egypt's minister of cabinet affairs and then as vice-chairman of the stock exchange, contrasts sharply with Mr Raafat, whose background lay in private sector finance.

The programme of reform will remain the same despite the change at the top. Membership rules are to be refined, a new automated trading system installed, and clearing and surveillance systems streamlined. The exchange is also planning to improve the standard of corporate governance of listed companies.

However, the efforts of the institutional reformers are increasingly undermined by the failure of the government to accelerate the privatisation programme, which remains the key spur to stock exchange activity.

A 33 per cent decline in share values since last March has halted any privatisation since August, with a corresponding effect on share trading despite a rise in the past five days.

"The privatisation programme has faced problems," Mr Torgoman said. "I have always recommended that it should be done through professionals who underwrite the process. The government is taking this into account."

Mr Torgoman's appointment was strongly supported by his predecessor. But market analysts see his experience in government as a strength and a weakness if the independent vision of the market is subsumed by political manoeuvring.

In the 18 months of Mr Raafat's term, the exchange was catapulted onto the global stage, its market capitalisation rising from E570m (\$200m) to E850m. However, solid investor confidence in the exchange has still to be won in order to attract more private sector companies.

"The voice of the market should be clear and loud. What I hope to do is to make this voice go through the right channels," Mr Torgoman said.

Mark Hubbard

Kodak drops 9.9% as Dow feels pressure

AMERICAS

Wall Street pulled back for a second day, with pressure on blue chips especially strong as Eastman Kodak tumbled almost 10 per cent by midday, writes John Leabate in New York.

Worries about the flow of forthcoming quarterly earnings, which will pick up pace next week, sent many stocks lower.

The midday Dow Jones Industrial Average was 192.04 lower, a loss of 1.3 per cent, at 9,227.52. Eastman Kodak, a Dow stock, plunged 9.9 per cent or \$7.18 to 70.70 after the company reported earnings well below expectations. The blue-chip index was also pulled lower by AT&T, down 2.2% to \$82, and Coca-Cola, off 1.1% to \$53.

Other major indices also fell back, with the Standard & Poor's 500 down 3.14 to 1,228.38. Weaker technology prices sent the Nasdaq composite index down 5.51 to 1,511.30.

Small company shares lost ground as well, sending the Russell 2000 index off 1.01 to 495.25. Declining shares began advancing once on the New York Stock Exchange by a margin of 17 to 10.

Bond prices rose as stocks eased, with the benchmark long bond up 1/4 to 103 1/4, sending the yield lower to 5.100 per cent.

In the semiconductor sector, shares of Motorola fell 3 1/4 to \$66 1/4 despite a raised rating by analysts at BancBoston Robertson Stephens a day after the company reported its quarterly results.

Advanced Micro Devices tumbled 36 per cent or \$9.4 to \$23.4 after the company's earnings fell short of expectations.

São Paulo slips again after early rally fades

SAO PAULO reversed an early rally to move lower in the wake of Thursday's announcement of an effective devaluation of the Brazilian currency.

At mid-session, the Bovespa index was off 182 at 5,455. Over the previous five sessions, the benchmark has tumbled almost 26 per cent.

MEXICO CITY, in contrast, pushed higher, helped by a rally for blue chips

which reversed a run of nine consecutive trading losses for the market. Telcel rose 30 centavos to 22.70 pesos although brokers said volumes were on the thin side.

At mid-session, the IPC index was up 24.24 at 3,294.66.

CARACAS stayed weak with soft international oil prices and currency concerns keeping a tight lid on sentiment. The IBC index lost 75.54 or 1.5 per cent.

Brazil fears weaken Frankfurt

EUROPE

The impact of the Brazilian crisis took a further toll on FRANKFURT which fell sharply late in the day as Wall Street made a weak start. The Xetra Dax index, which rallied to an intraday 5,033.58, turned back to close 79.57 lower at 4,903.75.

Banks, heavily sold on Wednesday, were hard hit again. Deutsche Bank tumbled 63.09 to €46.91. Dresdner Bank €185 to €24.45 and Commerzbank 78 cents to €25.12.

The motor sector was mostly weaker but DaimlerChrysler put on DML19 to DM 67.49 on the prospect of merger talks between DaimlerChrysler Aerospace and France's Aerospatiale. BMW lost €40.50 to €90.80 and VW lost DM1.80. All three groups pledged yesterday to press ahead with

multi-million dollar investments in new Brazilian car plants this year in spite of the crisis facing that country's economy.

The FTSE Europe 300 index rose 1.16 or 0.10 per cent to 1,170.51. See Euro Prices page.

PARIS traded fairly narrowly in dull volumes to close with the CAC-40 index up 33.34 at 3,997.08. This was 38 points below the best of the session.

Renault was a firm feature, adding €2.30 or 6.1 per cent to €39.90, and so was France Telecom, which ended €3.60 better at €74.10.

Oil lost ground. Total shed €3.50 to €91.70 and Elf Aquitaine €3.50 to €98. A downgrade from Goldman Sachs sent food retailer Carrefour down €22 at €597.

LVMH remained upbeat amid talk that it and Italian fashion house Gucci were close to a "deal". The luxury goods leader rose €5 to €198. Amsterdam-listed Gucci jumped €4.90 or 8.5 per cent to €63.

AMSTERDAM rebounded 6.82 or 1.3 per cent to 514.11 on the AEX index with telecoms leader KPN - up 7.5 per cent - turning in the



Source: Reuters/Financial Times

day's best performance. KPN rose €3.20 to €45.20, while Heineken gained €3.15 to €50.45. Financials were mixed. Fortis added €1.25 to €34.20 but ABN Amro dipped 30 cents to €17.80 in volume of 15.2m shares.

Ahold was an active market, dipping 15 cents to €32.70 in 8.8m shares traded as rumours swirled around that it was keen to link up with Promodes, the leading French retailer.

ZURICH came under pressure late in the session as the relatively buoyant performances of the leading pharmaceuticals stocks failed to counteract further weakness in the financials.

The SMI index finished 37.4 lower at 7,099.0, off a high of 7,099.0.

Pharmaceuticals were in focus after Roche reported that 1998 sales rose 31 per cent. The figure was in line with expectations but still prompted a number of recommendations.

Upbeat comments about sales of its obesity drug Xenical and the prospects for its approval by the US authorities helped to keep Roche certificates up SFR130 at SFR17,400.

Novartis, which announced it was creating a unified registered share, gained SFR11 to SFR2,761. Some analysts set a price target for the stock well above SFR2,000.

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Coalition moves boost Tokyo

ASIA PACIFIC

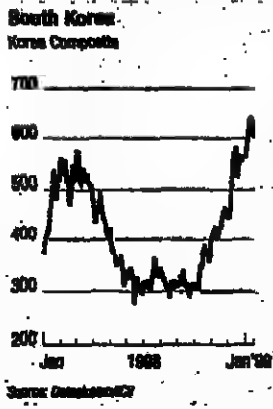
Yen weakness and the formation of a coalition government set the scene for a positive performance in TOKYO and helped investors shrug off concerns about Brazil's currency devaluation, writes Michiko Nakamoto.

Investors were relieved the ruling Liberal Democratic party and the Liberal party had finally overcome their differences and formed a coalition that will help the passage of the 1999 budget and key defence bills.

The Nikkei average closed up 2.5 per cent or 335.26 at the day's high of 13,788.86, up from a low of 13,268.06. The broader-based Nikkei 500 was up 2.90 to 212.78 and the Toxip index of all listed shares 38 at 1,069.94.

Gaining issues outnumbered losers 734 to 339 with 163 issues unchanged. Volume rose modestly to 393.56m shares from 375.54m on Wednesday. Activity was light as investors prepared for a long holiday weekend.

Public funds were believed to be behind a good deal of yesterday's rise. But the yen's weakness also helped ease concerns about the



Source: Reuters/Financial Times

Impact of a strong currency on Japanese exporters and the economy as a whole.

Export stocks led the advance with Hitachi gaining Y40 to Y785. Toyota, hit by negative comments by its president regarding the strong yen, recovered to Y2,700, an increase of Y25.

Bridgestone rose Y160 to Y2,430 and Aika Y260 to Y3,470. Semiconductor makers benefited from hopes of a recovery in the market.

Toshiba rose Y5 to Y705 and Fujitsu Y12 to Y1,468.

SEOUL could not see beyond the potentially negative effects of the fallout

Industrials lead Jo'burg up

SOUTH AFRICA

Johannesburg regained its composure after Wednesday's sharp losses and the overall index put on 60.7 at 5,663.3.

Heavyweight Industrials picked up as institutions

went bargain-hunting, sending the index 75.4 higher to 6,554.7. Brewar SAB was 84.30 higher at R98.90.

Gold dipped as a billion fall below \$298 an ounce but losses were capped by a relatively weak rand. The index eased 5.7 to 366.3.

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Hellenic Republic

1st Sovereign EURO Eurobond
FRN due 2004
€125 billion

Joint Bookrunner
Dresdner Kleinwort Benson
January 1999

Deutsche Telekom

1st and largest EURO Corporate Eurobond
5.25% due 2008
€2 billion

Joint Bookrunner
Dresdner Kleinwort Benson
January 1999

European Investment Bank

1st true EURO issue by any issuer
4% due 2009
€1 billion

Joint Bookrunner
Dresdner Kleinwort Benson
December 1998

ALLGEMEINE HYPOTHEKENBANK AG

1st Jumbo EURO Pfandbrief
4% due 2009
€2.5 billion

Joint Bookrunner
Dresdner Kleinwort Benson
January 1999

Who pioneers landmark
Euro issues?

Dresdner Kleinwort Benson

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RECRUITMENT



ROBERT TAYLOR

Reinventing work

A new study argues that US companies need greater employee involvement

The extraordinary growth of employment in the US continues apace with no sign of any reverse. With only a 4.8 per cent recorded unemployment rate, the country is enjoying the lowest unemployment since 1969.

This success story is not confined to the highly skilled and better educated employees. The largest job gains are being made by the most disadvantaged groups - young people and black Americans. Net employment growth in the US last year totalled nearly 8m jobs.

Moreover, wages that were stagnant for two decades have started to rise and so has productivity. The engine of employment expansion has been in the varied services sector. But there are not all low-paid, insecure part-time jobs in hamburger joints. Business services continue to be buoyant while concern over the potentially destructive impact of the millennium bug at the end of this year is boosting demand for computer experts from supplying companies.

There are dire predictions that this kind of performance cannot go on for much longer but for the moment it should silence the sceptics who worry about the "end of work" and the triumph of technology. Indeed, the reality of the US labour market should provide an opportunity for the government and companies to develop policies that will enable the country to adapt to future structural changes.

This is the central message in an important new study on the future of work, written by David Levine from Berkeley University's business school. He believes that not all is well with the US employment system. In the past the country thrived by producing large quantities of highly standardised goods. Now the trend is towards more customised products and high-quality services. "In today's economy, semi-skilled and unskilled labour are less valuable," argues Prof Levine. He believes a "different kind of worker is needed" and the

economy is not getting enough of them.

What needs to be done, he argues, is to loosen rigidities in corporate structures which provide few incentives for employees to improve their skills and display little enthusiasm for investing in social capital. Prof Levine believes in the spread of existing best employment practices which involves ensuring service providers are held accountable to their clients through the creation of transparent and standardised assessments to measure individual and team performances. Sensibly Prof Levine believes necessary reform can be achieved by going with the flow of US employment practices without seeking to impose foreign models from Japan or western Europe.

However, one of his most striking arguments is that the way to better employee performance lies through what he calls the "reinvention of workplace regulation". This would encourage greater employee involvement and approval in the making of company decisions which would ensure more efficiency and

competitiveness. He is particularly enthusiastic about the creation of employee consultative bodies similar to the works councils in operation in most mainland European countries. Prof Levine argues that they could provide a highly effective means for motivating and training employees.

He does not see these workplace bodies being based on notions of equity and representative democracy. In his view they can help companies to replace their traditional command and control rules with more accountable ways of working that encourage problem-solving and greater use of incentives to stimulate quality and meet customer needs. Prof Levine also has some sensible proposals to develop what he calls the "life cycle" of labour and social policies - from improving childcare for single mothers who want to work to a school-to-work programme for poor neighbourhoods through the encouragement of partnerships between schools, business and voluntary bodies. He calls for a "re-employment system" that moves people from one job to the next with maximum transferability of job skills and without loss of health insurance or the value of pension. "It may be argued that such ideas are interesting but not necessary to guarantee the continuation of the US's impressive employment performance. But such a

International living costs index: selected cities

Country	City	Living cost index	Cost of living index	Cost of living index
Japan	Osaka-Kobe	100.00	100.00	100.00
Japan	Yokohama	100.00	100.00	100.00
Japan	Tokyo	100.00	100.00	100.00
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Japan	Tokyo	100.00	100.00	100.00
Japan	Osaka-Kobe	100.00	100.00	100.00

SETTLEMENTS MANAGER

BERMUDA

A rare opportunity has arisen within a forward-thinking, Bermuda based fund management company. They have been established since 1990 and currently have in excess of \$1.5 billion under management.

The company manages funds for sophisticated individuals and institutional clients, investing on an opportunistic basis in equity and debt markets worldwide.

As the Settlements Manager, reporting to the CFO, you will possess the following attributes:

- detailed knowledge of securities and worldwide securities markets
- sound multi-currency investment accounting skills

- five years' relevant experience in a similar position
- the ability to undertake specialised ad hoc projects
- PC proficiency, particularly Word and Excel

Whilst developing and managing your staff you will also ensure the following:

- timely and accurate settlement of worldwide transactions
- timely and accurate reporting of investment positions
- periodic reconciliation of cash and investment positions
- development of systems and procedures
- training of staff

\$ EXCELLENT

You must be willing to relocate and commit yourself to a company which is extremely innovative, challenging and fast-paced.

You will be rewarded extremely well with an excellent remuneration package.

Interested applicants should send their Curriculum Vitae and covering letter to William Adams at Robert Walters Associates, 10 Bedford Street, London WC2E 9RE or Fax: +44 171 915 8714 or contact him on +44 171 915 8733.

Email: william.adams@robertwalters.com

Web: <http://www.robertwalters.com>

You may also apply via http://jobs.com/Robert_Walters quoting reference RW260.



ROBERT WALTERS ASSOCIATES



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RISK/DERIVATIVES ANALYST

LONDON

£ EXCELLENT

As a recognised leader in the fixed income and equity markets, this International Investment Bank provides a comprehensive range of products and services in both the primary and secondary markets. Their product range also encompasses currency, equity and interest rate derivatives including swaps, options and specialised instruments.

THE ROLE - Duties and responsibilities

- Development of risk analysis tools to enable the risk management of a derivative portfolio.
- Analysis of complex structures and provision of recommendations with respect to new models and methodologies.
- Designing acceptance testing plans, writing test matrices and carrying out acceptance testing on new programs.

THE IDEAL CANDIDATE

This is a role requiring an adventurous, highly motivated, innovative and flexible individual. You must have an analytical mind with a creative approach to problem solving, be able to work on your own initiative and be able to prioritise work to meet deadlines. You will be meticulous in your attention to detail and competent with mathematical modelling and statistical calculations.

If you feel that you possess the necessary qualities, please contact Philip Cardona at Robert Walters Associates by sending a detailed Curriculum Vitae stating current remuneration to 10 Bedford Street, London WC2E 9RE. Tel: 0171 379 3333 or fax details on 0171 915 8714. E-mail: philip.cardona@robertwalters.com Web: <http://www.robertwalters.com>

Alternatively, please contact James Gundry at Robert Walters Associates (Hong Kong), 21st Floor Jardine House, One Connaught Place, Central, Hong Kong. Tel: +852 2525 7808, or fax details on +852 2525 7768. E-mail: james.gundry@robertwalters.com Web: <http://www.robertwalters.com> You may also apply via http://jobs.com/Robert_Walters quoting reference RW299.



ROBERT WALTERS ASSOCIATES



LONDON THAMES VALLEY AMSTERDAM BRUSSELS FRANKFURT NEW YORK HONG KONG SINGAPORE SYDNEY MELBOURNE BRISBANE WELLINGTON AUCKLAND JOHANNESBURG

Big news for the ambitious few.

NOKIA TELECOMMUNICATIONS is looking to strengthen its CUSTOMER SERVICES organisation in Europe. Network Services is a business unit within Customer Services that develops, sells and delivers services to telecom operators. The services include i.a. consulting, network planning, training, network operations / technical support. The demands on the services organisation are growing all the time:

- Telecom operators are increasingly looking for crossborder delivery services, preferably Europe-wide
- Simultaneous demand for increased cost-effectiveness and increased speed of roll-out requires good transborder utilisation of resources
- The growth over several years requires a consistent and persistent focus on competence development

Network Services is looking for seasoned professionals for key positions in Amsterdam, The Netherlands:

Network Services Manager, Europe

You will have business responsibility for Network Services in Europe and responsibility for further developing business by formulating and executing a Europe-level strategy. You will be responsible for adapting the existing global service portfolio and facilitating new service development. On the operative side, further development of service delivery competence will be your main focus. You will lead the Network Services Europe team and be a member of global Network Services Management. In order to be a potentially successful candidate you should have a solid track record in telecommunications. Furthermore, you should demonstrate sound business judgement, strategic insight and a thorough understanding of the operating, marketing and service provision needs of an operator. More information: Ari Lehtoranta, tel. +358 348 2200742, email: ari.lehtoranta@nokia.com or Timo Hänninen, tel. +358 40 585 3135, email: timo.hanninen@nokia.com Internet search words: Network Services Manager

Marketing Manager, Europe

Your role will be to steer the market-driven strategy process, to further develop the comprehensive service portfolio and to drive the marketing and consulting efforts of Network Services in Europe. You will have a team helping you to accomplish your mission. To accomplish this, we believe that you should have a solid marketing track record in telecoms or a related industry, you should be able to demonstrate results and quality of work, show understanding for the telecoms industry and be an energetic driver for change in your environment. More information: Carl-Magnus Cedercerantz, tel. +358 40 530 2641, email: carl-magnus.cedercerantz@nokia.com Internet search words: Marketing Manager

Common requirements for all of the above mentioned positions are:

- Understanding and recognition of the forces shaping the telecoms market place today.
- Strategic thinking and a sound business focus.
- Creativeness, an urge to try new ideas with solid reasoning and pragmatic results, thereby introducing new creative solutions and

Please send your applications by January 29, 1999 to Nokia Telecommunications, Customer Services, Human Resources, Liisa Säteri, P.O. Box 360, 00045 NOKIA GROUP, Finland. Please indicate the job title on the envelope and on the application.

Nokia Telecommunications is a global leader in telecommunications technology, developing and supplying complete network infrastructure systems for the global wireless, fixed and converging markets. NTC provides solutions and customer services concerning analog and digital wireless networks, fixed access networks and dedicated networks.

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Marketing/Business Development

STRUCTURED FINANCE

SUPERIOR COMPENSATION PACKAGE - CITY

THE COMPANY

- Expanding team structure and arranging big ticket size and financial statement driven transactions for multinational and domestic clients.
- Small, highly professional group of proven performers. Outstanding reputation for innovative tax and debt products.
- An additional professional is required to join strong Marketing team to expand business with long established customers and identify new opportunities.

THE OPPORTUNITY

- Key role responsible for originating highly structured, tax and/or financial statement driven, asset based transactions. Involvement in all aspects of deal.
- Identify and qualify new business opportunities. Assist in structuring new financial products to satisfy customer requirements.

- Develop strong relationships with current and potential clients. Work productively with other team members.

QUALIFICATIONS

- High calibre professional with at least four years' relevant experience originating structured transactions and developing new business.
- Impressive track record with proven ability to identify, structure and close complex transactions. Astute commercial judgement.
- Proactive marketer. Ability to quickly grasp business opportunities and conceptualise solutions. Confident handling business at senior levels.
- Strong communication and analytical skills. Entrepreneurial, deal-driven self-starter. Team player.

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Innovative Executive Recruitment

Please send a full cv and current salary details, quoting ref 990104, to Sainty Hird, SHP Associates, Aldermey House, 10-15 Queen Street, London EC4N 1TX. Tel: 0171 815 8888. Fax: 0171 815 8880. E-mail: shp@shp.co.uk Internet: http://www.shp.co.uk

BARCLAYS GLOBAL INVESTORS

CLIENT RELATIONSHIP DIRECTOR

EXCELLENT SALARY + BENEFITS + BONUS / CITY

Barclays Global Investors is one of the largest investment management groups in the world with assets under management in excess of £300 billion, of which £67 billion are managed in the UK and Europe.

Critical to their success is the provision of consistent and proactive support to the complex needs of their international client base. Resulting from continued business growth, they are seeking to appoint a highly skilled relationship manager to work within the Client Advisory Group.

THE POSITION

- Responsible for managing all aspects of the relationship of a portfolio of clients. Oversee the provision of a diverse product range to predominantly UK pension funds.
- Maintain and strengthen existing client relationships. Actively participate in new business creation and contribute to strategic development.

- Work closely with colleagues across the organisation including fund managers, strategists and administrators.
- Long-term career development opportunities within the Group.

QUALIFICATIONS

- Accomplished relationship manager. Thorough understanding of investment theory and practice.
- Background in fund management ideal. Experience in actuarial or benefit consulting also of interest.
- Familiarity with European pension, legislation and tax environment useful, but not a prerequisite.
- Highly numerate and excellent verbal and written communicator. Creative, energetic team player. Committed to provision of highest quality service.

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&
PARTNERSSHP
ASSOCIATES

Innovative Executive Recruitment

Please send full cv and current salary details, quoting ref 990104, to Sainty Hird, SHP Associates, Aldermey House, 10-15 Queen Street, London EC4N 1TX. Tel: 0171 815 8888. Fax: 0171 815 8880. E-mail: shp@shp.co.uk Internet: http://www.shp.co.uk

JUNIOR TRADER

IN SECURITIES LENDING - FRANKFURT

- Paribas is an established Global Investment Bank, with a presence in 60 countries and over 20,000 employees.
- We are currently recruiting for a "Junior Trader" position in Securities Lending in our Frankfurt Office.
- Your tasks will be very diversified, offering you a great deal of autonomy. You will have responsibility for:

- Trading of German equities in the Securities Lending Market
- Acquisition of new clients on the borrowing and lending side
- Product development of securities lending related products

- As a successful candidate, you will be a graduate with a strong academic background in Finance or Economics, and possess good interpersonal skills. You will also be fluent in English and have a good command of the German language.

- As a "Junior Trader" on our Securities Lending Desk, you will be given the opportunity to quickly develop your skills in trading, sales and product development.

Interested applicants should forward a copy of their CV together with a covering letter to Liene Bibe:

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D-60322 Frankfurt am Main
Tel: (49) 69 15 20 02 38

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Leading Investment Bank

MANAGEMENT/STRATEGY CONSULTANTS
FOR BANKS & INSURANCE SECTOR ANALYSIS

SENIOR PACKAGE - CITY

Our client is a global market leader in investment banking and securities, with a reputation for delivering high-value investment ideas to major financial institutions and companies around the world. The Bank's global equity sector research teams are top ranked and amongst the leaders in their field. A number of management/strategy consultants are now sought to further increase analytical skills across the Banks and Insurance sectors.

THE POSITIONS

- Senior and high-profile roles within Banks and Insurance teams. Use in-depth market sector knowledge to provide leading-edge strategic advice and stock recommendations to top investment institutions.

- Provide thought-provoking analysis and recommendations on sector value drivers and competitive positioning. Considerable involvement in corporate finance.
- Further deepen the range of existing valuation and analysis criteria to include issues such as shareholder value and competitive advantage.

THE REQUIREMENTS

- Record of success with leading Consultancy, in-depth knowledge of Banks or Insurance sectors.
- Experience of latest valuation and modelling techniques.
- Graduate, ideally with further business or professional qualification. Exceptional communication skills. Ability to work under pressure and meet deadlines.

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ASSOCIATES

Innovative Executive Recruitment

Please send a full cv and current salary details, quoting ref 990105, to Sainty Hird, SHP Associates, Aldermey House, 10-15 Queen Street, London EC4N 1TX. Tel: 0171 815 8888. Fax: 0171 815 8880. E-mail: shp@shp.co.uk Internet: http://www.shp.co.uk

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£70,000 + BENEFITS + EQUITY PARTICIPATION

- An independent specialist political consultancy, growing at 30% year-on-year.
- There is a growing requirement from business and the public sector for professional, knowledgeable, experienced and ethical political and public affairs advice. Consultants assist clients in understanding the political environment thereby helping them to achieve their objectives by providing specific, tangible and practical advice.
- By forming strong working relationships with officials and key opinion formers, Consultants are able to offer expert advice directly relevant to the needs and commercial objectives of a broad range of high profile clients. Senior Consultants are also responsible for new business development.
- Candidates will either have senior level Corporate Advisory experience gained within a blue-chip financial

services environment or a proven track record in public affairs. A demonstrable and genuine interest in politics and commercial affairs is essential.

- Ambitious and self-motivated you must thrive working within a young, specialist organisation in a dynamic and growing industry. First class communication and influencing skills and the nature and credibility to operate and influence successfully at Board level are prerequisites for the role.

- The successful candidate will be expected to contribute to the sustained growth of the business, and will be a high calibre and proactive individual. The remit will include developing the brand in the UK and Europe as part of a small management team. There is an immediate opportunity to make a significant investment in the equity of the business.

Please apply in writing quoting reference 8041 with full career and salary details to: Piers Makowski, Whitehead Selection, 11 Hill Street, London W1E 8BB. Tel: 0171 280 3054. Fax: 0171 290 2050. E-mail: piers.makowski@whiteheadselection.co.uk

Whitehead
SELECTION

A Division of Whitehead Team Ltd, a Whitehead Group PLC Company

Business
Development Manager

Offshore Trust & Corporate Structures

The client is a leading independent and specialist provider of Offshore Trust and Corporate Management and Administration Services. With responsibility for assets valued in excess of \$5 billion, the company has an impressive track record. It now has an exciting opportunity for a dynamic individual to join its management team.

The Business Development Manager will report to the Chief Executive Officer. They will be accountable for identifying and developing new business opportunities with companies and high net worth individuals throughout the world. This includes creating and implementing the new business development strategy. International travel will be involved.

Candidates must have a good technical appreciation of offshore trusts and corporate structures, and they must be able to

demonstrate an innovative approach to addressing client needs. Of graduate calibre, they will be team oriented and self motivated with the drive to deliver to plan. A second language would be an advantage. Strong commercial skills and well developed interpersonal and presentation skills are essential.

A highly attractive remuneration package will be offered to the right candidate.

If you have the drive and enthusiasm to add value to this business at an exciting time, please reply in confidence by sending your CV to Michael Fahey at Thornton Fahey, 25 Adam & Eve Mews, London W8 6UG. Telephone: 0171 937 6890. Facsimile: 0171 938 3010.

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SEARCH AND SELECTION

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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone: Karl Leysson on +44 0171 875 3694

Annus Mirabilis?

Investment banking, by its very nature is a volatile beast. 1998 was no exception there were survivors and casualties. Which will you be in 1999? If you would like an overview of your marketability we are well placed to give you expert advice on current and future trends. Our consultants specialise in the following markets: Quantitative Analysis, Specialist Finance (Project/Structured and Corporate Finance), M&A, Credit Analysis, Venture Capital and Corporate Banking.

Credit Analysis/Risk

£30-£70k + package

Our client, currently the most forward thinking US investment bank in the above area, is seeking to strengthen its credit operation with quality individuals determined to make a difference in a vitally important sector. To take advantage of these progressive opportunities you must have:

- At least 18 months credit experience gained from an established investment bank.
- Specialist analysis of Corporate, FI's, counterparties or sovereigns.
- Credit analysis exposure in foreign markets as well as the UK.

It is an advantage to have formal credit training, credit limit authority and a second European language.

Contact: Lee Humphreys.

Quantitative Analysis/Risk

£35-£100k basic + bonus

This will be a year where the only constant will be change. Are you confident in the knowledge that it is secure in these uncertain times? If not, it may be the time to consider other options. We are currently servicing vacancies from major US and European Investment Houses spanning a wide range of quantitative abilities.

- To qualify you will have:
- PhD in a quantitative subject
- Good programming skills
- An unquestioned hunger to succeed.

It will undoubtedly be an "excellent year" for the right candidate. This could possibly be you.

Contact: Alan Biddle.

16-18 New Bridge Street, London EC4V 6HU
Tel: 0171 583 0073 Fax: 0171 353 3908
E-mail: front.office@badenochandclark.com

ACAs in Corporate Finance

£35-£65k + bonus

If you are a recently qualified ACA seeking a new challenge, we have a number of excellent new corporate finance opportunities. This is an opportunity to develop transaction experience, alongside the high-profile market leaders of the corporate finance world, consequently candidates need the following qualities:

- Excellent academics and first time exam passes
- A dynamic and ambitious personality
- A second European language is advantageous.

Here is a genuine chance to have an impact at the heart of the city. Successful candidates will gain excellent financial rewards and rapid career progression.

Contact: Kathryn Thornton.

Lead Advisory M&A

£45-£100k +

Are you an investment banker who wishes to join one of Europe's premier players? Our client - at the forefront of M&A headlines seeks enthusiastic candidates of the highest calibre to further bolster its positioning.

- As a generalist or specialist corporate financier you must have:
- At least one year's experience from a quality investment bank
- The personality superb academics
- Achievements that differentiate you from your peers.

If you fulfil our clients stringent demands, this opportunity will guarantee client exposure, proximity to the deal and excellent remuneration.

Contact: Amanda Lott.

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recruitment specialists

M&G

Fund Management

opportunities to appeal to genuine enthusiasts

M&G Group PLC happily confirms the benefits of a long-established organisation with a progressive, forward looking approach to the marketplace and a commitment to both its people and its investors.

Candidates for these roles will require equally high levels of commitment and excellence, therefore our selection criteria will be rigorous.

FUND MANAGER - US DESK

From an already well-established base there is enormous potential for growth and candidates should relish the prospect of contributing to a team poised to make its mark. Ideal candidates, with a minimum of two to three years' experience within institutional or retail fund management, will already have achieved Threshold Competency (percentage recently) and will be focused on working together to deliver consistent outperformance.

The emphasis is on teamwork, sharing both knowledge and responsibilities; the personality to suit is therefore crucial. High levels of energy, flexibility, creativity and an enthusiasm for US companies all apply.

TRAINEE FUND MANAGER - UK

The concentration will be on providing research to the UK Equities team, while working towards Threshold Competence and Fund Management. Candidates already studying for the IFMC will be particularly attractive. Ideal candidates will have complemented their original degree course with a further educational qualification such as an MBA or MSc and have some apart work experience, preferably within the financial markets.

Of paramount importance, however, will be a demonstrable desire to be a highly successful Fund Manager. We will be looking for a spunky, confident individual; linguistic abilities, or an in-depth cultural appreciation of Continental Europe would provide considerable interest.

In each case the salary/benefits package is wholly flexible, and attractive enough to appeal to the best.

Please send full career details, including current remuneration and clearly indicating your preferred opportunity, to our retained consultant, Malcolm Lawson, at Exchange Consulting Group, 18 St. Swinburn Lane, London EC4N 8AL. Fax: 0171 829 2885. Tel: 0171 829 2888. Email: malcolm@exchangeconsulting.com

Any direct applications will be forwarded to him.

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New position at the centre of a profitable and newly merged US\$450 billion group providing proprietary trading and active portfolio management, reporting to the Head of Proprietary Trading Euro Countries. Significant scope to progress in the future.

THE ROLE:

- Implementation of the absolute return fund concept for proprietary trading equities by actively managing the positions, including derivatives, based on a bottom-up approach.

- Responsible for the trading of equities and equities derivatives for the bank's own book with regional responsibility for either UK, Switzerland, the Mediterranean or Scandinavia.

- Sector and stock picking focused on European Blue Chips with a short and medium-term investment horizon.

THE QUALIFICATIONS:

- Fluent in English and at least one other European language, preferably German with at least five years of experience in equity trading or alternatively in portfolio management of equities.

- Thorough understanding of fundamental equity research and at least basic knowledge of chart and quantitative analysis. Experience in at least one of the main European markets. Specific industry experience of the high-tech, food, insurance or oil sectors would be advantageous.

- Self-confident, intelligent and mature. Excellent communication skills with the ability to build close relationships, internally and externally.

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Fax: +49 89 610 827 80

Email: csp@stspencerstuart.com

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London or New York

Chief Investment Officer

This low profile Foundation seeks a CIO with an outstanding reputation to oversee all aspects of investment policy for several US\$ billion. The Foundation has a broad-ranging and thoughtful international grant programme. Its offshore status, confidential grant policy and organisational culture provide exceptional boundary conditions for the effective pursuit of long-term investment goals. This is a superb opportunity to play a significant role in an intellectually demanding and rewarding working environment.

THE ROLE:

- Responsible to the Foundation's investment committee for policy formulation, policy implementation, performance monitoring and reporting.

- Make a significant contribution to the creative management of the assets and development of the Foundation's investment resources, internal and external.

- Develop close relationships with external managers, travelling extensively, and oversee an internal team based in locations including New York and London.

THE QUALIFICATIONS:

- Rigorous intellect with excellent academic background. Proven track record in related senior role in foundations, endowments, pensions, or investment management.

- First-class technical skills with wide knowledge of investment techniques, asset classes and financial theory. A strong understanding of both the benefits and the limitations of risk management tools.

- Discreet, able communicator, confident of opinions. Capable people manager with dedicated, energetic and collegial work ethic.

Tel: 0171 298 3333

Fax: 0171 298 3388

Email: aberry@spencerstuart.com

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16 Connaught Place,
London W2 2ED**Head of European Operations**

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Company Profile

Part of a substantial Group, our client is the international investment arm of a long established and progressive financial services leader. As a result of changing regulations and legislation, they are to create a new head of European operations in the Netherlands, to operate alongside their existing base in Luxembourg. This will act as a springboard into other countries, whilst also enabling the Company to consolidate its offshore businesses.

Role

In this newly created, senior management team role reporting to the International Chief Executive, your principal objectives will be to lead a multi-functional senior team in building on the achievements to date of the European operations, together with defining the strategy to drive wider European growth. Whilst your base can be flexible, you must

be prepared for regular travel to Northern Europe, the Isle of Man and Company Headquarters in Southern England.

Candidate

Relevant sector experience is preferable though not a prerequisite. Essential to success will be a demonstrable track record of directing 'stand alone', multi-functional and customer focused business units in a European dimension, backed up with exceptional leadership presence. Linguistic abilities (German/French) would be a distinct advantage.

To apply, please send comprehensive CV and details of remuneration package, quoting Reference 9/199, to Stephen Vaise, MSL Search and Selection, 11th Floor, Castlemead, Lower Castle Street, Bristol BS1 3AG. Tel: +44(0) 117 922 1891. Fax: +44(0) 117 925 3885. Email: svaise@msl.co.uk



SEARCH AND SELECTION

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Fund Management

Edinburgh



six figure remuneration

Baillie Gifford's funds under management have grown over a ten year period from £2.2bn to £14bn. This growth is due to a number of long term factors: investment performance, concentration on fund management only, independence, staff retention and a genuine team approach involving partners and staff alike. They compete very effectively throughout the world from a Scottish base and have joint ventures in the USA, Japan and now mainland Europe.

The Institutional Clients Department is responsible for developing pension fund business and liaising with clients in the UK, North America, Japan, Europe and South Africa. Large segregated UK pension funds comprise the largest part of the funds under management and because of the continuing growth in the sector they now seek to recruit a senior specialist with the potential to quickly challenge for partnership.

Your role is to develop new business primarily in the UK through relationships with consultants, competitive presentations and most importantly through regular personal and informed communication with existing clients to ensure retention of whole funds and extension of part funds. Ideally operating in a similar client liaison role in a major investment house, your career will demonstrate success over at least 15 years in the investment sector and include some time as an investment manager or possibly a broker.

An appointment will not be made unless the person has clear potential for partnership and so remuneration is unlikely to be an issue. The opportunity to work in global fund management in an internationally respected organisation yet enjoy the quality of life in Edinburgh will attract the highest calibre of senior specialists in the industry.

Please send, in confidence, career details including salary requirements to Douglas Kinnaird as advisor to the company, at MacDonald Kinnaird.

**MacDonald
KINNAIRD**

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RWF House, 5 Renfield Street, Glasgow G2 5EZ

CITIBANK**Investment Sales Directors**

Attractive compensation package including significant sales incentive

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International Personal Banking - Europe, Middle East and Africa, a division of Citibank, provides a range of off-shore investment solutions to medium to high net worth individuals from around the world through its centres in London, Jersey, Switzerland and Luxembourg.

You will be responsible for devising and implementing a sales strategy to achieve significant growth for an off-shore centre through a team of Relationship Managers. In addition to 10 years of investment sales experience gained in

a world class consumer financial services organisation, you will have a proven track record in sales leadership, excellent interpersonal skills and a strong sales and customer service orientation.

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The Bank manages its key corporate relationships through a dedicated Client Origination Group, who take worldwide responsibility for selected accounts. An opportunity has arisen in London for two Associates to assist the Client Origination Group in developing further the Bank's global relationships with the key financial institutions.

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2 to 4 years post MBA/ACA experience gained in banking, consulting or industry
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Complete fluency in English, with French, German or Spanish an advantage
Energetic and creative with first class analytical and communication skills

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Please reply to Alan Banks, Managing Principal
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As a member of the equity derivatives team (based in Paris), your role will be to conduct and expand our arbitrage activities in areas such as convertible bonds, warrants, risk arbitrage and basket trading, into new markets, including Germany, Netherlands, Belgium and Switzerland.

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Please send a letter and your CV (reference 15SH/FT) to: Henri ALLIEZ - ODDO & Cie
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KPMG, Corporate Restructuring, Dr. Dieter Lohse, MBA, Kurfürstendamm 207-208,

D-10719 Berlin, telephone: 49 (30) 8 86 12-181, fax: 49 (30) 8 86 12-142,

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The job as a Russell analyst involves conducting extensive interviews with key investment personnel as well as performing detailed quantitative analysis and meeting institutional clients. You need to be a fast thinker, have highly developed communication skills and thrive in a hard-working team environment. If you have several years of experience in either the fixed income markets or equity markets and are considering a change in career direction, then we'd like to hear from you. Alternatively, we would entertain applications from recent graduates with exceptional academic records.

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Die Aufgaben: Akquisition, Betreuung und Beratung von institutionellen Anlegern in einer breiten Produktpalette - von den klassischen Domestik- und internationalen Wertpapieren bis hin zu komplexen strukturierten Anlageprodukten.

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Die Anforderungen: Ca. 3 Jahre Praxis und solides Know-how als Firmenkundenbetreuer in Kapitalmarktprodukten sowie Erfahrung in der Bilanzanalyse und guten Englischkenntnissen, ggf. auch als Depot-A-Manager oder Treasurer.

Unser Projekt: TNY

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Die Aufgaben: Professionelle Führung eines Multi-currency Optionsbuches, insbesondere in den Hauptwährungspaaren.

Die Anforderungen: Mehrere Jahre FX-Handels-erfahrung insbesondere im Optionssegment der bedeutenden Welt-Währungen. Routine im Umgang mit FX-Derivaten, Teamorientierung sowie Englischkenntnisse, ggf. erste Führungserfahrungen.

Unser Projekt: TNY

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Die Aufgaben: Interbankenhandel im Laufzeitbereich bis zwei Jahre mit Schwerpunkt in Dd einschließlich der zugehörigen Derivate, ferner Unterstützung der Geldmarkttreasury bei der A/P-Bearbeitung.

Die Anforderungen: Bankausbildung, ggf. berufsspezifische Weiterbildung (Bankakademie), mindestens drei bis vier Jahre Erfahrung und Erfolg im Geldhandel, Routine im Umgang mit Geldmarktdervativen, händisches Geschick, Teamorientierung sowie gute Englischkenntnisse.

Unser Projekt: TNY

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Work hard, play hard investment bank requires experienced accountants from the unit trust industry. Candidates with a minimum "A" Level education and attention to detail will welcome an introduction to a company so committed to staff development.

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Service focused investment bank seeks both part qualified and qualified accountants with a desire to work in the reporting area. The role will give exposure to a whole European financial control function and a fast career progression is encouraged.

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Top tier investment bank is eagerly looking for investment dividends accountants to join their busy team. A minimum upper second degree and experience in the banking field is required. For the more senior positions available, accountancy qualifications are essential.

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- General operational management designed to drive the business forward
- Profit centre accountability
- Introduction of products and services into existing and new market sectors

The person

- An experienced sales and marketing professional with a proven track record
- Technology-based product background preferred
- Team leader with excellent motivation and team-management skills
- Pan-European sales experience
- A dynamic and flexible individual able to move quickly towards a Board position

Interested candidates please send full CV to:
Box 48273, Financial Times, One Southwark Bridge, London SE1 8HL

EUROPEAN EQUITY FUND MANAGER

Geneva

TAL Asset Management (Europe) is the European arm of one of Canada's leading fund management companies, with Can\$40 billion under management. The Geneva operation is growing rapidly and is now looking to hire an experienced fund manager to join the European equity management team. The working environment is young and international.

THE ROLE

- Reporting to the Managing Director with direct responsibility for researching and managing specific pan-European sector investments
- Develop the company's investment methodology and practices
- Contribute towards the growth of the company through occasional marketing and client servicing activities

THE CANDIDATE

- Graduate with at least seven years' in-depth research experience of European markets. Additional financial qualification desirable
- Highly motivated independent thinker
- Disciplined approach to investment
- Strong interpersonal skills. Flexible team player willing to fit into a young and dynamic working environment

Please write with your cv to:

Managing Director, TAL Asset Management (Europe), 13, route de Flarissat, 1200 Geneva or e-mail to tal@tal.ch

Our client, one of the UK's leading International Investment Banks, has the following requirements in the Equities Department in London:

SENIOR SALES EXECUTIVE

Ref No. 035
The successful candidate will be responsible for Japanese equities and derivatives sales. This role will encompass promoting new services and resources of the firm to new and existing clients; maintaining and developing a wide range of contacts with new and existing clients; and with international specialists; maintaining critical market awareness of new issues and offers for sale and reporting back investor reaction; contributing to the development of new products and services. The role may require extensive travel in order to sell the investment and trading services of the organisation.

Essential experience - at least five years experience selling in this market.

SENIOR SALES TRADER

Ref No. 036
Specialist in trading Japanese equities and derivatives, the successful candidate will be responsible for running a significant client facilitation book, monitoring market movements and position exposure. As with the Senior Sales Executive role, the candidate must be a strong sales promoter.

Essential experience - at least five years trading experience of Japanese Equities

Reporting to the Head of Equities, candidates for both roles will be fluent in the Japanese language, ambitious with excellent communication and interpersonal skills. Interested candidates should write, enclosing a current CV and quoting the appropriate reference number, to Paul McIntyre at the address below. Closing date for applications: Friday 29th January 1999.

PAUL MCINTYRE CONSULTING GROUP LTD.
Harap House, 77A High Street, Reigate, Surrey RH2 9AH
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Participations Officers

The Institution

The International Finance Corporation (IFC) is the private sector arm of the World Bank. IFC's mandate is to foster economic growth by promoting private sector investments in its member countries. In its project financing role, IFC provides loans and makes equity investments.

The Job

IFC's B Loan Management Unit is seeking Participations Officers to lead teams working with our international commercial banking partners at our Washington, DC location. These primarily European based partners have purchased participations in International project finance and financial markets projects through IFC's B Loan Program. Participations Officers would be responsible for managing a portfolio of approximately \$1 Billion in Loan Participations. Responsibilities include working with the participants and IFC lending staff on complex issues including the restructuring and rescheduling of long term debt.

Qualifications

Candidates should have an MBA from an accredited institution and/or 5+ years experience managing complex international syndicated loans. Requirements include specific knowledge of international credit structures, financial markets and international bank operations as well as the ability to work in a consensual team environment. Effective oral and written communication skills in English are essential.

IFC offers a competitive compensation and benefits package, including relocation expenses upon appointment, and for expatriates, provision to maintain cultural ties with the home country. Interested candidates should send resume in English, by January 31, 1999, to: IFC Recruitment Division, Code POFT199, 2121 Pennsylvania Avenue, NW, Room F-11-K-292, Washington, DC 20433.

No phone calls or faxes please.

IFC International Finance Corporation

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Reporting to the Finance Director, the role will support a new and dynamic management team through a period of significant change and high profile investment.

It will demand the ability to identify, prioritise and analyse the essential reporting and project assignments whilst defining appropriate procedural and systems solutions.

Key responsibilities of this demanding, commercial role will include:

Budgeting, forecasting and analysis of company performance on a timely and appropriate basis.

Management, development and motivation of the financial planning team.

Defining the framework of KPIs and liaison with line managers to monitor and comment on performance.

Financial appraisal of projects and assisting with the evaluation and integration planning for potential acquisitions.

The role will require a qualified accountant with at least three years PQE. Practical exposure in the areas mentioned above would be highly valued, although the potential and quality of the applicant is paramount.

The individual should possess a strong academic record and be able to demonstrate a track record of achievement that suggests they will be potential Directors of the future.

Reference 463947

Financial Accounting Manager

up to £55,000 + Car + Benefits

Central London

As above, the role will support a new and dynamic management team through a period of significant change and high profile investment. Reporting to the Finance Director, the position will demand the ability to identify, prioritise and analyse the essential reporting and project assignments whilst defining appropriate procedural and systems solutions.

This challenging position will require a consultative and questioning

Interested applicants should apply in writing to Guy Stacey at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LN, quoting the appropriate reference number. Telephone 0171 269 2259 or fax 0171 242 1020. e-mail: gystacey@michaelpage.com

approach. Whilst taking responsibility for financial accounting processes and systems, the emphasis will be on driving the department forward, challenging current methodologies, redesign of existing systems and implementation of best working practice.

The role will encompass the management, development and motivation of the team, integration of the financial systems of acquisitions, development of KPIs for the department and

developing service level agreements with line managers.

You will have a minimum of three years PQE. A background in operational review, consultancy or line management will be valued although the potential and quality of the applicant is paramount.

You should possess a strong academic record and be able to demonstrate a track record of achievement that suggests you are a potential Director of the future.

Reference 464177

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Senior Business Auditor

Qualified accountant with 3-4 years post qualified experience with audit and product control experience gained within another investment bank. He/She must have the maturity and ability to effectively manage the audit plan, influence senior business managers and deputise for the head of the team.

Business Auditor

Qualified accountant with 1-2 years post qualified experience, preferably with audit and product knowledge gained within another financial institution.

For both positions, the following qualities are also of paramount importance:

- Excellent communication and interpersonal skills.
- Highly developed analytical and strategic skills.
- Team player.
- Self motivated and determined to excel.

The Bank provides the opportunity to develop everyone's potential and creativity, as well as recognising and rewarding excellence. If you are a high calibre individual and are interested in further details of the roles available, please send your CV with salary details in confidence to Stephanie Warren, Director on 0171 269 1852 for the Senior Business Auditor position or Lucinda Barlow on 0171 269 1841 for the Business Auditor position at Michael Page City, 50 Cannon Street, London EC4N 6JL or fax to them on 0171 329 2974, or e-mail: stephaniewarren@michaelpage.com / lucindabarlow@michaelpage.com

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You'll find that Corporate Audit presents a first-class training ground for long-term career enhancement and success here will present many on-going opportunities to move on to other roles within the organisation. In addition to an attractive salary, you will enjoy relocation assistance which will cover visa and work permits.

Interested applicants should apply to Robert Macmillan stating current remuneration and quoting reference number UKR110355 at Nicholson International (Search & Selection Consultants), Brackton House, 34-36 High Holborn, London WC1V 6AS. Alternatively, fax your CV on 0171 408 8128, or e-mail: vanessa.jones@nicholsonintl.com

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- Very strong management and financial accounting skills.

• Strong cash flow management and systems conversion and development experience.

Critical to the success of the role is the ability to provide broad commercial input to all areas of the business, and the successful candidate will therefore be:

- Highly commercial, able to influence functions outside finance.
- Mature, with first class interpersonal, presentation and relationship development skills.
- Strong personality, robust with a high degree of energy.
- A strong team player, who is hands-on and able to motivate.

Please forward your CV with a daytime telephone number in strictest confidence to our retained consultant James Newman, Executive Division at Michael Page Finance, Leigh House, 28-32 St Pauls Street, Leeds LS1 2PX or fax on 0113 243 3177. Ref 477115. e-mail: jamesnewman@michaelpage.com

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• Work closely with the senior management team in achieving the ambitious growth plans for Europe, reporting to the Executive.

• Originate and manage a wide variety of transactions across the inter-related disciplines of property development, asset management, funds management and transaction services.

• Operate in a small dynamic team, contributing to the development of strategy on an international scale, constantly seeking out new business opportunities and potential partnerships.

THE QUALIFICATIONS

• High calibre intellect, with MBA, ACA or legal qualification, and a minimum of five years' experience in corporate development acting as a principal. Property expertise and European languages are a significant advantage.

• Pan-European in approach with proven cross-border credentials and transaction management skills. Commercial acumen combined with the highest levels of technical capability.

• Maturity and gravitas to interact successfully at all levels. A practical approach to solving business problems combined with an eye for detail. Entrepreneurial and collegiate by nature.

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Please send your CV and full remuneration details, to
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The AES Corporation, founded in 1981, is one of the world's largest global power companies. AES is dedicated to supplying safe, clean, reliable electricity to meet global energy needs and owns, or has an interest in, ninety plants totalling over 27,000 megawatts in 13 countries. In addition to having assets in excess of \$10 billion, AES has numerous projects in construction or late stages of development.

AES set up the Silk Road Group in 1997; this group is now responsible for developing new and existing business in Central Asia, the Middle East and the Republics of the Former Soviet Union. Following this group's recent acquisition of a 75% stake in Telsi, the electricity distribution company serving Tbilisi, Georgia, AES is looking to recruit a Chief Financial Officer to be based in Tbilisi.

Reporting to the Telsi Chief Executive Officer, this role requires:

- a Western-standard qualified accountant with excellent technical skills gained in a similar business;
- an ambitious, commercially-minded self-starter with the capacity to quickly grasp the local tax and accounting laws;
- experience of working in the CIS;
- Russian or Georgian language skills, together with fluent English, are preferred;

- a proven ability in change management, together with exceptional leadership and interpersonal skills;
- the knowledge to design and set up new systems and to train the local staff in their operation;
- exposure to Western business and an understanding of UK & US accounting standards.

In return, you can expect a values and people-oriented culture where fun, fairness, social responsibility and integrity play a key role, providing opportunities for increased responsibilities in an environment which values creativity, energy and enthusiasm.

In the first instance, please contact, in complete confidence, Gillian Bowsher on +44 171 344 5137. Alternatively, please send your full CV, including the details of your current remuneration, to her at HW International, Cardinal House, 39-40 Albemarle Street, London W1X 4BD, UK. Fax: +44 171 393 0213. E-mail: gillian.bowsher@hwgroup.com Internet: www.hwgroup.com

HW
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Octopus Publishing Group, formed by a recent MBO is one of the strongest illustrated publishing groups in the world. The group has a turnover of £45m and publishes under a range of imprints including Brixas, Bouny, Conran Octopus, Hamlyn, Mitchell Beazley, Millers & Philipps. The product range is extensive and includes Cook Books, World Atlases, world leading wine and antique lists and definitive design titles by Terence Conran.

The MBO was predicated on an exciting and innovative growth strategy. This will be realised through enhanced creativity in title development and new channels to market.

Crucial to the fulfilment of the business plan is the recruitment of this key finance role.

The Role
Reporting to the Operations Director, with a functional reporting line to the Finance Director, the primary focus of the role is to ensure that the business plan is successfully implemented. More specifically the job holder will:

- work closely with the management teams of the Publishing Divisions;
- ensure the divisional plans are aligned and contributing to the group plan;
- have functional responsibility for the divisional commercial accounts.

The Person
This is a non-traditional finance role and the successful applicant will:

- be innovative and very commercial;
- be happy working in a non-routine environment;
- show experience of contributing to the commercial development of a business;
- show experience of managing in a matrix structure.

An attractive salary and benefits package will be available to applicants who combine a hands-on proactive approach with the ability to see the bigger picture.

In the first instance, please contact, in complete confidence, Fiona Hatfield on 0171 344 5140, (weekends 0468 102374). Alternatively, please send your full CV, including the details of your current remuneration, to her at HW Harrison Willis, Cardinal House, 39-40 Albemarle Street, London W1X 4BD. Fax: 0171 344 0362. E-mail: fiona.hatfield@hwgroup.com Internet: www.hwgroup.com

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MEDICI Financial Manager/Director Designate

North London

£50,000 + Car & Benefits

The Medici Society Limited have been a Fine Art Publishers for over 90 years. Today we manufacture a product range which includes Greetings Cards, Stationery, Books and Prints and we also have two Retail Galleries in London. The Company is in expansion mode and is looking for a suitably qualified Financial Manager (Director Designate) to assist in our future development. Reporting to the recently appointed Chief Executive, you will be responsible for all financial aspects of its operation. The location will be Hendon, London, NW9 where we are relocating in February 1999.

The Role

- Develop and implement all essential financial systems and controls and reporting procedures.
- Provide management information, analysis and advice to support business decisions and growth.
- Conduct financial appraisals to ensure that business investments generate the required returns.
- Liaise closely with the Company's professional advisors, ranging from audit through to acquisitions.

The Candidate

- Commercially focused with experience gained within manufacturing and distribution industry.
- Strong IT skills.
- A team player capable of driving in a pro-active and resource-efficient manner.
- Commercially astute, hands-on and flexible.
- Ability to implement change within a period of expansion.
- Excellent people management skills.

Please apply in writing with full CV to:
Bryan Robertson, Chief Executive, The Medici Society Ltd,
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European Cost Accountant

With responsibility for 21 manufacturing sites, this is a role of real influence and genuine variety. Working closely with the European VP of Manufacturing and plant managers, you will develop and implement reporting systems, improve costing methods and contribute to all major strategic manufacturing decisions. The scale and scope of the challenge means regular European travel will be a feature of this role.

Fully qualified (preferably CIMA), with 10 years + ppe, you have proven experience in an international manufacturing environment and are ready to add real value to a rapidly expanding organisation.

European Area Controller

A high profile role working closely with the VP Sales and Marketing European Northern Area overseeing consolidations and integration plans throughout your region, as well as assisting in Merger and Acquisition reviews. Liaising closely with European Controllers in the review of monthly results and the budget process, you will also provide support in the installation of pan-European computer systems of existing subsidiaries and further acquisitions.

Fully qualified with 10 years + ppe, you can demonstrate an impressive track record in an international environment.

In both cases a competitive salary will be complemented by a full benefits package and outstanding career development opportunities to reflect the importance attached to these roles. Please write, with full CV and current salary details, to our advising consultant, Kevin Popat, at Robert Half International, 1st Floor, Fairfield House, Victoria Street, Basingstoke, Hants RG21 3BT. Tel: 01256 346800. Fax: 01256 472705. Email: basingstoke@roberthalf.co.uk

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London

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The Role:

- Lead, motivate and develop the finance team to ensure a first class service to the business.
- Work closely with the Management Board to develop strategies to further enhance business performance and maximise profitability.
- Ensure the effectiveness of management information.

The Candidate:

- Graduate, qualified accountant, ideally ACA, with a minimum of 5 years PQE. Experience in the professional services sector would be desirable.
- A proven track record in financial management with an emphasis on management accounting.
- Sound commercial acumen, strong technical ability and excellent communication skills are essential.

Please write in confidence, with full career and current salary details, quoting reference VR/2929

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Finance Director

Somerset

Manufacturing

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Our client (to c £50m) manufactures consumer durables sold through retail outlets on an international basis. This business has a reputation for quality and the combination of innovative product development and advanced manufacturing systems ensures that customers are provided with cost effective solutions.

The Role

- Provide strong commercial input on a range of strategic and operational issues and play a significant part in driving profitable growth
- Assume full responsibility for financial management and control through all operating units
- Develop systems and procedures to facilitate effective financial control and generate management information that adds value to the decision making process

The Candidate

- A qualified Chartered Accountant with a minimum of five years PQE gained within either a manufacturing environment or the profession
- Proven commercial acumen, founded on sound technical skills and ambitious for personal and professional development
- A team player who is "hands on" in approach with a "can do" mentality and has strong interpersonal and communication skills
- Proven ability to direct and manage change along with the presence to command a high profile across all areas of the business

This commercial role gives the potential for future general management responsibilities within a dynamic business with envisaged equity participation.

To apply, please write with a full CV, details of current salary and quoting ref no. 451177 to: BHM Nevard Roland, 8-10 Whiteladies Road, Clifton, Bristol BS8 1PD. Alternatively send by fax on 0117 904 9367 or e-mail: wizard@nevard-roland.co.uk

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Our client is one of the world's leading Communication Services groups and is a member of the FTSE 100. The group's global information and Consulting division, which has an annualised turnover of \$800m, is dedicated to being the pre-eminent world-wide market research and information provider.

Operating through more than 50 companies in Europe, Asia, and the Americas, this young and ambitious division is growing rapidly, both organically and through acquisition. This has resulted in a newly created position for an ambitious qualified accountant. Reporting directly to the Group Chief Financial Officer, the successful candidate will be expected to work with Managing and Finance Directors in each of the operating companies. The role will require you to offer a consultative service, raising the operating businesses commercial and financial systems to the highest standard, assisting newly acquired divisions efficiently integrate into the group, and ensuring the successful transfer of best practices.

The company is fast moving and diverse with continued rapid growth its objective, and we are looking for an individual with the same ambitions. This position is intended to provide the successful candidate with the sector knowledge and commercial exposure that will enable them to look forward to a move into senior line management.

To be a success in this role, you should be a qualified accountant, with between three and six years' post qualification experience. This should have been gained in either a Big 5 Practice firm, or alternatively in a finance or audit role within an international blue chip organisation. You should combine a hands on approach, with a strong technical skill set, and the ability to think laterally and problem solve. Excellent communication skills are essential.

If you believe you have the skill set, drive, initiative and maturity to rise to the challenge of this position, please call Noel Marshall on 0171 845 4200 (weekdays) or 0181 892 6517 (weekends & evenings). Alternatively send your CV and salary details in confidence to:

Finance Professionals, 26-28 Bedford Row, London WC1R 4HE.
Fax: 0171 845 4249. Email: noelmarshall@financeprofessionals.com

NOKIA

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Financial Controller

Birmingham

Salary c £40-45,000 + Car + Bens

Our client is a UK quoted international IT services provider. They are well known in their sector where they are regarded as a significant player. Turnover has grown year on year and the company has a solid profit record. Continued development has led to the need to strengthen the finance team, creating this exciting opportunity.

The role reporting to the UK Finance Director will take responsibility for the central finance team consisting of 19 staff. Broadly speaking the scope of this covers:

- Production of the financial and management accounts, including consolidations.
- Production of management information for interpretation and communication to line general managers.

- Production of forecasts and budgets and discussion thereof.

The company has a young, pro-active mindset and accordingly, an individual is sought who will fit into this culture. Strong communication skills, an assertive personality and a flexible approach will be prerequisites. You will be qualified with a minimum of 3-4 years PQE and have experience of a similar role, albeit on a smaller scale. A background in the IT sector would be a distinct benefit, but not by any means essential.

Progression prospects are excellent for the right-minded candidate. Interested applicants should send a CV and covering letter to Adam Leon at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD. Telephone 0121 625 3380, fax 0121 625 3378, quoting reference 461744. e-mail: adamleon@michaelpage.com

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Financial Controller

West Yorkshire

c £40,000 + Car + Benefits

Our client is a highly profitable global corporation specialising in both the manufacture of a range of salt products and specialty chemicals. With a turnover of \$2.5 billion, this is a worldwide concern with operations throughout the United States and Europe.

The UK specialty chemicals division, comprising four business groups with a turnover of £38 million, manufactures and markets a range of dye stuffs and water-based polymers for use in worldwide markets for petroleum, paper, textiles, printing inks and cosmetics.

Due to the relocation of the UK Finance Function to West Yorkshire, a Financial Controller of the highest calibre is sought to report to the Regional Plant Manager and the International Water-Based Polymers Controller.

Responsibilities will include:

- Management and control of the UK finance function currently comprising six staff. This will involve both national and international reporting requirements.
- Provision of a full financial support service for the business groups.
- Financial planning including preparation of annual

budgets, re-forecasts, flash forecasts and long range strategic plans.

- Continual improvement of computer and recently implemented international costing systems.
- Ongoing commitment to reducing costs across the business, increasing efficiencies, and remaining competitive within a global market.

The successful candidate will be a qualified Accountant with a minimum of 3-4 years experience within a manufacturing environment. It is essential that you are an effective communicator with a robust personality. You will hit the ground running within a hands-on medium sized manufacturing environment, but you will also be able to operate within the tight deadlines of a larger global concern. A high degree of IT literacy and experience of US GAAP would be preferable.

If you feel you have the necessary skills, drive and ambition to succeed in this challenging role, please forward your CV and to our retained consultant Nicola Hallworth at Michael Page Finance, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX or fax on 0113 243 3177 or e-mail: nicolahallworth@michaelpage.com quoting ref 477233.

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With an annual income of £101 million, Sheffield Hallam University is now one of the largest providers of higher education in the country with over 23,000 students and 3,000 staff. It has a well deserved reputation as one of the country's leading modern universities, with a track record of innovation in teaching and learning and one of the best records in graduate employability.

Following a review of its vision, mission and values, led by the Incoming Vice-Chancellor, the University is entering a challenging stage in its development, designed to ensure that it sets the standard for a modern, progressive university with a leading role in the 21st century. The new vision places students at the heart of university processes, will establish the University as a market leader in lifelong learning and, via research and knowledge transfer, extend its role in regional development, often on a partnership basis.

Reporting to the newly appointed Vice-Chancellor, you will be a key and integral member of the senior management team and make a significant contribution to the strategic vision and business focus of the University. Specifically your role will be to lead, manage and develop the finance function to meet the needs of a university approaching the 21st century. This will include redesigning a financial framework to support a devolved management

structure with room for entrepreneurial activity ensuring appropriate systems and procedures are in place to support the organisation in this changing environment.

A graduate qualified accountant, you will already hold a senior financial position in a large, progressive and complex organisation, either in the private or public sector, where you have had responsibility for the management of significant budgets and financial plans. With a demonstrable track record of achieving results, you will possess a high level of strategic management ability and have the vision, drive and enthusiasm to steer the finance function through a period of significant change. Excellent leadership quality, with the ability to motivate and inspire staff, is paramount as is the need to be able to relate to the academic world and empathise with its objectives. Salary will not be a limiting factor for the right individual.

Please send full personal and career details, including current remuneration and daytime telephone number in confidence, quoting reference AM1517 on both envelope and letter, to:

Angela McDermott, PricewaterhouseCoopers, Executive Search & Selection, Benson House, 33 Wellington Street, Leeds LS1 4JP. E-mail: angela.mcdermott@uk.pwcglobal.com

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Looking to build upon our successful IPP developments through mergers and acquisitions as the global power industry undergoes fundamental change, PowerGen International now wishes to reinforce its ability to respond to the needs of its growing portfolio of major investments by recruiting a number of experienced finance professionals.

Senior Finance Manager

Salary £45-55,000, plus benefits

Reporting to the Finance Director in an organisation poised for growth you will be a high profile business controller and change influencer. Specifically you will:

- Identify target areas for business improvement and propose workable alternatives
- Provide financial analysis, including modelling, and project evaluation
- Continually upgrade management information systems ensuring meaningful output
- Ensure adequate controls and procedures are in place for effective management of the financial operations

You will be a qualified Accountant with a strong, hands on, technical background and a proven track record. To fulfil this role you will need the personal stature to challenge and add value to current practices whilst establishing credible relationships with senior management. First class communication skills using powers of influence and persuasion with a results orientation are critical to the success of this role. This is a UK based role but international mobility is essential.

Ref: LRR/21125/FT.

Interested candidates should write with full CV, quoting current rewards package to Richard Roberts or Angela Macleod ACA, Energy & Utilities Practice, Hoggett Bowers, 28 Essex Street, London WC2R 3AT, Tel: +44 (0) 171 970 9800, Fax: +44 (0) 171 936 3874, quoting the appropriate job title and reference number.

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- Provide technical advice and support for project teams
- Evaluate business performance and challenge existing practices
- Prepare detailed financial models/evaluations of potential investment proposals
- Carry out all financial aspects of due diligence within projects (value £20m to £1bn)

To undertake these roles you should be a commercially aware Accountant possibly with international experience. Expertise in financial modelling and the investment process is essential as well as an awareness of financial arrangements associated with large scale power projects. Importantly, suitable candidates will also have highly developed communication and interpersonal skills with an ability to influence at all levels.

Ref: LRR/21124/FT.

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To strengthen the Board, the decision has been taken to recruit a Group Finance Director who will lead and direct the finance function and contribute to the long-term strategic and business planning process to facilitate the expansion of the Group.

Your responsibilities will include:

- Directing day-to-day financial management of the Group imposing efficient management of cash and other sources of capital.
- Engendering a culture of accountability for business performance across the company.

- Raising the quality and use of management information to the business.
- Managing, motivating and developing the finance team.

This is an extremely high profile, business critical role and you will need to demonstrate senior level finance experience, coupled with broad commercial responsibility, ideally gained within the retail sector. You must also be:

- An inspirational leader, with the confidence and stature to build credibility at board level.
- Entrepreneurial, energetic and results driven.
- Confident but not arrogant. Able to thrive in a down-to-earth culture.
- A strategic thinker with quick tactical turnaround.
- Resilient. Tough when necessary and thrive on success.
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To apply, email france@harveynash.com or <http://hnp.com/HarveyNash>, or write to Harvey Nash plc, 13 Bruton Street, London W1K 7AH. (Tel 0171 333 0033) Please quote reference FN4183FT.

Harvey Nash

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Financial Systems Analyst

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Our client is a world leading chemicals group in its chosen market sectors - this follows a recent refocusing towards its core business interests. The group is currently in the process of upgrading its core financial systems to ensure that they complement this reorganisation. A new management team has been set up to oversee the effective introduction of these changes, and more specifically the group is seeking to recruit a Financial Systems Analyst to carry out the following tasks:

- Ensure the successful implementation of Hyperion across 20 sites worldwide.
- Determine key system support requirements in the area of planning and forecasting.

- Drive the continued development of Hyperion Enterprise to ensure maximum efficiency gains groupwide.

This is a high profile role in a fast moving environment, and we are therefore looking for an ACA/ACCA qualified individual with proven experience either in successfully installing Hyperion Release 4 across a multi-site environment, or as a Hyperion power user. Your bias will be finance rather than systems, and on a personal level you will need to be self-motivated, an excellent team player and possess the ability to work effectively with senior management across the group.

To apply, email search@harveynash.com or <http://hnp.com/HarveyNash>, or write to Harvey Nash plc, 13 Bruton Street, London W1K 7AH. (Tel 0171 333 0033) Please quote reference IT4188FT.

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FSS Financial, a specialist financial recruitment, search and selection consultancy, has experienced tremendous entrepreneurial growth during recent years and is looking for outstanding individuals to add value and really drive the business forward. Already situated in London, Windsor, Milton Keynes,

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FSS Financial is part of FSS Group, which has been recently acquired by a £1.4 billion turnover US strategic resources management company quoted on the New York Stock Exchange. We can therefore genuinely offer individuals the successful combination of a highly professional yet friendly working environment and the force of a larger organisation. Excellent opportunities exist for individuals in senior management positions or for those who are suitably qualified to take advantage of an immediate management opportunity. Recruitment consultants in all sectors will be considered.

For a confidential discussion, please contact Nicola Lewis, Senior Manager, (quoting ref: FT9199) on 01753 621866, evenings on 0496 665222. Alternatively please send your CV to her at FSS Financial, Pavilion House, 102 High Street, Eton, Berkshire SL4 6AE. Fax: 01753 621877, E-mail: nrl@fss.co.uk

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Director of Finance & Information

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£65,000 - £75,000 plus standard NHS benefits package

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As a Board member, you will report to the Chief Executive and the Board. Your role will be to ensure the provision of a professional, high quality finance, accounting and IT service. Emphasis will be on consolidating existing and recently introduced systems so that the Trust can have the benefit of a sound fiscal policy for the management of its resources.

gained at Board level within the NHS. Previous non-NHS experience could be an advantage. Critical to the success of this role is a positive, approachable personality, together with considerable powers of persuasion and the ability to deliver.

A professionally qualified accountant with a strong academic record, your well-rounded finance, accounting and IT skills will ideally have been

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ROLE

Make a key contribution to strategic, commercial and operational decision making throughout the business as part of a strong management team committed to significant growth in a fast moving, dynamic market. Lead, motivate and develop the finance team to achieve the highest standards of reporting and control. Proactively involve finance in all areas of the business.

QUALIFICATIONS

Qualified accountant, able to demonstrate a progressive track record in a fast moving, multi-site service business, ideally in retailing or distribution. Well developed systems implementation ability. Strong leadership and people development skills. Mature and maturity to influence at Board level. First class communicator.



Robinson Keane
SEARCH & SELECTION

Please send a full Curriculum Vitae to Robinson Keane, Densell House, Dunham Road, Bowdon, Cheshire WA14 4QE quoting Reference RK 2154A. Telephone 0161 929 9105.

Finance Director

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London

Riley is a full service advertising, marketing and communications group part of LOPEX PLC and turning over in excess of £60 million. Operating from nine different offices in the major centres across the UK it provides advertising and marketing solutions for over 1000 clients.

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This will entail close co-operation with both local Managing Directors and their individual Financial Controllers as well as the central PLC accounts function.

Working with the individual Financial Controllers, you will be supervising the financial

management of their local operations, reviewing their accounts, control and reporting procedures. Attending local and Riley Board meetings, you will be expected to play an active part in our business development programme and strategic planning.

You will also be expected to make an operational contribution to the financial element of new business proposals. A particular emphasis will be placed on the management of company debt.

To provide the mixture of financial advice and control, commercial acumen and strategic thought required, you will need to be a professionally qualified accountant with excellent

communication skills. A strong personality and experience of management within a group structure and reporting disciplines would be a distinct advantage in managing this complex multi-site business.

To apply, please send your CV, quoting reference 558/FT, to Andrew Sinclair-Smith, Riley Consultancy, 4 Red Lion Court, Fleet Street, London EC4A 3BN. Tel: 0171 353 3223. Fax: 0171 583 2327. Closing date: 29/1/99.

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West London

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The Role

Working closely with the senior management team this high profile and influential commercial role reports directly to the Finance Director. You will be specifically responsible for developing management reporting and assisting business managers in evaluating business proposals and decision appraisals. In addition you will undertake process improvement and other ad-hoc projects.

The Candidate

Suitable candidates will be high calibre graduate Chartered Accountants with a minimum of three years PQE gained within either a blue-chip commercial environment or the profession. Technical competence and commercial acumen are taken as read, PC literacy (Excel) is essential and exposure to access databases would be distinctly advantageous. Effective communication at all levels is a pre-requisite and you will be an innovative and flexible team player with strong analytical skills with the ability to develop and implement new concepts.

To apply, please write with a full CV, details of current salary and quoting ref. 452/FT to Steven Vass ACA, BHM Neward Roland, 2nd Floor, Tottenham Court Road, London W1P 0AN. Tel: 0171 636 2288 or e-mail: wizard@neward-roland.co.uk

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HEAD OF MANAGEMENT INFORMATION

WEST MIDLANDS

c. £45,000 + BENEFITS

A UK leader in a competitive service sector, this £150m multi-outlet business has seen exceptional growth in recent years. Part of a major US Corporation, it now intends to ensure that it has the standards of generation and utilisation of management information applicable to a business of this magnitude.

Your responsibility will be for a team of 25 people based at Head Office. Accountability will be for taking management accounting and budgeting to a whole new level of excellence in terms of accuracy, timeliness and user-friendliness. The aim must be to provide and interpret the information that allows management at all levels to manage the business better.

A qualified accountant (probably CIMA), you will have experience of running a management accounts team in a

multi-outlet service sector business. All round technical management accounting and budgeting skills must be strong and backed by a high level of systems literacy including Microsoft and Oracle packages. The ability to achieve demanding deadlines plus strong report writing and team leadership abilities are essential requirements.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence, quoting reference D1529 on both envelope and letter, to:

David Owens,
PricewaterhouseCoopers,
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Our client is a leading player in the banking and finance sector. New initiatives have created a number of opportunities for Technical Architects and Integration Specialists.

The definition of a technical architecture and the delivery of integrated solutions to support business strategies are essential for growth and success into the next millennium.

Experience of one or more of the following is required:

- The use of structured methodologies
- Object orientated analysis
- Data and business mapping between systems
- Implementation of middleware solutions
- Straight Through Processing
- Project Management
- Critical business/IT systems

You must have:

- At least 2 years' experience of IT banking
- Good interpersonal skills to develop client relationships
- The ability to plan and manage your own work
- A pragmatic approach to problem solving
- An all-round positive attitude
- A delivery oriented approach

This organisation has a strong people culture and is fully committed to major investment in training and career development. These positions will be well rewarded and may involve international travel.

If you are able to meet these challenges, please send your CV to Alan Summers, quoting reference: FT01988 at S&H Consulting Limited, 6 Lloyd's Avenue, London EC2N 3AK. Tel: 0171 481 1171. Email: SHConsult@aol.com

Second Recruitment for the Financial and Financial Services Sector in the City



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DoubleHelix is a specialist consulting company offering senior business and technology consulting services to the international banking community in the City and in the main European financial centres.

We are seeking experienced consultants, project managers, and business analysts, with experience gained in asset management, investment banking and professional services sectors. Ideal applicants should display expertise in one or more of the following:

- debt and equity business and information systems experience
- securities financing including repo, stock borrowing/lending and custodian activities
- asset management front and back office business skills, including private banking and institutional fund management
- investment banking business and system skills
- metals trading, front office, risk management and settlement experience
- business and systems knowledge of third party products, such as, Glass, Koodor+, and Summit.

In addition to the skill sets outlined, DoubleHelix requires professionals who are not only interested in working in a dynamic consulting environment, but who have the desire and ability to participate actively in the development and growth of DoubleHelix, in addition to their consulting responsibilities.

Please e-mail CVs, including your contact number, to David Dewide or Geoff Dixon at e-mail address: DoubleHelix@aol.com

Alternatively please write to DoubleHelix Software and Services Ltd., 1 Grosvenor Court, Bow Lane, London, EC4M 9EH. Tel: 0171 329 2517 (Fax: 0171 248 2687).

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We are recruiting on behalf of a leading global investment manager based in the City to identify a skilled IT / Investment management professional. This is an exciting and challenging position that will encompass a blend of detailed analysis, project management and application design skills. You should possess the following attributes:

- Investment management, bias towards private client, institutional and client reporting expertise.
- Formal analysis and project management methodologies experience.
- At least 4 years practical experience in a leading investment management organisation or professional services consultancy.
- Knowledge of leading edge investment/asset management systems, both front and back office.

You should be capable of demonstrating a considerable intellectual capacity coupled with enthusiasm, confidence and the ability to interface to all levels of the business user community. In return you will be offered the opportunity to become involved in the next generation of leading edge investment management projects and ultimately the opportunity to advance in to a business management.

In the first instance please contact our advising consultants: Parallel International, quoting ref. FT105699/jah.



Parallel International, 1 Grosvenor Court, Bow Lane, London EC4M 9EH, England
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INVESTMENT BANKING

QUANTITATIVE DEVELOPER

£40K - £65K + BONUS

Premier Derivative's house seek a Financial Engineer for their quantitative research team. The role includes the development of pricing models for structured equity and hybrid Derivatives. Additionally, you will implement pricing schemes for various exotic options, including convertible bonds. The successful candidate will be highly numerate, have a good understanding of pricing issues and have solid programming skills. This is a fantastic career move for an exceptionally high calibre candidate.

JUNIOR PRODUCT DEVELOPER - EXOTIC OPTIONS

VISUAL BASIC/C++/MATHS

£30K-£35K + BONUS

Recent graduate with up to two years relevant experience in either Investment Banking or Software Development is required by this leading Investment Bank to work in their Front Office with traders and structurers. You will develop and implement mathematical models for exotic option products and assist in structuring and pricing one-off option deals. You need a first class degree in mathematics, physics or engineering plus the drive and determination to excel in this challenging role. This unique opportunity will provide the successful candidate with an accelerated career path.

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Leading quantitative research team of top Investment Bank requires a Front Office Risk Analyst. This 'hybrid' role will incorporate analysis of key market data to identify market behavior and risk parameters, development of risk reports and the development of Front Office pricing tools. The successful candidate will be a strong communicator, highly numerate (with a strong degree from a top university) and will have experience of Excel VBA. This is a highly rewarding role with a swift career path for the right candidate.

TRADING TOOLS DEVELOPER

EXCEL/VBA/SQL/RISK MANAGEMENT

£40K-£65K + BONUS

Premier Investment Bank seek a Developer to join their Global Convertibles Trading Group to provide short term tactical IT solutions. Based on the Trading Floor you will provide pricing and analytics tools for the Interest Rate Derivatives Desk. The successful candidate will have a strong academic background coupled with a sound understanding of Equity/Interest Rate Derivative Products and have at least 1 years experience working within a similar environment. This prestigious organisation guarantees rapid career progression for the right candidate.

C++/MATHS

£50K - £70K + SUBSTANTIAL BONUS

Top Wall Street market maker seeks a high calibre Financial Engineer for their elite modeling group. Based on the trading floor you will assist in the development of very advanced quantitative exotic options models using C++. Interacting both with quantitative research and the traders, you will build innovative pricing tools which requires a high level of numerical ability. Preference will be given to candidates with fixed income knowledge. Extremely bright candidates with effective communications skills need only apply.

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OO TECHNOLOGY/EQUITY DERIVATIVES

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Unique Financial Software House seeks a Quantitative Developer to build pricing engines and analytics tools utilising relational and object based technology. You will build a number of leading edge tools and products for the world's financial markets. Excellent opportunities for rapid career growth, leading to project management. You need to have at least 2 years quantitative experience plus a relevant PhD.

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ARC are preferred suppliers to the top financial institutions. This is a selection of current opportunities in the City. We have many more. Our consultants have an in-depth understanding of this market and how it can work best for you, so please call Paul Wilkins or Amanda Crossland on 0171 287 2525 to discuss your options. Alternatively please send, fax or e-mail your CV to us at: ARC Recruitment, 15-16 New Burlington St, London W1X 1PF. Fax: 0171 287 9888. E-mail: arc@njobs.co.uk

QUANTITATIVE ANALYSTS
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RISK MANAGEMENT

Our client is one of the world's foremost global investment banks with a strong reputation for leadership in financial product development and technological innovation. They are now seeking to recruit a small number of highly talented quantitative analysts and quantitative developers to join this front office group. The group is a stimulating mix of quantitative analysts and quantitative developers sitting side by side the trading and sales desks developing, enhancing and integrating trading and market risk models.

An excellent science/mathematics background is required and should include a 1st or 2.1 honours degree from a

LONDON, FRANKFURT, TOKYO

top-tier university ideally with a high degree and preferably a minimum of six months financial experience. For both roles, hands-on computing experience is required including for example Java C, C++, VisualC++, Visual Basic, Excel etc. Enthusiasm will be a distinct advantage.

Remuneration packages are excellent and include a substantial bonus and benefits package.

In the strictest confidence, please send a full CV to Craig Miller at Millar Associates, 6 Sloane Street, Knightsbridge, London SW1X 9LE. Please quote reference no. FT0601. Tel: 0171 823 2222. Fax: 0171 823 2208. Email: cmillar@millarassociates@sw1.telnet.com



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INTERNATIONAL SEARCH & SELECTION



MAARS Software

International is an Indian Multinational Services Organisation setting up its European Operation based in UK in the Thames Valley Area. Maars Software International is a de-facto leader in SAP Implementation skills in India and currently employs more than 300 professionals around the world. MAARS also implements its own Integrated Manufacturing Package (MAARSMAN) for Small and Medium Enterprises around the world. Apart from ERP, MAARS has its own software development facility in India serving prestigious clients. MAARS is ISO-9001 certified for its entire software and services business processes. MAARS has existing subsidiaries in USA, Singapore, Australia and the Middle East. Subsidiary operations will be set up in other European countries in the next year. We require the following professionals for the startup organisation.

Senior Business Managers, Thames Valley Area, Package c£80K

You will be an important part of the success MAARS plans to achieve in this market. You should have a good degree, at least 10 years of sales / marketing experience in the IT industry, an aggressive appetite for business, thorough understanding of the UK and European ERP (particularly SAP and Oracle Financial) market including excellent relationship with the customers and large implementation service providers. A proven track record of success in the sales of ERP services is essential. An understanding of Indian Offshore Development Methodology will be a clear advantage.

SAP Consultants, UK / Europe, Package c£40K-70K

You are an experienced SAP professional, with at least one full implementation experience in Europe. Various permanent and contract positions are available for all areas of specialisation. MAARS will give you opportunities to work in all corners of the globe.

Please send in your complete CV along with a Daytime Contact Number, Nationality, Current Employment, Current and Expected Salary and References to Box A6280, Financial Times, One Southwark Bridge, London SE1 9HL



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